

Baylor Lariat

WE'RE THERE WHEN YOU CAN'T BE

JANUARY 18, 2019


FRIDAY

BAYLORLARIAT.COM

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Π Β Φ



Pi Beta Phi to receive sanctions for ‘racially insensitive’ video

BRIDGET SJOBERG
Staff Writer

Sanctions are officially being placed on Pi Beta Phi sorority, for a controversial video posted online on Jan. 10 by a member of the group. The eight-second video was originally posted on the Instagram story of a Pi Beta Phi member. It depicts sorority members in their chapter room jumping and singing the lyrics to “Mo Bamba” by Sheck Wes, including a lyric containing the N-word. The video was posted on Twitter soon after,

receiving over 30,000 views. Vice President for Student Life, Dr. Kevin P. Jackson, addressed the video in a statement to the Lariat deeming it “racially insensitive” and something that “does not in any way reflect Baylor’s institutional values.” “As soon as University officials learned of the report, we began an immediate inquiry to gather additional information and initiated our established student organization conduct review process,” Jackson said. “The inquiry has been completed,

and the organization has taken full responsibility for the incident and apologized for their actions. The organization, in coordination with the University, has identified internal accountability practices, cultural awareness education and ways to address the individuals responsible and the organizational culture that resulted in the racially insensitive behavior.” Jackson said that mutually agreed-upon sanctions were decided for the sorority. Examples of these sanctions are the cancellation of a

major organization event this spring, which was not specified, and the reallocation of those funds for a mandatory cultural awareness workshop for members, as well as a partnership with Multicultural Affairs to co-sponsor a cultural awareness education program for the student body, according to university spokesperson Lori Fogleman. Pi Beta Phi responded directly to the Lariat in a statement addressing the incident, stating that the

PI PHI >> Page A7

Local mom protests hair policy

ADRIENNE REDMAN
Reporter

Earlier this month, Tiffany Brown received a note from her son’s Waco elementary school mandating that the child’s hair be cut in compliance with school policy. Since then, she has taken to Twitter and Facebook to protest and spread awareness about what she says are “racist and gendered rules.” According to Brown’s Twitter page, the first grader at Spring Valley Elementary was sent home with a note detailing a violation to Midway Independent School District’s code of conduct, specifically the length of his dreadlocks. The policy, as stated in the MISD Student handbook, requires that the hair of male students “must not touch the eyebrows in the front, be lower than the bottom of the ear on the sides or collar in the back.”

Following complaints made by Brown on various social media platforms, MISD released a statement explaining that the district’s dress and grooming standards have been in place for decades and are nothing new. “Since the code applies to all students, it is not discriminatory in intent or by legal standards. Students are expected to adhere to the current dress code, which was acknowledged by every student’s guardian at registration,” Traci Marlin from MISD’s Public Information Office said. However, Brown stated that her son’s dreadlocks are a source of comfort for him, and that his hair length does not affect his ability to learn. “I signed up for a great education, for my children. I won’t conform to racist policies,” Brown said in a Tweet.

Brown has used the hashtag #NotMyHair in her posts regarding the situation. However, Marlin stated that the implementation of this policy is not based on the boy’s style of hair, as claimed in Brown’s tweets. “There’s nothing about the style of hair in our dress code. It’s only length,” the district spokesperson said. Many Baylor students in the School of Education spend time student teaching at various Waco schools, and several currently teach at Spring Valley. However, this how this event has impacted the daily activities led by student teachers is unclear. As per school policy, the student was assigned In School Suspension (ISS) on Jan. 14 and remains suspended as of today. MISD’s Student Handbook states that a student in violation of the dress and grooming code is subject to ISS until the problem is corrected. This event follows a December incident in which a New Jersey high school wrestler was forced to cut off his dreadlocks before competing in a match. The referee refused to allow 16-year-old Andrew Johnson to compete without cutting his hair, and a viral video from the event shows the teenager standing in his wrestling uniform while his dread locks are removed. The school board later stated that the district would no longer participate in any match with the referee in question officiating. It is unclear how long the Spring Valley first grader will remain in ISS, but it appears Brown is standing her ground, as she writes on her Facebook wall, “Stand up for something or fall for anything. I stand with and for my son.”



Jason Pedreros | Multimedia Journalist

PUPPY LOVE Therapy Dogs will be coming back to the Beauchamp Addition Recovery Center (BARC) on Jan. 30 from 6:30-8 p.m. to comfort students as the new semester begins.

U.S. district judge dismisses former Title IX investigator’s case against Baylor

RAEGAN TURNER
Staff Writer

The allegations made against Baylor University in August 2017 by the school’s former Title IX investigator, Gabrielle Lyons, have been dismissed. On Wednesday, U.S. District Judge Robert Pitman revealed his final decision on the case and the reasoning behind it: Lyons’ failure to factually support her assertions cost her a ruling that could have ended in her favor. Lyons had previously claimed Baylor had a pervasive sexist culture and that the school attempted to “protect the Baylor brand”

by down playing sexual assault occurrences, especially among football players at the time. She claimed that her November 2015 resignation, seven months after being hired, was a result of these and other claims such as Baylor’s attempted interference of her investigations against members of the football team. These were outlined in the court document. “The athletic department often impeded the Title IX office’s ability to promptly interview witnesses or alleged harassers...This prevented prompt enforcement of Title IX because it gave witnesses and harassers time to collect

their thoughts, compare stories, manufacture alibis or otherwise gain information about the nature of the investigation involving them,” the document stated. Though her allegations were dismissed, Lyons is eligible to file a new claim with permission from Judge Pitman. Lyons’ lawyer, Rogge Dunn, echoed this fact in a statement given to the Lariat. “The court dismissed the case without prejudice to re filing,” Dunn said. Dunn is also the attorney who represented Patty Crawford, a former Baylor Title IX coordinator. Along with the allegations she made

against the university reviewed in her specific case, Lyons also made comments agreeing with the complaints made by Crawford, regarding Baylor’s alleged lax implementation of federal statutes banning sex-based discrimination. Crawford’s assertions launched an ongoing federal Title IX investigation, that began in October 2016 and led to Crawford resigning three months after, in January 2017. The cases against Baylor have been widely discussed by people on and off campus across the country. Keller junior Simbarashe Masando is disappointed in the management of the lawsuits

regarding sexual assault, which have been going on even before he arrived at the university. “Baylor’s Title IX federal lawsuits are important not just for our school but for all universities; however, I feel as though the cases are being handled poorly in a number of different facets,” Masando said. Baylor University declined to comment. For more information on how to report assaults, or to learn more about Baylor University’s policy and process, please visit Baylor Title IX’s website.

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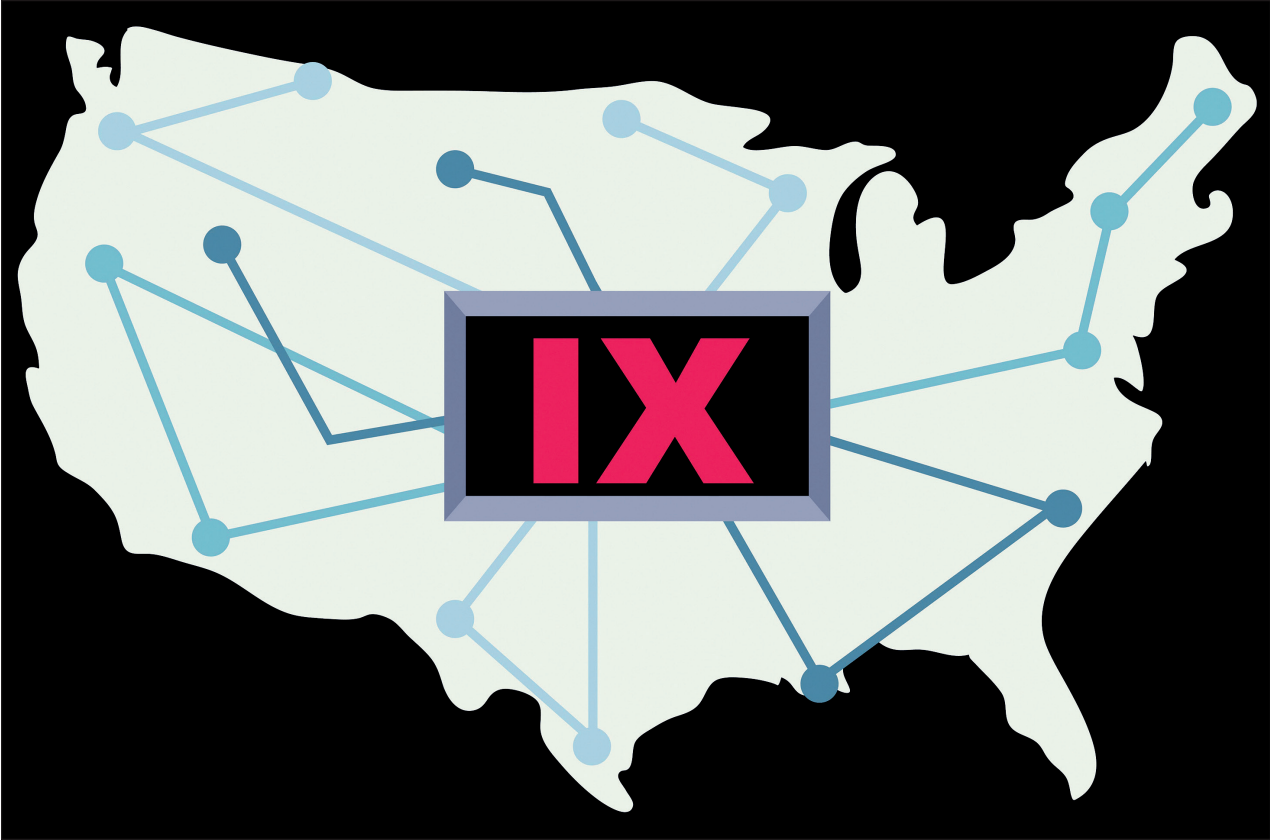
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We want to hear it. Send us your thoughts: LariatLetters@baylor.edu

EDITORIAL



Rewon Shimray | Cartoonist

Nationalize Title IX

Title IX should consolidate databases

The process of reporting an incident of sexual assault to a university’s Title IX program is arduous — from interviews to incident reports, there are multiple steps one must take in order to seek justice or some sort of reparations. While the Title IX office at Baylor has taken steps to make the process more inclusive, welcoming and easily navigated, there are plenty of universities out there that are far behind the curve. It would be prudent for the Department of Education to consider creating a nationally managed and equally accessible database for universities.

Universities manage thousands of students on a daily basis. Offices with special purposes, such as Title IX, can become bogged down with paperwork and an overwhelming caseload. A national documentation system would help with consistency — each university would have to follow the same set of steps in order to be able to document an incident, and instead of having paperwork all over the place, it would allow for a centralized system that is more consolidated.

It is possible that several of the systems out there are already digitized, as Baylor’s system is in part — they will send digitized versions of interview transcripts to those involved in cases. However, the purpose of a centralized system is so much more than simply internal digitization. If there was a national, centralized system, it could go even further than simply documenting information. With a centralized system of reporting and documenting incidents that fall under Title IX, hospitals could send SANE exam results directly to the Title IX office, police stations could include evidence reports and universities could flag student records so that an accused student could not simply transfer to avoid consequences. Currently, SANE exam results must be transferred to the university after being analyzed at a crime analysis laboratory, according to safeta.org, an online database of sexual assault examination resources. Evidence reports cannot be shared with Title IX and accused students can escape any responsibility by simply changing schools, since there

is no database or consistent way to flag transfer applicants who may be involved in an ongoing Title IX investigation, according to a study published on the National Center of Biotechnology Information website.

There are several cases where accused sexual assailants have escaped academic consequence or resolution by transferring schools. According to ESPN, Brandon Austin, a basketball player who originally attended Providence College, has transferred schools twice in order to maintain game eligibility amid multiple allegations at both Providence College and the University of Oregon. He currently attends Northwest Florida State College on a basketball scholarship and has not participated in the resolution of the two sexual assault cases at his former universities.

Baylor itself welcomed tight end Sam Ukuwachu to the football team in 2013, a player who transferred from Boise State after his ex-girlfriend accused him of beating her. Once at Baylor, Ukuwachu was accused (and eventually convicted) of sexually assaulting a women’s soccer player. Had Baylor not let Ukuwachu transfer, or had the university acknowledged prior allegations against him, that assault would not have occurred.

The difficulty of this concept would be creating and enforcing a national database. Although there is the technology to do so, ensuring that it is up to date, easily navigated and available to all universities will take funding and effort that the Department of Education may not have. No matter how difficult the task may seem, the situation at hand is far too important to ignore.

Having a system that is efficient and effective is the least that those going to report a crime deserve. If the reporting process is difficult, tedious or ineffective, it could dissuade victims from reporting and justice from being found. The Department of Education should immediately begin planning for a database, so that hopefully by the time the next freshman class begins its college career, there will be reasonable hope for consistency, no matter what university a student attends.

COLUMN

Washington, I love you

TAYLOR WOLF
Social Media Editor

Dear Washington,

Even though we’ve only spent 13 of my 21 years together, I can honestly tell you that you are the only state that holds my heart — my complete heart. There’s just an addictive feeling that I get when we’re together — a feeling of absolute peace and infinite joy. I’ve had the great fortune to gaze upon your beauty for most of my life, but still, after all these years, it can render me speechless. You might be the most uniquely beautiful place I’ve ever experienced. While my favorite features of yours reside on the western, coastal region, I appreciate and admire your



range of visual beauty. Two mountain ranges, the Puget Sound and natural freshwater lakes wrap up greater Seattle in the sweetest of scenic hugs while deserts, the world’s biggest lava plateau and a river valley uniquely define the eastern region. How do you just have it all? Even as some may find your ever-present, shadow-casting clouds a source of gloom, I find them endearing. Nothing is

more tranquilizing and self-reflection-inducing than a cool, overcast day with a bit of rain and accompanied by some music.

Speaking of music, one of my favorite things about spending time with you is venturing downtown to Pike Place Market and being welcomed by a variety of street musicians and artists. From the pianist who has been playing in the same spot on Saturdays for the past 25 years to the young spray paint artist trying to pique the interest of tourists, I never tire of meeting and enjoying the craft of every creative who shares their heart and home with complete strangers every day.

“Our ferry boat and seagull feeding dates will always hold a special place in my heart.”

I love that every time I walk down Pike Street and into the market, there is a mixture of artisans, farmers and craftsmen who have become regulars as well as those who are completely new to the scene.

The fact that I can travel 30 to 45 minutes in any direction and find waterfalls, mountains, a waterfront or lake, an urban center or miles of evergreens is the major element of your charm. Our ferry boat and seagull feeding dates will always hold a special place in my heart.

I do, however, have a small bone to pick with you. Your ability to always get me into a different local coffee house, sometimes multiple times in a day, has become pretty hard on my wallet. I would say that’s the hardest part about being together, but I guess, all in all, it’s a small price to pay for having the time of my life with you every single day.

I could really go on forever about the things I love about you, and I’m sure it seems like I do to people who spend enough time with me. I just can’t say enough how much calling you home has meant to me. The lessons I’ve learned, sights I’ve seen and people I’ve met have helped grow me into the person I am today and taught me a lot about perspective and how small we are in the beautiful, grand scheme of things. I guess I just feel this compulsion to share with people I meet. I think everyone should get a chance to be impacted by your cultural and scenic beauty like I have, so I’ll talk about how much I love you as long as I can.

Yours always,
Taylor

P.S. Go Hawks!

Taylor is a senior journalism major from Seattle.

COLUMN

The Lariat welcomes you to spring

MOLLY ATCHISON
Editor-in-Chief

Welcome back, Baylor Bears! I’m sure you have enjoyed being off on adventures, and, if you’re like me, I’m sure you’re equally excited to come back to our beautiful Baylor home.



In my search to find some purpose and planning in 2019, I have decided to embark on a happiness journey.

Yes, it sounds cheesy, but to me, calling it a happiness journey makes so much more sense than simply setting new year’s resolutions. It is about setting year-long goals with specific check-in points, so that I can follow through and actually reach my goals. It’s also about making sure the goals I set in the beginning of 2019 are still going to matter to me by the end. Asking myself “What makes me happy?” or “How can I be happier?” was a wonderful place to start.

In the same way, we are setting out on a journey at the Lariat this semester. Our goals for this semester include increasing our visibility on campus, from passing

out papers to setting up booths in the Bill Daniel Student Center and working to increase awareness for our news app and Lariat Alive! features. We at the Lariat want to meet you, get to know you and really understand our audience and your voices.

So, Baylor Bears, what journey will you embark on this semester? Whatever the answer may be, know that the Lariat will be right there, supporting you all and bringing you the latest news on all media platforms.

Molly is a senior international studies and journalism double major from Phoenix.

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Opinion

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Lariat Letters

To submit a letter to the editor or guest column, email submissions to Lariat-Letters@baylor.edu. Lariat Letters should be a maximum of 500 words. The letter is not guaranteed to be published.

Sororities welcome new members into 2019 class

Bridget Sjöberg
Staff Writer

While some students continued to rest during their winter break, over 1,000 Baylor women flocked to the Stacy Riddle Forum to participate in the Panhellenic's formal sorority recruitment. The event took place from Jan. 8 to Jan. 12, but, many women had prepared during the previous semester for the week that lay ahead.

Formal sorority recruitment week includes a schedule with days highlighting various aspects of each sorority, including each philanthropy and dynamic sisterhood. Through a mutual selection process, the goal is for young women to ultimately join a group that they favor and matches up with each sorority's decision as well.

On Jan. 12, students still participating in recruitment received a bid, or an invitation, to one of Baylor's eight existing chapters- Alpha Chi Omega, Alpha Delta Pi, Chi Omega, Delta Delta Delta, Kappa Alpha Theta, Kappa Kappa Gamma, Pi Beta Phi and Zeta Tau Alpha.

Alpha Phi, Baylor's newest sorority, also participated in the first day of recruitment and is preparing for its own rush process taking place from Jan. 29 to Feb. 6.

Throughout rush week, potential new members have the chance to interact and converse with young women belonging to all of Baylor sororities. Waco freshman Kylie Akin said she appreciated the genuine connections and conversations she had with girls in her sorority, Chi Omega.

"Anytime I entered the Chi Omega room, it didn't feel as if I was going through rush," Akin said. "It truly felt like I was at home. The conversations I had were incredibly genuine and it was clear that these women were proud of their sorority and their faith."

Out of all of the days included in Baylor's sorority rush, Akin said that the most impactful for her was Preference Day, which focuses on personal connections and sisterhood.

"In both of the rooms I went into, I got to sit and have conversations with girls that I knew and loved," Akin said. "Both sororities shared special aspects of their sisterhood. It was an emotional day and I shed a few tears, but it was a very special time."

Dallas freshman Susannah Turner mentioned the stressful nature of rush, especially for freshmen living in the dorms and surrounded by fellow potential new members.

"Rush was definitely more involved than I thought it would be," Turner said. "It got more emotional the more tired the girls got. Especially in Collins where the majority of the residents all rushed, the atmosphere was very frantic and stressful."

Despite the nerves and stress rush can bring on, Turner saw the process as worth the anticipation, and is excited about joining her new sorority Zeta Tau Alpha and participating in its philanthropic efforts.

"The thing that stood out to me about Zeta was that the girls were so genuine and accepting of everyone — I was able to look around the room and see the beauty and diversity in the sisterhood," Turner said. "Philanthropy day was very meaningful to me because my mom is a breast cancer survivor and Zeta's philanthropy is breast cancer awareness. The personal stories I heard were ones I could relate to and I found out that a lot of girls' moms or aunts were survivors as well. I really connected with that."

Bolingbrook, Ill., freshman Hannah Yeung appreciated the effort that current members of her new sorority Alpha Delta Pi made to ensure that each potential new member had the best rush experience possible.

"When I was introduced to members, I was taken aback that I wasn't being introduced to a 'friend' but a 'sister,'" Yeung said. "I could feel the sincerity and bonds that held ADPi together. While we are not the biggest chapter, I think the size is part of what makes the sisterhood so tight knit."

Yeung said rush events and bid day, but was also pleasantly surprised and impacted by the bonds she shared with other students going through rush.

"I was surprised by how supportive the PNMs (potential new members) were of each other since so much of rush consists of PNMs being compared," Yeung said. "I

was surprised by how many heartfelt friendships I made during rush week."

“

"Anytime I entered the Chi Omega room, it didn't feel as if I was going through rush,"

KYLIE AKIN | FRESHMAN



Photo courtesy of @baylorkappa
RUSH Hundreds of girls gathered in the Stacy Riddle Forum in hopes of finding a home among one of the sororities. This year the eight current sororities welcomed a ninth chapter, Alpha Phi.

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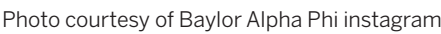
STEP 2:
SCAN ANY IMAGE IN THE LARIAT PAPER WITH THE LARIAT ALIVE LOGO



STEP 3:
WATCH YOUR LARIAT NEWS COME TO LIFE!

MORGAN HARLAN
Staff Writer

Baylor Panhellenic Council has spent many hours completing the final touches to welcome the new Greek organization,



FIRST TIME Alpha Phi members from different schools came to Baylor's campus to help the organization participate in Baylor's formal recruitment process.

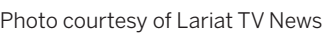
On Jan. 29, Baylor's Alpha Phi will start its own recruitment

According to the official Alpha Phi website, there are over 170 chapters and 200,000 members across the nation. Interested potential new members for the Baylor Alpha Phi chapter can visit, <https://www.bayloralphaphi.com> to learn more information.

SARAH ASINOF
News Editor

“Shocked ... I couldn't believe it because I mean nobody does that for people. For that to happen, it was awesome”

Betty Turner



SERVING WITH PURPOSE Betty Turner, Alaina Davis' grandmother, was extremely grateful that Baylor's Helping Hands was able to raise \$7,700 so her granddaughter could have a wheelchair.

“Among many projects throughout the semester, we did a weeklong fundraiser to raise the money,” Ernst said. “Mostly, donations through Facebook and our website made this project possible.”

“Shocked... I couldn’t believe it because I mean nobody does that for people. For that to happen — it was awesome,” Turner said.

While this was one of Helping Hands bigger donations, they have been raising money for children in Waco as well as Baylor students for the past few years. If you would like to donate to help children like Davis, go to <https://baylorhelpinghands.org/new-donations/>.

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Dr. David Van Dyke
Chair, IL MFT Licensure & Disciplinary Board
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Congratulations Official Baylor University Ring Recipients!

The Official Baylor University Ring is a visible symbol of a graduate's affiliation with other members of the Baylor family and demonstrates, wherever it is worn, a lifelong link with the University. The students listed below are the latest group that were presented with their rings during the Fall ring ceremony in December by President Livingstone. Congratulations!

KIERSTEN AALFS
KEVIN ALDRICH
ANDREW ALFARO
AUSTIN ALLAIRE
LINDA ALLEN
RODRIGO AMPUDIA
CAMERON ANDERSON
LAUREN ANDERSON
ANDREA ARAUJO
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BRANDON BOSWELL
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JESSE BUENO
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SEBASTIAN BURKLER
WILLIAM BURTON
VICTORIA CARREON
LILLY CARTER
KRISTOPHER CASTILLO
MAKAYLA CHAMBERS
CATHERINE CHAPMAN
FATIMA CHAVEZ
ALEXANDRO CHAVIRA
COLTON CHESHER
DEREK CHOU
CALLEN CLARK
TANNER CLARK
LIAM CLER
JD COCHRAN
ANNA CONNER
CLAIRE CONSTANZA
ZACHARY COON

BEN COOPER
JOHN COPELAND
WILLIAM COPELAND
AMBER CORCORAN
ANDREW CORNES
GRECIA CORRADA
JAKE COWARD
ALEX COX
CAMI COX
JAMES COX
BAILEY CRAIG
ARION CRENSHAW
COLEMAN CROSBY
JOSHUA CRUM
ANDERSON CRUSE
ANA CRUZ
JADE CUELLAR
NATALIE CUPERO
ELEANOR DABROWSKI
GRIFFIN DECLAIRE
AYLA DEFATTA
GILLIANE DEL ROSARIO
DANIELLE DELEON
KATHRYN DELGADO
DUKE DENK
HUNTER DENTINO
NATALIE DILLON
CLINTON DOLLAHON
ALEXANDRA DONNEL
COURTNEY DOUCET
JESSICA DOYLE
SYDNEY DRAKE
NICOLE DRURY
JACOB DUNN
ANDREW EASTWOOD
Siera EDMONDS
JAMES EIVENS
NATALIE ELAM
CODY ELDRIDGE
GRACE ELLIOTT
BEN EVERETT
SHELBY FAIRFAX
GRAYSON FAULCONER
SARAH FERGUSON
BRENDAN FINUCANE III
ZACH FIRES
JAMES FORD
RYAN FRAZIER
LAUREN FRICK
CARLOS GARCIA
JOCELYN GARCIA
JACOB GARDINER
MADISON GARRETT
KYLEE GARZA
JONATHAN GATLIN
CHLOE GIPSON
CALEB GOBER
VIVIANA GONZALEZ
MAKAYLA GORDEN
GUNNER GRAHAM
JACOB GREEN

BRYCE GUTIERREZ
CLARK HAMMAN
LAUREN HAMMONS
ANDREW HARDMAN
REAGAN HARRIS
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CARA HAYNES
MICHAEL HAYNES
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TRAVIS HIGH
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SHELBY HILLIARD
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CHRISTOPHER HOLLE
LOGAN HUMMEL
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JULES ILUNGA
EMMA INGRAM
COLE IRWIN
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MIKAYLA JORDAN
THOMAS KALATSCHAN
ASHLEY KASBOHM
ZACHARY KEARNEY
JACOB KEHOE
KAYLA KEMP
JEFF KIRWIN
GRANT KITCHENS
ANDREW KUYKENDALL
RAJ LANDRY
TYLER LANTZ
JOHN LAWLEY
LAVONDA LEWIS
NA LI
LAUREN LIEBMANN
DANIEL LIGON
CLAYTON LITTLE
ZACH LOFLIN
ALEXIS LUCAS
JOHN LUND
DAN LUONG
BOBBETTE LUTON
QUEENIE LUU
JONATHAN LUVIANO
KELTON MAHON
RYAN MAJORS
JASMINE MALONE
KAYLA MARQUEZ
BRENT MARTIN
CHRISTINA MARTINEZ
LORENA MARTINEZ
TRISTAN MAYNARD
SERENA MCARTHUR
BLAKELY MCCOOL

GORDON MCCORMACK
CHASE MCCOY
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Change is coming to Castellaw

Dr. Mia Moody-Ramirez named new journalism department chair



Photo courtesy of Courtney Hewlett

EMMA WHITAKER
Staff Writer

Dr. Mia Moody-Ramirez has accepted the position of new department chair for the department of journalism, public relations and new media. She is starting her new position this summer after Dr. Sara Stone retires on May 31. The application process, while tough, was worth it when Moody-Ramirez received notice Jan. 16 that her appointment was official. “I am very excited. Anybody that knows me knows that I love the journalism department, my students, my colleagues, and am so excited for this next step in my life,” Moody-Ramirez said. As the previous Graduate Programs Director, she is accustomed to recruiting new students, striving to

maintain and gain a strong Baylor community. Her vision includes branding, extending Baylor journalism department’s social media presence, and creating a potential online graduate program. “We have former students who would love to get a degree, but they no longer live in Waco. An online program would be very attractive to them,” Moody-Ramirez said. Moody-Ramirez desires the continuity of the journalism department and will oversee the accreditation of the journalism department. She is meeting with ACEJMC, Baylor’s accrediting body, to familiarize herself with the accreditation process. She is participating in the Institute of Diverse Leadership, which offers training for women of color that want to go into leadership

positions. She is taking a one week trip to Howard University to shadow their administration as training for her new position, as well as a trip to Houston for an administrative conference for the Association of Schools of Journalism and Mass Communication. Moody-Ramirez is working closely with Dr. Stone to get a sense of the job. They have discussing the future of the department, from decisions of personal, curriculum, scheduling courses. “There are so many things that she has already started that we want to continue,” she said. “She is wonderful. I have been very happy to follow in her footsteps.” With two faculty members leaving and the department needing to find a new graduate program director,

Moody-Ramirez will not get a honeymoon period. Stone knows she is up for the challenge. “I’m delighted that Mia has been named the new chair of the department and I think she’ll do a great job. I’m also so proud of our department for having strong women leaders and am pleased that the university saw fit to replace a woman chair with another woman chair!” she said. “I think it’s a win for our department, I think it’s a win for our university, and I think she certainly deserves the opportunity to use her leadership skills. Moody-Ramirez will continue to be the advisor of the National Association of Black Journalists (NABJ) as that organization is dear to her heart. The organization of journalists, students and media-related professionals that provides quality programs and services to and advocates on behalf of black journalists worldwide according to their website. She will teach one class per semester as she doesn’t want to give up her loving for teaching. While her job as chair will require much time and devotion, she still eagerly desires to further her personal and academic research. Moreover, she is writing two book chapters and journal articles, along with mentoring graduate and undergraduate students.



NEW LEADERSHIP Dr. Mia Moody-Ramirez, professor of journalism, public relations and new media, will become the new chair of the department when Dr. Sara Stone retires on May 31.
Josh Aguirre | Multimedia Editor

Speaker tackles topic of racism in Armstrong Browning lecture

Baylor School of Nursing donor dies at age 93

MORGAN HARLAN
Staff Writer

Louise Herrington Ornelas, an East Texas philanthropist and Baylor beneficiary, died on Dec. 18, 2018, at the age of 93 in Tyler, Texas. In the fall of 1999, Ornelas famously donated a \$13 million endowment to Baylor University’s Nursing School. To honor the generous donor, Baylor’s Nursing School was renamed to the Louise Herrington School of Nursing. Ornelas was not a graduate of Baylor, but she thought nursing was a crucial and important job and wanted to support those pursuing a nursing career. Ornelas’s sister was a nurse in World War II, and she once hoped to pursue a nursing career herself. In 2015, Ornelas purchased another building in Dallas, the Baptist General Convention of Texas, to allow the nursing school to expand. This building has become the head building of academics for nursing students. It was dedicated in Aug. 2018 and was renamed the Louise Herrington Nursing School Academic Building. “That building is absolutely going to be great for those kids. They’re going to have a larger place to study and to do simulations,” Ornelas said in the Fall 2015 issue of Baylor Magazine. “It’s going to be so much better than what they had before. I thank God for that building.”

Georgetown junior and nursing major Courtney Hewlett is currently in her second semester at the Louise Herrington School of Nursing. Hewlett and other nursing majors had the opportunity to meet Ornelas in person. At the new building dedication, Hewlett held Ornelas’s hand while taking a picture.

“She was so sweet and caring and asked what kind of nurse we wanted to become,” Hewlett said. “It makes me sad that new students coming in will only get to learn about her impact without being able to meet the woman that made it possible.” Baylor President Linda Livingstone made a heartfelt statement to Louise Herrington Ornelas in “Remembering a Baylor Nursing legend: Louise Herrington Ornelas”: “Ms. Lou was a strong, smart, generous member of our Baylor Family who loved our nursing students,” Livingstone said. “To Ms. Lou, they were hers, and to them, she was theirs. When personal circumstances changed her path in life and ended her pursuit of a nursing career, she allowed that dream deferred to become the inspiration for supporting the school that now bears her name. As a result, generations of nursing students are taking her legacy of love and care to the thousands of patients they will treat during their careers as nurses. We are honored that we can celebrate her life, and we are humbled that we will continue to carry on that legacy.” In addition to Ornelas’s philanthropic deeds at Baylor, she also gave donations to other worthwhile causes such as Habitat for Humanity, Salvation Army and Meals on Wheels. Baylor has awarded Ornelas with multiple honors such as the Herbert H. Reynolds Exemplary Service Award, the Huckins Medallion, Alumna Honoris Causa, a Founders Medal and an honorary nursing degree.

ALINA WONG
Staff Writer

Jamar Tisby, president of The Witness: a Black Christian Collective, delivered a lecture on racism Thursday in the Treasure Room at Armstrong Browning Library. He started by digging behind the walls of anti-black racism and how it continues to appear in modern society and ended with practical ways people can fight against it. “In 1963, Martin Luther King was adamant about highlighting the urgency when it comes to fighting racism. But what about today? Have we made progress?” Tisby said. “Yes, but yet more than half a century later, in many ways, we can still say that racism is still ‘fierce urgency of now.’ Now is the time.” It was a packed house as the audience reacted with murmurs of agreement. “The problem with ‘whiteness’ is that it obscures ethnicity, creates blackness and much of the power is maintained through violence,” he said. Tisby continued to explain that defining people by their “whiteness” results in different European ethnicities being lumped into one category. In following, distinguishing people by the color of their skin because of white supremacy creates the narrative that “black is the dreaded color” while all other colors fall in between. In other words, white supremacy is the narrative of racial difference. “And why does racism persist even though we attack systems that enshrine racist power? Because the narrative persists,” he said. To illustrate examples of narratives, Tisby dove into the history of African-



SPEAKING OUT In Jamar Tisby’s lecture, he addressed taking a stance against racism through education, the formation of cross-cultural relationships, and committing to public change.
Josh Aguirre | Multimedia Editor

Americans, and how the story of anti-black racism formed in America. After the Civil War, the narrative against black people was that people of African descent were destined to be slaves. So, even though slavery was abolished, segregation persisted. Today, the narrative continues in different forms. And as long as the narrative exists, no matter the changes in systems, racism will continue, he said. For there to be an actual change, Tisby said that people need to be anti-racist. He said many people falsely assume that racism is not threatening in today’s culture as the number of people who are actively racist is small. However, because he believes the United States was built on many racist narratives, and still have systems in place that naturally flow towards racial

inequality, the danger is not in the hands of the actively racist but those who go with the status quo and unknowingly reinforce the narrative of white supremacy. He thinks in order to change this, the key is to take an active stance against racism. Moreover, he thinks this active stance can unfold through education, forming cross-cultural relationships and making commitments to public change. “If you are white you and you want to be an ally you’ll have to take on some of the burdens that people of color have always had to bear. We don’t want to be labeled as angry black people in this society... And maybe even lose our jobs especially when we’re in white institutions,” Tisby said. “In the end, when it comes to going against racism it’s not a ‘how to’ problem

but a ‘want to’ problem. The question is not ‘can we’ but ‘will we’” Tisby left the audience with a challenge to change and received a standing ovation. After his lecture, Tisby was asked to give his opinion on Pi Beta Phi, a sorority at Baylor that depicted the women singing “Mo Bama” a racially explicit song, during their formal recruitment last week. “There are certain words non-blacks and blacks do not have rights to and I believe that word is one of them... For many African Americans, using that term is a way of reclaiming identity. In my opinion, white people, especially after being the dominant group in history, do not have the authority to use that term,” he said.

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Foundation of International Education gives students new opportunities abroad

MORGAN HARLAN
Staff Writer

Many Baylor students and higher education students in the United States have the opportunity to study abroad but, very few also have the chance to immerse themselves in the international workforce. Fortunately, the Foundation of International Education (FIE), an international study abroad university, places American students in internship roles during their time abroad to experience cultural differences in the professional setting.

Madison Valine, a junior apparel and merchandising major from Atlanta, Ga., is currently studying abroad in London. Through FIE placement, she is interning at Love My Dog UK. Love My Dog UK is a small company operated in East London that specializes in creating and selling high end canine couture. Valine is currently in charge of marketing

and public relations for the company.

“The UK workplace is much more relaxed. The U.S. was stringent and I had zero work-life balance where in London I have a great work-life balance,” Valine said.

Business Insider UK reported in their article, “6 major differences between how Americans and Brits work,” by Rachel Gillett, that US employees work more hours per week than employees in the UK.

“Work hours are creeping upwards in the UK, according to a recent estimate, full-time employees in the UK work an average of 42.7 hours a week, which is still fewer than the American average of 47 hours.”

Nicole Conca, a junior at Marist College in Poughkeepsie, N.Y., is also a study abroad student in London at FIE. The summer before her junior year, Conca worked at Markel Corp, an insurance and investment holding company, in a market-

ing intern role. This semester she is interning at SpareFare, a discount travel agency, in another marketing role.

“We take a lot more breaks in the UK than in the US,” said Conca, “working here is a lot more low key than in the US.”

The UK also offers paid time off to every employee.

“Almost all workers are legally entitled to 5.6 weeks’ paid holiday per year” and “Most workers who work a 5-day week must receive at least 28 days’ paid annual leave per year,” Gov.UK said.

Paid time off contrasts in the United States, where there is no legal right of compensation for leave of absence. According to the site, “The Fair Labor Standards Act (FLSA) does not require payment for time not worked, such as vacations, sick leave or federal or other holidays.”

In addition, the United Kingdom has different social norms in the workplace. For example, getting off work earlier, meeting at the local pub, and forming friendships are common practices in the pro-

fessional setting.

“I think the social difference is that you are encouraged to get to know your co-workers more. In the U.S. people go to work to go to work not socialize,” Valine said.

According to Christian Science Monitor, “Americans are less likely than those in other parts of the world to socialize with their fellow employees beyond the workplace.”

International internships can vary greatly from US work normalcies but, they can offer many cultural experiences.

According to Tony Johnson, president of the Academic Internship Council, “An international internship provides a chance for students to develop both personally and professionally—to be independent, and to discover the world of work at different levels and in different cultures.”

FIE has universities located in London, Dublin, and Amman. For more information on interning abroad visit: <http://www.fie.org.uk/>.



Photo by Morgan Harlan

STUDY ABROAD The Foundation of International Education (FIE) provides college students to not only study abroad and gain the experience from that, but also get real, international work experience.

PI PHI from Page A1

group “regrets and takes full responsibility for the actions of [their] members” and calling the language used “racially insensitive.”

“The lyrics of this song do not align with Pi Beta Phi’s core values nor do they exemplify what our organization stands for,” Pi Beta Phi’s statement said. “Chapter leadership swiftly took action to address this behavior and hold members accountable for these inappropriate actions.”

The statement also mentioned that action is being taken to better inform group members on “cultural awareness.”

“In consultation with our Headquarters and Baylor University’s Office of Student Activities, the chapter is developing a plan to address the internal factors that allowed this behavior to exist and to better educate our members on cultural awareness and sensitivity,” Pi Beta Phi’s statement read. “On behalf of all members of the Texas Zeta Chapter of Pi Beta Phi, we sincerely apologize for any offense resulting from this incident.”

Baylor Panhellenic also provided a statement to the Lariat, mentioning that they are working with Pi Beta Phi, Student Activities and Baylor University since Panhellenic became aware of the “racially insensitive video.”

“All member organizations are expected to live by the Panhellenic Creed, a statement defining our values as a community, and this incident is not reflective of that commitment,” Baylor Panhellenic’s statement said. “We are supportive of the

Baylor student organization conduct review process, as well as the statement released by Baylor University.”

Baylor NAACP also released a statement on January 16th regarding the incident, calling for Pi Beta Phi to be held accountable for their actions, but for the incident to also act as a “teachable moment” for the sorority and the university as a whole.

“Baylor University prides itself on being a caring community, but this video, as well as other instances, such as cultural appropriation and awareness, have proven to be a weakness to that value,” Baylor NAACP said. “Baylor NAACP and the National Pan-Hellenic Council would like an opportunity to host an educational program for Panhellenic and other student organizations on the importance of understanding their organization’s obligation to social responsibility.”

Jackson further emphasized the inappropriate nature of the video’s contents in his statement, as well as expressed a longing to ensure that all Baylor organizations comply with university guidelines and values.

“We are deeply disappointed because we have high standards of conduct for our students and the organizations to which they belong,” Jackson said. “Baylor is strongly committed to our Christian mission, which includes understanding the importance of cultural sensitivity and ensuring we are respectful of the words that we use and their potential effect on others.”

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MUSIC AND ART

Refresh yourself on what’s going on in the worlds of art and music.
pg. B3



BETTY’S BIRTHDAY

Check out some of the actress’ most iconic quotes.
pg. B4

“Get eight hours of beauty sleep. Nine if you’re ugly.”
-Betty White

Welcome Back: Check this banner in future editions for fun competitions, tips and more! [BaylorLariat.com](#)



UNBREAKABLE GLASS Fans everywhere have waited eagerly for the newest installment in the M. Night Shyamalan series, the first of which, “Unbreakable,” was released in November 2000. The director shocked audiences with the second film, “Split,” because it wasn’t until the final scene that it was revealed that the film was affiliated with “Unbreakable.”

A Shyamalan Shindig:

A refresher on everything you need to know before you see “Glass”

THOMAS MORAN
Arts and Life Editor

SUMMARY

Shortly after the release and subsequent praise of his hit thriller “The Sixth Sense,” director M. Night Shyamalan released a new thriller, “Unbreakable,” in November 2000. Like the Shyamalan film before it, “Unbreakable” took audiences by storm with its edgy twist on the life of a superhero. Seventeen years later, Shyamalan threw audiences for a loop again with a new installment of the series, “Split,” that no one knew they were going to get. It wasn’t until the final scene of the film that audiences were made aware that the film was connected to the “Unbreakable” plot line. Now, over 18 years since the first film’s release, fans everywhere are holding their breath with anticipation for newest installment in the series, “Glass,” which opens in theaters today. If you’re unfamiliar with the films or just need to dust off your memory of the films, here is a detailed refresher of the previous films. Naturally, beware of spoilers. “Unbreakable” begins with David Dunn, played by Bruce Willis, riding a train home from New York City to Philadelphia after a job interview. En route, the train collides with another oncoming train and, of the 131 passengers on board, Dunn is the sole survivor, without the smallest scratch or bruise. A stranger and comic book art gallery owner named Elijah Prince, played by Samuel L. Jackson, approaches Dunn and shares his theory

that Dunn is among a rare group of people who possess hero qualities. Prince, nicknamed Mr. Glass because of a genetic condition that renders his bones extremely fragile, theorizes that there must be men and women with the opposite condition to his own—being “unbreakable.” Dunn writes Prince off as a lunatic comic enthusiast. After a series of unusual events, flashbacks and newfound abilities, including the ability to see the past and future actions of people he makes physical contact with, Dunn begins to believe Prince. Eventually, Dunn uses his abilities to stop a robbery, saving a whole family in the process. He finds Prince to tell him of his discovery. After shaking hands with him, Dunn suddenly has a vision of Prince’s actions, which include countless horrendous acts of violence and terrorism, one of which was the train crash Dunn survived. Prince exclaims that he is the villainous “Mr. Glass” and the movie ends with the message that Dunn contacted the authorities, and Prince was sent to a mental institution. “Split” opens with the kidnapping of three girls as they get in the car to head home from their friend’s birthday party. One of the girls, Casey, played by Anya Taylor-Joy, is quickly pinned as an outcast with a mysterious past, invited to the birthday party out of pity. Their kidnapper, Kevin Wendell Crumb, played by

James McAvoy, takes control of the vehicle and sprays the girls with something, leaving them unconscious. The girls wake in a windowless room are unsure what their kidnapper wants from them, and whether or not they should fight him to get out. The film jumps between the girls and scenes with Crumb and his therapist, Dr. Karen Fletcher, played by Betty Buckley. In her first scene, she watches the news about three missing girls. She receives a text from someone named Barry saying he needs to speak to her urgently. Viewers quickly find Crumb suffers from dissociative identity disorder, and Barry is one of his 23 personalities. While the girls seek an escape, they encounter several of his personalities, including Patricia, a polite British persona who seems to be the voice of reason and responsibility in Crumb’s convoluted repertoire of personalities. They also meet Hedwig, a 9-year-old boy personality and Dennis, the personality that captured the girls. The girls nearly escape through the ceiling, but Crumb’s Hedwig personality quickly reverts to Dennis and he catches them before they reach freedom. In another therapy session, Crumb claims he is Barry, a more calm and docile personality, but Fletcher isn’t convinced and believes he has let Dennis, his violent personality, take control of the other personalities. Viewers learn about a 24th personality that Dennis claims to be real: “The Beast.” The girls make several other attempts to

escape, but none are successful. Throughout a series of flashbacks, viewers see Casey as a young girl on a hunting trip with her uncle and father. It becomes clear that her uncle molested her on the trip. Fletcher visits Crumb’s home and the two have a discussion about all the personalities. Fletcher discovers one of the girls locked away, and Crumb, as Dennis, kills her. He transforms into The Beast, who quickly kills two of the girls. Casey escapes her room and finds the dead girls and therapist who left a note behind suggesting that saying his full name, Kevin Wendell Crumb, will help him revert back to himself. Confronted by The Beast, Casey uses the tactic and it works. Talking to Casey as himself, Crumb tells her to get a gun and kill him. However, while she tries to access it, he reverts to the Beast. Just before he kills her, he sees Casey’s scars left behind by her abusers. He deems her pure-hearted and leaves. Throughout the movie, it is unclear that the film is connected to director Manoj Nelliyattu Shyamalan’s previous movie “Unbreakable.” Viewers see David Dunn watching the news about The Beast. The king of unexpeted twists, Shyamalan is sure to play with the minds of his fans once again in “Glass.” The film will hopefully answer the countless questions left unanswered by the two previous films.

Fact or Fiction? Baylor Edition

Can you pick which of these are fact and which are fiction?

1. Baylor’s original tuition was between \$50 and \$100 per semester.	Fact/Fiction
2. The Lariat’s first publication was in the year 1900.	Fact/Fiction
3. Baylor beat the University of Texas in its first homecoming game.	Fact/Fiction
4. The “Bookworms” was almost selected as the school mascot.	Fact/Fiction
5. Baylor’s first live bear came in 1917 and was named “Ted.”	Fact/Fiction
6. Nirvana performed at “Diadeloso” in 1990 before they made it big.	Fact/Fiction

Answers on page B4

Arts & Life

'You' sparks questions about toxic relationships

MOLLY ATCHISON
Editor-in-Chief

Lifetime's new series "You" recently hit Netflix, which blew the show's viewership out of the water. Netflix purchased the show and is picking it up for a second season, and "You" is sure to join "Bird Box" and "Stranger Things" in Netflix' hit thriller repertoire. The series' cast includes stars like Penn Badgley, who many know better as Dan Humphrey on "Gossip Girl," and Shay Mitchell of "Pretty Little Liars". Elizabeth Lail plays opposite to Badgley as the effervescent and elusive Guinevere Beck, an aspiring writer who stumbles into the path of bookstore clerk and hopeless romantic Joe Goldberg (Badgley).

Sounds amazing, right? Well, if you've seen the show you know that the hopeless romantic quickly turns to obsessive creep, and the bright shiny demeanor of our leading lady is tarnished as she navigates a precarious situation. Without giving too much away, let's just say that "You" is a twisting thriller that leaves you feeling like you just watched a rom-com gone horribly wrong. What is so ingenious about this bingeable show is how the characters play into each other's power dynamics, and the message behind the madness. It truly makes you question exactly how well you know that special person in your life.

The show not only highlights toxic tendencies in relationships, but also the way social media and technology make our personal lives much easier to access than perhaps we knew before. Badgley brings his Gossip Girl character back to life and amps up the creep factor by 10 to portray a seemingly "average Joe" who falls for a girl and will do anything — literally anything — to keep her in his life. With a glamorous upper-east-side setting and a classic struggle between "old money" and "no money," the setting and characters are

compelling and easy to watch.

Unfortunately, while the series is a standout hit and portrays an easily understandable surface message, Lifetime may have made viewers slightly too empathetic to Goldberg's character. The point of the show was to highlight how easily someone can slip from being a normal human to being a complete psychopath and how difficult it is to see the signs before it's too late. Perhaps the writers simply misstepped in including a sympathetic backstory for Joe, or perhaps they played up his relationship with his next-door neighbor's adorable kid a bit too much; whatever the case, fans of the show ended up finding Joe's rationale and actions all too convincing, and many went so far as to say they were actually rooting for his character.

The fact that fans were able to sympathize and support a psychotic, obsessive character makes another point startlingly clear: Many people are unable to distinguish the boundaries of a truly healthy relationship and are willing to validate the actions of abusers based on their own self-rationalization. With an unreliable narrator and a cast of imperfect characters, the writers created a perfect storm to prove a point. It's just up to the audience to understand that while everything in the show leads us toward liking and supporting Joe, in reality, he is everything we should learn to look out for in a toxic relationship.

While the show is fantastical and fairly outrageous at times, to others, especially to women, it's a danger that is completely believable and tangible. "You" certainly lived up to expectations in many ways, but what the show provided was so much more than simply entertaining television. We saw through the psycho's eyes, heard all the inner dialogue and got an inside scoop on what a toxic relationship looks like, and just how subtle the toxicity can be.

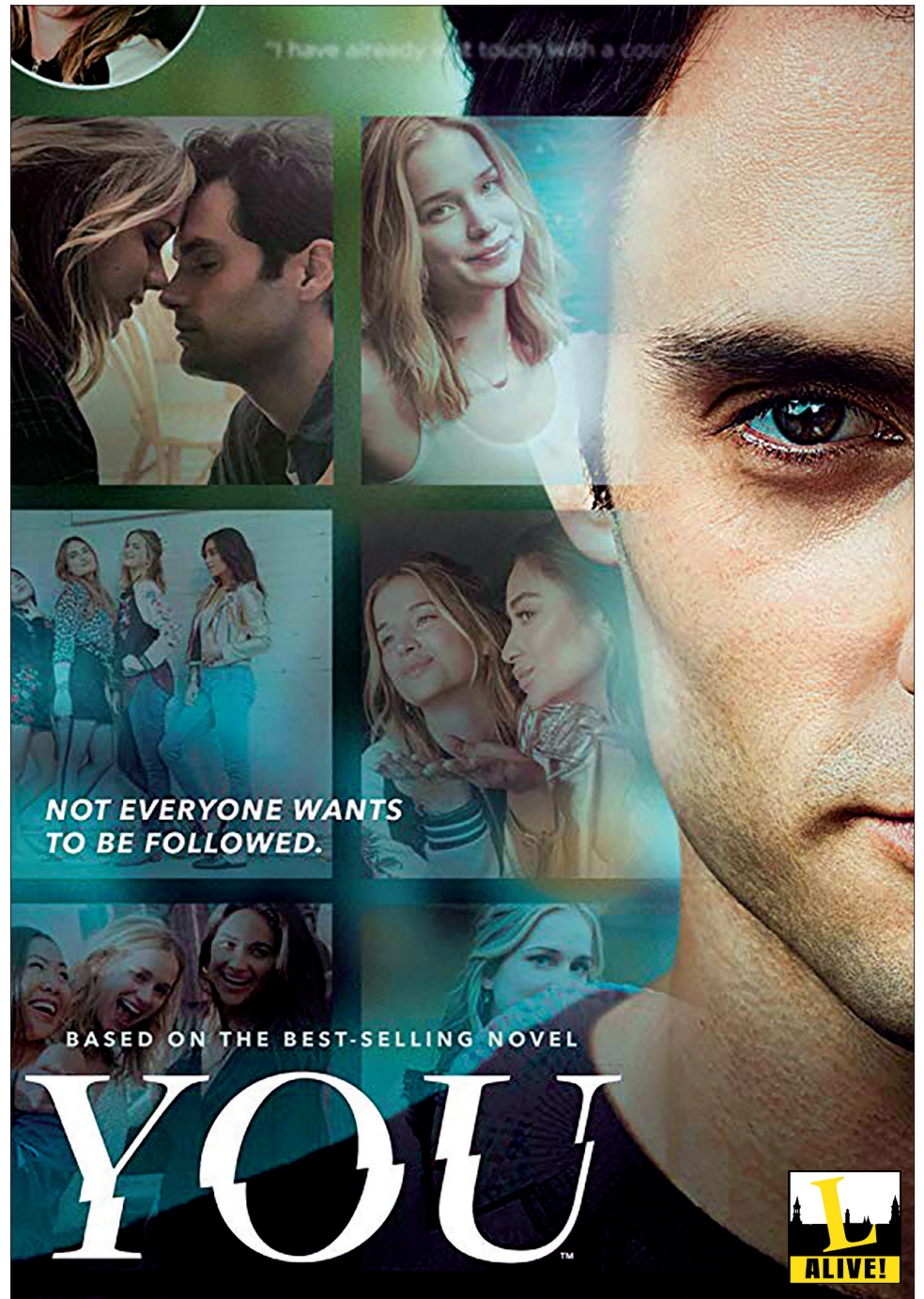


Photo courtesy of imdb.com

TOXIC Lifetime's hit series "You" was recently added to Netflix, and the thriller series is giving Netflix' original series a run for its money. However, the show blurs the lines between healthy and unhealthy relationships, leaving audience members confused about who to support.

MUSICAL MUST-KNOWS



ARTISTIC ANECDOTES

R&B singer Alicia Keys released a video announcing she is going to host the 61st annual Grammy Awards on Feb. 10. James Corden hosted the awards for the last two years. Keys will join the ranks with past hosts like Ellen DeGeneres, Queen Latifah, Rosie O'Donnell and LL Cool J.



Associated Press



Photo courtesy of Wikipedia

The Grammy-Award-winning band Switchfoot dropped their new album "Native Tongue" last night. The group has been active since 1996, but took a brief hiatus between 2017 and 2018. The group will go on tour between February and April.

Scientists have discovered a substance in the composition of 17th century Dutch artist Rembrandt van Rijn called plumbonacrite, previously only found in works of art from the 20th century. The new discovery could be crucial in helping conserve the artist's works.

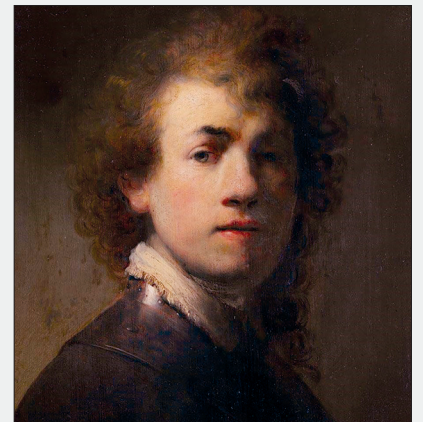


Photo courtesy of Wikimedia Commons



Photo courtesy of Wikimedia Commons

A former principal dancer of the Royal Ballet in London, Sergei Polunin was invited and then quickly disinvited to perform as male lead in "Swan Lake" at the Paris Opera Ballet for anti-gay and fat-shaming comments made on social media.

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97

“I may be a senior, but so what? I’m still hot.”

“Mind your own business, take care of your affairs, and don’t worry about other people so much.”

“It’s your outlook on life that counts.”

“I have no regrets at all. None. I consider myself to be the luckiest old broad on two feet.”

“Get at least eight hours of beauty sleep, nine if you’re ugly.”



Photo courtesy of wikimedia commons

Fact or Fiction? Baylor Edition

Answers	Facts
Fiction	1. Baylor’s original tuition was only \$8 to \$15 per semester.
Fact	2. It’s true! But the paper was originally called “The Varsity Lariat.”
Fiction	3. Baylor beat Texas Christian University in the first homecoming.
Fact	4. Antelopes, eagles, frogs and ferrets were also considered.
Fact	5. Ted first made an appearance at a Baylor-Texas A&M football game.
Fiction	6. We wish.

COMICS

&

PUZZLES

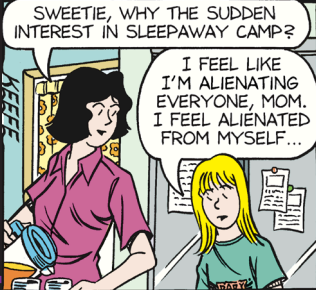
Sherman’s
Lagoon



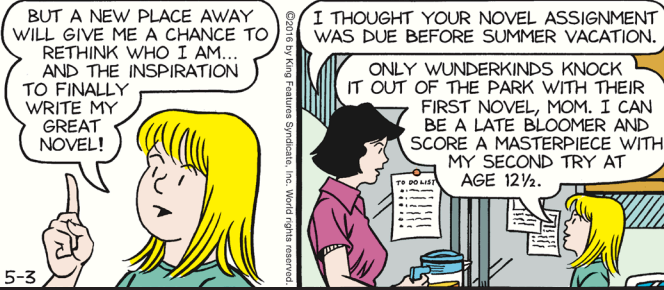
Jim Toomey



Sally
Forth



Greg Howard

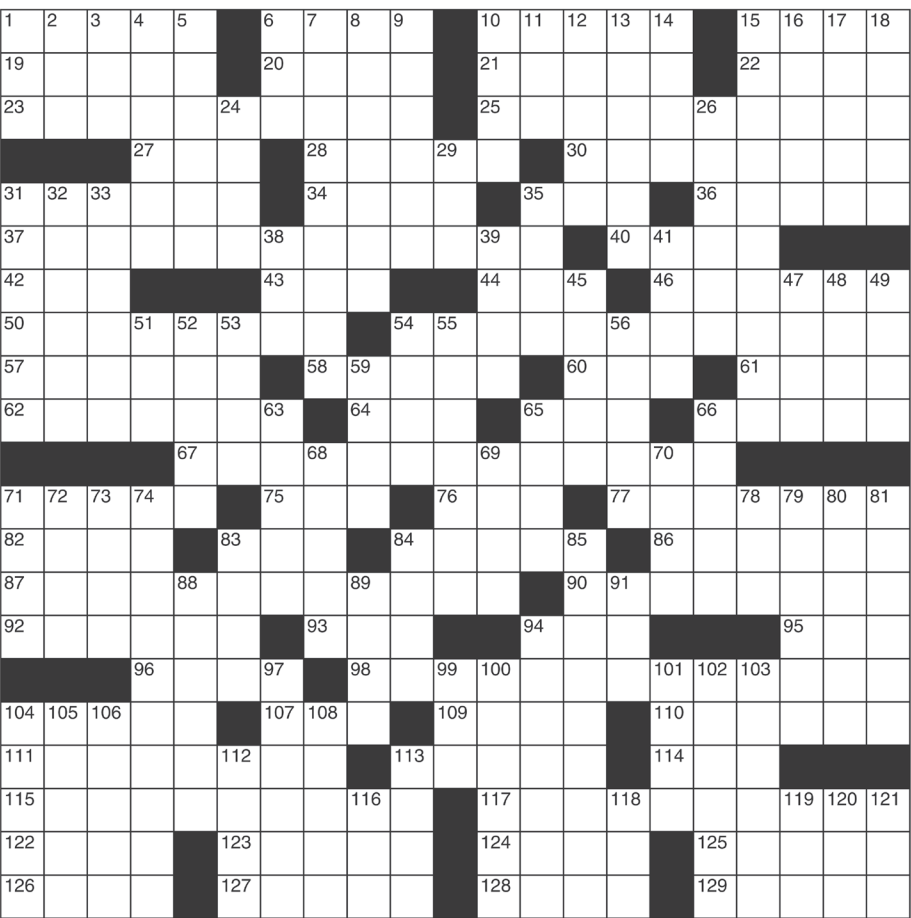


PREMIER Crossword

By Frank A. Longo

AUTO SUGGESTION ACROSS

- 1 Halo sporter
- 6 Nest nuggets
- 10 Had no being
- 15 “Vamoose!”
- 19 “I wanna try!”
- 20 Cameo, e.g.
- 21 Lend — (pay attention)
- 22 Poi source
- 23 Participants in a guided discussion
- 25 Longtime kids’ nature magazine
- 27 Spanish for “bear”
- 28 McDonnell Douglas jet
- 30 Refuge
- 31 Thelma’s cohort, in film
- 34 Use an entryway
- 35 Velvet or Hallow ender
- 36 — hop (jitterbug)
- 37 14- to 18-year-old in a British youth association
- 40 Source copy: Abbr.
- 42 “BTW” part
- 43 You, in Berlin
- 44 Road given a no.
- 46 Pop-rock singer Simpson
- 50 Kind of sheet metal
- 54 Border illumination on some smartphones
- 57 Mini-whirlpools
- 58 What bran provides, to Brits
- 60 Grads.-to-be
- 61 Basso Pinza
- 62 Outfits anew
- 64 “No” voter
- 65 “— culpa!”
- 66 Slender nails
- 67 Large cosmological aggregate
- 71 Imams’ God
- 75 U.S. tax org.
- 76 Berlin article
- 77 Ejected lava
- 82 Waste time
- 83 Party game
- 84 “— not lost”
- 86 1980s TV’s Remington
- 87 1966 Wilson Pickett hit
- 90 The “I” of 75-Across
- 92 Show up for
- 93 Farm female
- 94 Abbr. for those with only one given name
- 95 Mil. unit
- 96 Tooth anchor
- 98 First extended stay on the International Space Station
- 104 Spiny plants
- 107 With 103-Down, didn’t know at all
- 109 Radio knob
- 110 Loin steaks
- 111 Put in order



- 113 Writer Franz
- 114 “Y” athlete
- 115 Annual Arizona football game
- 117 New York City fashion-industry agency whose name is apt for this puzzle
- 122 Shoe fillers
- 123 Conical tent
- 124 Comics’ Kett
- 125 “Peachy!”
- 126 Sommer of Hollywood
- 127 Lauder of fragrances
- 128 Asian nation
- 129 Garish
- 14 Nonkosher
- 15 More direct
- 16 — terrier
- 17 Curved
- 18 Sweet white wine
- 24 Word after film or play
- 26 Frank topper
- 29 Musician Brian
- 31 Vowel, e.g.
- 32 Bull leather
- 33 Capsizes
- 35 Ending for major
- 38 Conn. hours
- 39 Compulsion
- 41 Inferior mags
- 45 Someone — problem
- 47 Tony winner Minnelli
- 48 Writer Blyton
- 49 Huge heads
- 51 More, in music
- 52 “Psycho” co-star Janet
- 53 Dog in “The Thin Man”
- 54 Bidding site
- 55 Common battery type
- 56 Infuriated
- 59 “What You Need” rock band
- 63 Injured-arm supporter
- 65 Actor Paul
- 66 Yahoo
- 68 Left the bed
- 69 Kin of a tulip
- 70 Once, once

- 71 Mater lead-in
- 72 Yahoo
- 73 Rearmost
- 74 It lingers in the mouth
- 78 — annum
- 79 Bodily band
- 80 Benes on “Seinfeld”
- 81 Investigates
- 83 Annul
- 84 Author Haley
- 85 A lot like
- 88 Rub oil on
- 89 Wowed
- 91 Future louse
- 94 Bismarck is its cap.
- 97 Realm of Oedipus
- 99 PalmPilot, e.g., in brief
- 100 — Tower (Paris sight)
- 101 Agenda part
- 102 Like an oval or rectangle
- 103 See 107-Across
- 104 — latte
- 105 Disney’s “Little Mermaid”
- 106 Streamlet
- 108 Become a parent to
- 112 Fence “door”
- 113 Swiss painter Paul
- 116 Really small
- 118 Berlin article
- 119 Water, to Somme folks
- 120 “Inc.” cousin
- 121 — latte

BIG 12 ACTION >> Baylor basketball faces off against conference foes. Find coverage at BaylorLariat.com

Bears learning to win without Clark

BEN EVERETT
Sports Editor

Baylor men's basketball entered the season with only a few experienced players. The Bears lost four key contributors from the 2017-18 season to graduation and one to an injury. Four of five starters this season are either new to Baylor or played a bench role last season. The lone returning starter was sophomore forward Tristan Clark. That changed last week when Clark was ruled out for the season due to a left knee injury. Baylor head coach Scott Drew said Clark was an integral part of both their offensive and defensive systems. "You look at Tristan. [...] That's a pretty good guy to give the ball to because he finishes at a high rate," Drew said. "The other thing is he does such a great job passing out of double teams. Defensively, we were one of the top-10 shot-blocking teams in the nation percentage-wise and he was a big part of that."

I know everyone on the team was down and upset for Tristan, but we have good leadership and we have good character."

SCOTT DREW | HEAD COACH

In their first game without Clark, the Bears started 6-foot-5 forward Mark Vital at center against No. 7-ranked Kansas. A late run by Baylor fell short in the end, but Vital dominated the glass in the loss, securing eight offensive rebounds to keep the Bears in the game. Vital said Clark wanted the players to play hard and prioritize rebounding, and Vital followed suit. "Tristan told us before the game that he couldn't be out there, so he told us to play as hard as we can and crash the boards," Vital

said. "I took that personally." Clark averaged a team-high 14.6 points per game before the injury. Freshman guard Jared Butler, who has started two games in Clark's absence, said the whole offensive system has a different feel without Clark. "We're running a different offense," Butler said. "We usually play through Tristan and we didn't play through that, so it was a different feel." On Monday, the Bears traveled to Stillwater to face Oklahoma State in their second Big 12 road game. Baylor's offense looked completely different, with the team knocking down a season-high 15 3-pointers in the 73-69 win. Drew said the team relied on defense and rebounding before the injury, but now the Bears are attempting to outshoot other teams. "The irony is early in the year, defense and rebounding helped us win games," Drew said. "But conference-only stats, we have the No. 1 offense in the Big 12 and lowest turnover percentage. It took us a couple weeks to get to that with everybody healthy and now we have to do the same thing."

Senior guard King McClure, who is third on the team in points scored, made his mark in the win over the Cowboys. McClure notched a career-high 29 points on 7-for-11 shooting from 3-point range. Drew said the silver lining for Clark's injury is that it allows other players to step up and lead the team. "That's the great thing about a team is it gives other people opportunities to step up," Drew said. "I know everyone on the team was down and upset for Tristan, but we have good leadership and we have good character. These guys want to win and compete and now they have an opportunity to do that in the Big 12."

Sitting at 10-6 and 2-2 in the Big 12, the Bears are currently projected to finish eighth in the conference by KenPom, a college basketball statistics website. Baylor is looking to make its way back into the NCAA Tournament after missing out last year. Drew said the coaching staff is doing all it can to maximize the talents of the players they have available. "That's the exciting thing as coaches," Drew said. "Whatever players you have, trying to put them in a position to be successful. We had just figured it out with Tristan and now we've got to figure it out without him."

Baylor has a chance to notch a resume-building win when it faces No. 8-ranked Texas Tech at 5 p.m. Saturday at the Ferrell Center.



STANDING TALL Baylor sophomore forward Tristan Clark takes a minute to rest in a game against South Dakota on Nov. 27 at the Ferrell Center. Clark suffered a left knee injury last week and will miss the remainder of the season.



NEW BEGINNINGS Baylor senior Jimmy Bendeck celebrates after a point during the ITA All-American Doubles Championship on Oct. 8 in Tulsa, Okla. Bendeck is one of four seniors on the men's tennis team, which opens its season on Friday at the Hawkins Indoor Tennis Center.

New-look men's tennis has high hopes for season

JESSIKA HARKAY
Sports Writer

The Baylor men's tennis team opens its season at home with two matches Friday against Prairie View A&M and UT Arlington at the Hawkins Indoor Tennis Center. The Bears will face PVA&M at 2 p.m. and UTA at 6 p.m. A new spring season isn't the only fresh start that the team is hopeful for. A new coach, new teammates and a sense of new opportunity are a few of the doors that are opening for the program. Head coach he men's tennis coach and director in May 2018, and two notable players that Boland expressed would have a big and immediate impact on the team include freshmen Adrian Boitan and Finn Bass. Becoming a part of a reinvented program, senior Jimmy Bendeck said the team has a changed mindset and excitement going into the season opener. "It was really tough in the beginning. When you're used to a certain culture, a certain place for three years, you get accustomed to it," Bendeck said. "I've learned that [winning] isn't what [Boland] is focused on. He's focused on getting better each and every day and building a culture of professional individuals and a bunch of people who are grateful and humble." The emphasis on leadership and team development is important to the matchup against two Texas universities this week. Though Baylor had an impressive season of 21-10 last year compared to Prairie View A&M (4-26) and UT Arlington (10-13), Boland understands that the Baylor men are still developing and that the upcoming two

opponents have multiple strengths to keep an eye on. "Texas-Arlington is a pretty strong team and has some players at the top that can compete with anyone in the country," Boland said. "I think Prairie View A&M also just gives us a chance to play a lot of players and see how they adapt to the competition. Boland said he believes in his team and their ability to improve throughout the season. "I believe this [Baylor] team has the potential to do some great things," Boland said. "It's really hard to say, because it's so early in the season right now, and there's some things that have to come together throughout the course of this spring [...] but I certainly think this team can play with anybody. There's no question about it." As four players from the 11-man roster prepare to play their final season opener and get ready to graduate this year, the young team has a positive outlook on the future of the program. Bendeck attested to that, saying how his new teammates have brought intensity. He said he has watched their development and improvement from each other and hopes to see that throughout the season and for years to come. "It sort of makes you think, as a senior, we want to be almost giving them an example," Bendeck said. "In reality, they've come to practice and been an example for us, even. They're excited to be in college. They're excited to play tennis and play in the college environment. They've come out and worked every single day. It's been impressive." Following the season opener, the Bears will face the University of Pennsylvania at 11 a.m. Monday at the Hawkins Indoor Tennis Center.

BAYLOR SPORTS

CHRISTMAS BREAK ROUNDUP

December 15 & 21



Associated Press

Baylor men’s basketball snapped Arizona’s 52-game home non-conference win streak with a 58-49 win on Dec. 15. Senior guard Makai Mason (pictured) scored a game-high 22 points while sophomore forward Mark Vital grabbed a game-high 16 rebounds. The Bears returned home to pick up another win over a Pac-12 opponent, defeating Oregon 57-47 on Dec. 21.

December 27



Associated Press

Baylor football capped off its season with a thrilling 45-38 win over Vanderbilt in the Academy Sports + Outdoors Texas Bowl. Sophomore quarterback Charlie Brewer (pictured) led the way with 384 passing yards, 109 rushing yards and three total touchdowns. The win moved Baylor to 13-11 all-time in bowl games.

January 3



Associated Press

Baylor women’s basketball defeated then-No. 1-ranked UConn 68-57 at the Ferrell Center for the program’s first-ever win over a No. 1-ranked team. The Lady Bears handed the Huskies their first regular season loss in four years. Junior forward Lauren Cox (pictured) notched a game-high five blocks in the win.

January 8



Associated Press

Baylor men’s basketball picked up its first Big 12 win of the season with a 73-70 upset of No. 20-ranked Iowa State at the Ferrell Center. Junior guard Devonte Bando (pictured) knocked down three 3-pointers.

January 9



Lariat File Photo

After talking with the New York Jets about their head coaching vacancy, Baylor football head coach Matt Rhule (pictured) announces he is staying at Baylor.

January 13



Lariat File Photo

Baylor senior wide receiver Chris Platt (pictured) announces via Twitter that he has been granted a sixth year of eligibility by the NCAA and will return to Baylor football for the 2019 season.

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North Carolina

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3 p.m.



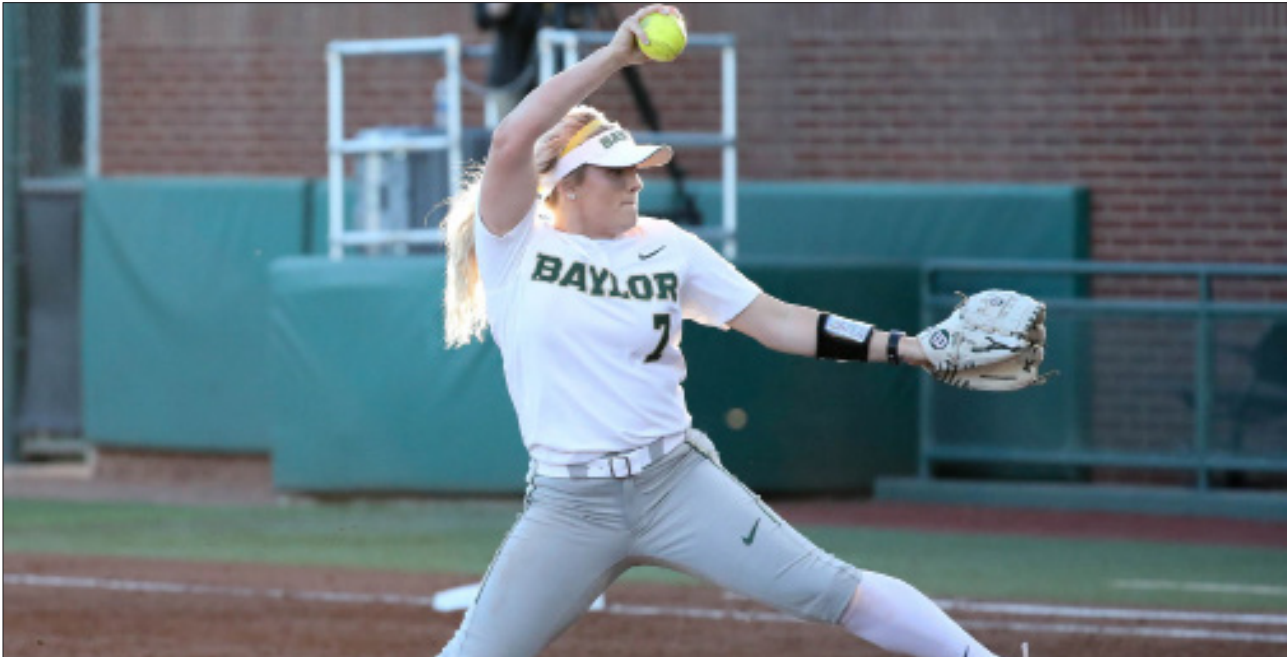
Liberty

Feb. 10
12 p.m.



Washington

Feb. 10
6 p.m.



Lariat File Photo

SEASONED VETERAN Senior pitcher Gia Rodoni winds up for a pitch against North Texas on March 10, 2018 at Getterman Stadium. The Lady Bears, who have made seven straight NCAA Regional finals, opened practice on Thursday.

Softball opens practice on new turf

DJ RAMIREZ
Sports Writer

Baylor softball opened practice Thursday afternoon at Getterman Stadium.

Thursday's practice marked the first official practice on the new turf field. Head coach Glenn Moore said the new turf just makes their home field advantage stronger.

"Originally, I wasn't a big fan of the artificial surface, traditionalist, but I'm really impressed with what they did. It's high-quality material," Moore said. "I was really excited to get this turf because of the number of home games that we have here, and to be able to play in one of the top stadiums in the country. Our fans support us, so we want to be here as much as we can."

The Lady Bears are coming off the program's seventh-straight NCAA Regional final in 2018.

With the loss of All-Americans Jessie Scroggins and Shelby Friudenberg, senior outfielder Kyla Walker's injury last season also proved another blow for the Lady Bears. After undergoing hip surgery and rehab last summer, Walker will require tightening surgery on her shoulder and will not be able to play in 2019, but hopes

to return as a grad student the following year.

The Lady Bears welcome eight freshmen and two transfers onto their roster this year that could not only bring lots of pitching depth but some strength to the line-up as well. Abilene Christian transfer Sydney Holman and freshmen Madison Lindsey and Kassidy Krupit are a few of the notable additions. Senior pitcher Gia Rodoni said the newcomers will add much-needed depth.

"We definitely got a boost with Sydney Holman and Maddie Lindsey, even Kassidy. She can play third and she can pitch," Rodoni said. "So we definitely have a lot more depth than we did last year. I'm excited to see how we all work out together."

Krupit will play third base and be a possible middle reliever for the Baylor bullpen. But according to Moore, Krupit's value lies in her offensive skills, as she is set to bat fourth in the line-up.

"She's a Babe Ruth hitter," Moore said. "She's going to strike out or hit a home run most of the time, but she'll hit a lot of home runs for us before she's done here."

Baylor is facing a strong schedule both in conference and non-conference play this

season. The team was ranked third in the Big 12 Coaches' Poll after Oklahoma and Texas, both of whom received transfers in the offseason. The Lady Bears will also host strong Louisiana teams in Louisiana-Lafayette and LSU.

The schedule boasts a slew of home games which will be played on a new artificial surface. Rodoni expressed her excitement at getting back to work in her last season with Baylor. She said her goal for the team is to once again reach the College World Series, and she also hopes to strengthen the pitches already in her arsenal.

"My last season ultimately is just to get our team back to the World Series," Rodoni said. "I have personal goals, but for a team goal we obviously want to win as much as we can when we're at home, even on the road, so we can make it back to the World Series like we did two years ago."

The Lady Bears will begin their season competing in the Puerto Vallarta College Challenge, Feb. 7-10 in Puerto Vallarta, Mexico, facing South Carolina in the opener. They will return to host the Getterman Classic on Feb. 15 after a quick trip to San Antonio for a mid-week game against UTSA.



Courtesy of Baylor Athletics

THE FINAL HURDLE Baylor sophomore Kennedy Bailey competes on Jan. 13, 2018, in Lubbock. The Bears will participate in the Larry Wieczorek Invitational this weekend in Iowa City, Iowa.

Track and field looks to continue hot start to season

DJ RAMIREZ
Sports Writer

Baylor track and field heads north to compete in the Larry Wieczorek Invitational Friday and Saturday in Iowa City, Iowa, after a strong start to the season in the Ted Nelson Invitational.

After bringing home six wins from College Station last weekend, head coach Todd Harbour said the Bears are excited to face an unfamiliar field in the Larry Wieczorek Invitational.

"We'll see a little different folks than we normally see every weekend, but I think Arizona may be there. I think there's just a couple of us coming from outside that region," Harbour said. "Minnesota, Purdue, Iowa State will be there, a lot of Big 10 schools will be there, so it will be a good meet."

Coming back from a difficult transition into her freshman campaign, sophomore Kennedy Bailey began the season with a personal-best win in the 60-meter hurdles in the Ted Nelson Invitational. She said she looks forward to remaining focused and perhaps completing another personal record in the Iowa meet.

"It was really different because last year wasn't a good year for me," Bailey said. "I had a lot of ups and downs and so coming this year I really made sure that I had to focus on fixing all the small details to help me this year."

Baylor also picked up wins in five other events. Junior Maxwell Willis achieved his first win since 2017 in the men's 60-meter sprints and senior Danny Leland took the win in the men's 800-meter race. Harbour said Willis and Leland were impressive in the season-opening meet.

"Maxwell looked like he's back from where he was his freshman year. He looked really, really good," Harbour said. "I was proud of Danny Leland in the 800. I think that was his first big collegiate win, so that was nice to get him that."

Sophomore Morgan Stewart, the 2018 Big 12 Indoor Champion in the 600 yard race, was the victor in the women's 800-meter race with a time of 2:10.15. Sophomores Sarah Antrich and Connor Laktasic both took first in the long-distance events.

Two freshmen made an impact at the Ted Nelson Invitational by moving up in the Baylor record books with second-place finishes. Alyssa Miller earned the No.7 spot with a 1.69-meter jump in the women's high jump, finishing behind the NCAA Outdoor Champion Alexis Henry from UTSA.

Freshman KC Lightfoot had an almost record-breaking performance in the indoor pole vault competition. He was the runner-up with an 18-1 3/4 jump in the Ted Nelson Invitational, becoming the No. 2 pole vaulter in Baylor history after Bill Payne, who took the No.1 spot in 1991.

The men's team finished second overall and the women's team finished third. Harbour said he hopes the team remains healthy going into the meet in Iowa as some of the athletes have been out due to "little things." Juniors Alison Andrews-Paul and Aaliyah Miller will be back to compete in the Larry Wieczorek Invitational.

The Baylor track and field team will travel to Lubbock for the Texas Tech Invitational on Jan. 25 and Jan. 26 after competing in the Larry Wieczorek Invitational.

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