

Baylor Lariat

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TREAT NIGHT: pg. 5

OCTOBER 26, 2016

WEDNESDAY

BAYLORLARIAT.COM

Presidential search to use private firm

KALYN STORY
Staff Writer

Baylor announced its recruitment of search firm Heidrick & Struggles to aid in the selection of Baylor's next president in an email Friday. Heidrick & Struggles specializes in the fields

of executive search, culture shaping, leadership consulting. "We also welcome the expertise of Heidrick & Struggles. They are an exceptional organization, international in scope, and they will conduct a very thorough and far-reaching search process for the university's

15th president," Bob Brewton, chair of the presidential search committee, said in the email. After receiving nine proposals from search firms around the country, the presidential search committee narrowed the list to three, and each firm came to Baylor and met with the committee. Presidential search committee

vice chair Andrea Dixon said the vote was unanimous to hire Heidrick & Struggles to aid them in their search. "They have a very, very strong national reputation in all sectors," Dixon said. "In

SEARCH >> Page 4

Banquet to honor Hispanic heritage

BRIANNA BASSETT
Reporter

The Hispanic Student Association will be hosting its 29th annual Hispanic Heritage Month Banquet at 7 p.m. today in the Cashion Complex fifth floor banquet hall.

Sept. 15 marked the anniversary of independence for five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua.

To celebrate this, Hispanic Heritage Month runs from Sept. 15 to Oct. 15. During this month, people recognize and celebrate the contributions and culture of Latin America. The banquet was originally planned for Oct. 6 but was postponed to today.

The event is open to students, faculty, staff and the general public. Attire is business casual. There will be a full three-course meal provided. Tickets are \$10 for students and \$20 for the general public. A limited number of tickets are still available by contacting Elysse Reyes at Elysse_Reyes@baylor.edu.

Geoffrey Griggs, assistant director for the department of multicultural affairs, said this event is put on and run by the Hispanic Student Association to celebrate Hispanic culture at Baylor.

Griggs said he expects around 150 people to attend the event.

Houston junior Damian

BANQUET >> Page 4



Photo courtesy of Daniel Notman

CHAMPION Fergus Falls, Minn., sophomore David Grotberg, who died on Oct. 6 in a hit-and-run bicycle accident, strikes a pose in his Humans vs. Zombies attire.

In Memory

Legacy of Alpha Zombie, friend, trumpet player lives on at Baylor

JOY MOTON AND BRIANNA BASSETT
Reporters

Trumpeters played a moving piece, cyclists from Minnesota took a silent ride in solidarity and choir members sang a tribute song. Bands from other universities paid their respects and massive groups of students and faculty throughout the Baylor community united to pay tribute to one young man: David Grotberg.

Grotberg was a sophomore honors student

from Fergus Falls, Minn., who died in a hit-and-run accident on Oct. 6.

There was something peculiar that stood out among all of the tributes: members of the Honors Residential College wore orange bandanas. This item of clothing is significant and comes with a story about the young man who inspired its presence.

During an intense game of Humans vs. Zombies, students had been seeking shelter all day until finally they saw home from afar. The intense version of tag was simple: stay

MEMORY >> Page 4

Students to host refugee prayer vigil

BAILEY BRAMMER
Staff Writer

A prayer vigil for refugees across the world will be held today at 12:15 p.m. in front of the Bobo Spiritual Life Center. The vigil was organized by Better Together BU, Bears Care and the Spiritual Life Center.

"A lot of people are aware of Syrian refugees but are unaware of the many other refugees from every continent," said Medford, Ore., junior Micah Furlong. "Every continent is affected, and we're really focused on spreading awareness and spreading support."

Furlong expects at least 100 people to attend the vigil and will be passing around a covenant at the gathering that students can sign. The document will inform the Refugee Services of Texas that the city of Waco is willing and able to assist refugees and give them new homes.

Since 1978, hundreds of refugees from more than 30 different countries have received aid in making Texas their new home, and more help is always needed, according to Refugee Services of Texas.

PRAYER >> Page 4



Associated Press

FINDING HOME Syrian refugees are welcomed by Italian authorities upon their arrival at Rome's Fiumicino International Airport Monday.

Wreck causes closure of University Parks

JESSICA HUBBLE
Photographer

A Gilliam Contracting dump truck carrying dirt and a Dodge Charger collided Tuesday afternoon on University Parks Drive in front of Oso Verde Apartments. The two people in the Dodge Charger had minor injuries and were taken to Baylor Scott and White Medical Center Hillcrest as a precautionary measure. The dump truck driver refused medical assistance.

Officer Garen Bynum with the Waco Police Department Public Information Unit said the dump truck was traveling northbound on University Parks Drive when the Dodge Charger pulled out of the Domain at Waco apartment complex in front of the dump truck. The truck tried to avoid the Dodge Charger

but couldn't and clipped its bumper, Bynum said. The truck lost control and flipped over, spilling dirt on University Parks Drive, causing the section near Oso Verde Apartments to be closed down for a few hours. The Dodge Charger ended up in the ditch in front of Diesel Power Supply Company.

Bynum said there were two males in their mid-20s in the Dodge Charger. The truck driver was a male in his early 30s. The truck driver had to kick out the windshield of the dump truck to get out of the vehicle. He was uninjured.

Bynum said the cause of the accident was driver inattention by the truck driver when he looked down to pick up a clipboard.

The dirt was cleaned up by crews

WRECK >> Page 4



Dayday Wynn | Lariat Photographer

SPILLED SAND The Waco Fire Department and Waco Police Department worked to clean dirt spilled from a dump truck that flipped over on University Parks Drive after colliding with a Dodge Charger on Tuesday afternoon.

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Baylor Concert Choir and Bella Voce held a concert Tuesday in Jones Concert Hall. **pg. 5**

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GOT SOMETHING TO SAY?

We want to hear it. Send us your thoughts: LariatLetters@baylor.edu

COLUMN

Choose to diversify

GENESIS LARIN
Assistant News Editor



In my two and half years at Baylor, I have yet to take a class with a Hispanic professor and have only taken one from an African-American professor. While I have met some amazing faculty here at Baylor, the lack of diversity creates a distance between me and my educators.

It is important to walk into a classroom filled with diverse students, and it is just as important to have a faculty that reflects the diversity of its students. Baylor is currently expanding the multicultural affairs office in the Student Union Building in order to promote greater diversity on campus and as of 2015, 34 percent of the Baylor student body identifies as a minority. However, these diversifying trends need to extend to the faculty.

Having diversity within a school's faculty provides students with different perspectives that are unique to the faculty members' experience and culture. For instance, a Hispanic professor teaching sociology could share how their race has affected their social mobility in American society and the workplace. Professors from different cultures and ethnicities are able to apply their cultural knowledge to topics, which provides a more well-rounded learning experience. Also, students from diverse backgrounds often feel more comfortable with professors who share similar backgrounds that they otherwise would not have with white professors.

The diversity among students should be mirrored by the faculty who cultivate their learning but this is not always the case. According to Marybeth Gasman, a professor of education in the Graduate School of Education at the University of Pennsylvania, there is not an established pipeline for professors of color in most universities. In Baylor's case, professor diversity is disproportionately white in comparison to the student body.

Professors of color may encounter difficulties that their white counterparts may not. "The word 'quality' is used to dismiss people of color who are otherwise competitive for faculty positions," according to Marybeth Gasman in her opinion column published in the Washington Post.

Minority students are not the only ones who benefit from having professors of color and of different backgrounds. As diversity continues to increase in the United States as well as in larger cities, it becomes imperative for college students to know how to interact with all types of people. Other students who have not interacted with different minorities can further develop their skills of interaction in having professors that have different backgrounds.

It is imperative to have diverse faculty in all levels of education, but more so at the collegiate level where students are learning skills and gaining tools to prepare them for the real world. When there is a more diversified staff, a barrier is broken between minorities and their interaction with their professors. There is a level of understanding between students and professors with similar backgrounds because of their ability to connect over commonalities. As a result, students are often more comfortable talking to certain professors.

A diverse faculty can also produce inspiration for students who come from different ethnic and cultural backgrounds. Seeing and being in an environment where the authority figure of the classroom looks like you or comes from the same culture as you can have a positive effect on student performance because their professors are evidence that it is not impossible to achieve one's goals.

As Baylor moves to become more diverse in its student body, it should also move to create a more diverse faculty to broaden the perspectives of the classroom and to give students the opportunity to connect with professors who can resonate with students backgrounds.

Genesis Larin is a junior English major from Houston.

EDITORIAL

The danger of biased media

Opinions make the world go 'round. Without passion, we would never have seen the instigation of the civil rights movement, women's suffrage or the Vietnam War protests. However, in the media today we have seen a startling shift away from pure informational news toward a faster-paced, biased commentary. With broadcast stations hiring personalities with a personal agenda and newspapers selecting stories that fit with their bias of choice, the lack of objective news has begun to misinform the public. We implore media outlets to differentiate between fact-based news and commentary and encourage audiences to dig deeper and decide for themselves what to believe instead of taking news at face value.

People look for news that supports their ideology. That simple fact is what draws people to certain religions, certain political parties and most recently, certain news stations. When it comes to the news, however, an important distinction needs to be made between what the media outlet collectively supports and what they decide to share with the audience. Reporters and broadcasters have the power to decide what is news, but more importantly, as Americans, they have the responsibility to inform the public about what is really happening in the country. If Bob Woodward hadn't followed up on the alleged robbery in the Watergate complex, Richard Nixon probably would have completed his term in office,

and our country could be drastically different today.

The problem with having so much power over the public's knowledge is that our media has started to harness it to push their personal or political agendas. Commentators such as Sean Hannity and Anderson Cooper are now tasked with not only sharing their opinion, but also sharing the news simultaneously. In doing so, news has effectively merged with opinion, and the two are becoming increasingly indistinguishable and more untrustworthy by the day.

Take, for instance, the Washington Post's release of the 2005 Donald Trump tape, in which he speaks in a cruel and demeaning way about

women. A reader who firmly adheres to the Washington Post's liberal ideology would take that information at face value and use it as another argument against the Trump campaign. On the other hand, a firm supporter of Trump who follows conservative news organizations such as Fox News would argue that the Post, which has publicly declared its support for Hillary Clinton, is using that news to further their vilification of Trump. To someone who is undecided on their voting choice, it would be practically impossible to determine who to vote for because each news outlet has its own bias that is swaying the reader's personal opinion.

It is easy for the



Joshua Kim | Cartoonist

unsuspecting citizen to fall into this trap because with the increasingly low attention span of Americans and constantly streaming social media, the news does not resonate with readers/viewers for long. According to a study done by Dr. Martin Hilbert and a research team at University of Southern California, the average person is "bombarded by the equivalent of 174 newspapers worth of data a day," due to social media. This insane amount of information is forcing news stations to compete with a constant stream of interesting new stories. In return, the media is starting to over-exaggerate news in order to draw and keep the viewer's attention. While eye-catching headlines have always been used to bring flair to news stories, news outlets have rarely employed this tactic at such a staggering rate before.

In this ever-changing digital world, it is up to journalists to remember that the very basis of their job is hard fact. While there no objectivity in life, there can be objectivity in sharing news, and it is up to us to find the balance between personal interest and careful, factual reporting. And to the audience, we say this: acknowledge that everything you are hearing in the news is being shared with you by a human — a human who has the same inclination toward bias as you. Take what you are being told, find the facts behind it and decide for yourself what you believe instead of allowing yourself to be fed an ideology.

COLUMN

Help us get home for the holidays

BAILEY BRAMMER
Staff Writer



Thanksgiving is hands-down the best holiday there is. I don't need red and green presents or a basket of pastel Easter eggs — just give me a turkey dinner and a room full of family and I'm over the moon.

When you're away at college, the prospects of a home-cooked meal and hugs from relatives are all the more appetizing, which is why it breaks my heart that some students don't get to go home for Thanksgiving. My solution is simple: More airlines should offer college student discounts.

While there are airlines that offer student discounts through third parties, there are no airlines that directly offer discounts. American Airlines partners with Student Universe, but these "cheap" flights often run either late at night or early in the morning and are hard to fit into a college student's busy schedule.

Baylor boasts an incredibly diverse population, with students from all 50 states and more than 80 countries. While many of my classmates hail from Houston, Dallas or San Antonio, many are also from out of state, which means that home is not just a

two-hour drive in Texas traffic — home is a two-hour drive in Texas traffic to the nearest airport, with a two-plus-hour flight across the country that could cost upwards of \$300.

Being from Phoenix, Ariz., I am well aware that flying home on the weekends is a luxury that many students can only afford once or twice a semester. And while the college experience is most definitely a journey laced with independence and finding yourself, that should not mean that you have to miss out on family gatherings simply because you live a thousand miles away.

Now, I'm not implying that you should head home for every sibling's soccer game or aunt's birthday. I am, however, implying that students should be able to enjoy Thanksgiving and fall break with family and friends back home despite the ridiculous amount of money airlines charge for a round-trip ticket.

Many companies understand the struggle and cost of being a college student — Amazon offers students free two-day shipping, Apple supplies a price cut on their laptops when it's time for back-to-school shopping and the New York Times gives students digital subscriptions at a fraction of their normal price. Other businesses get it, so why don't airlines?

Even if just one airline started offering student discounts directly to customers at reasonable times of the day, imagine the revenue they would bring in. Students

across America, if not the world, would fly with no one but that airline, and the money would be continuously flowing in.

The best part is that no one would have to spend Thanksgiving stuck in their dorm room munching on cold Kentucky Fried Chicken and lumpy mashed potatoes, envisioning their father's roasted herb turkey and their grandma's famous pecan pie.

I know several students who will not be spending Thanksgiving with their families simply because the airfare is too costly, and it's close enough to Christmas break that many parents can't justify another pricy plane ticket in such a short time span.

I'm not saying that if a round-trip ticket is \$400, an airline should start passing out seats at \$100 apiece to the nearest university. Even a \$50 discount would tremendously help students who are already selling their souls to get a quality education.

Perhaps airlines that reward frequent fliers with miles or points could even adopt Starbucks' method of "double stars day." The Wednesday before Thanksgiving or two weeks before Christmas could be "double miles day." This would be a break for sleep-deprived college students sprinting across the airport, away from finals and dining halls and dismal dorms and toward their own bed and mom's cooking and the happiness of home.

Bailey Brammer is a freshman journalism major from Phoenix, Ariz.

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Opinion

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To submit a Lariat Letter, email Lariat_Letters@baylor.edu. Letters should be a maximum of 400 words. The letter is not guaranteed to be published.

Ending Mass Incarceration

Criminal justice reformer Adam Foss speaks in Baylor lecture series

CLARISSA ANDERSON
Reporter

There is a misconception in the United States and among prosecutors that jail is the only option when people are arrested. Alternatives to incarceration should be sought instead, Adam Foss, an advocate for criminal justice reform, told around 300 Baylor students at a lecture on Tuesday.

“What are alternatives to incarceration? My answer is everything,” Foss said. “Anything that doesn’t involve locking people up in a cage with other traumatized people is an alternative to incarceration.”

Foss spoke to Baylor students about mass incarceration at 6:30 p.m. Tuesday in the Barfield Drawing Room of the Bill Daniel Student Center. The lecture was part of a lecture series by Baylor’s Academy of Leadership Development.

Some of the alternatives to incarceration Foss spoke of included community service, particularly while juveniles stay in school, and rehabilitation for addicts. Foss has begun programs that utilize these alternatives to incarceration and, in addition, has created programs to educate prosecutors on the alternatives because many prosecutors may not realize that there are other options. Alternatives to incarceration are ignored, Foss said, not due to money and corruption but more because of fear of the unknown and lack of initiative.

is wasting valuable resources that could instead be used to help the people prosecuted as well as the victims of crimes. Foss said that last year 11 million people were incarcerated in the United States for an average of 23 days at an average of \$50 a night. That means an estimated \$12.65 billion was spent on incarceration last year.

“One out of every four Americans has a criminal record, and one out of every three black men you see here today, across this country, will spend some time in jail,” Foss said.

The U.S. has the highest incarcerated population in the world, Foss said, with 2.3 million currently in prison. Even if the number was cut in half, it would still have the highest population. The country with the most incarcerated population after the U.S. is China, a country with 1.3 billion more people than the U.S.

Foss said that there is a new civil rights movement that everyone can be involved in, which means more than just paying attention to who your district attorney is. It also means that everyone can help, even if they are not directly involved in the criminal justice system. People in the education system, in psychology and in mentoring programs help reduce and reform incarceration.

“I think it’s time we stop waiting [for leadership], because the leaders of the next civil rights movement are right here [in this room]... It’s up to you. Let’s get to work,” Foss said.

Foss was originally scheduled to lecture at Baylor in September, but it was rescheduled because he was invited to meet with President Obama about his work.

Foss delivered a TED Talk that has been viewed more than 1.3 million times since February 2016. He was formerly an assistant district attorney at the Suffolk County District Attorney’s Office in Boston. One of the programs Foss has co-founded is a reading program in the same office to close the literacy gap of local elementary school children. He is currently working full time as the co-founder of Prosecutor Integrity, a nonprofit that urges prosecutors to reform the criminal justice system.

“Prosecutor Integrity (PI) is rooted in the belief that prosecutors are the most powerful actors in the criminal justice system, with the unique ability to protect crime victims, improve community and public safety and to bring about transformative change in an effort to end mass



Liesje Powers | Photo Editor

MORE THAN INCARCERATION Adam Foss, criminal justice reform advocate and founder of several programs offering alternatives to jail time, spoke to Baylor students at 6:30 p.m. Tuesday in the Barfield Drawing Room of the Bill Daniel Student Center.

incarceration,” the nonprofit’s website says.

The Academy Lecture Series intends to expose students to diverse issues in the world to make them better leaders.

“[We] hope that they gain a great perspective on being a leader in the world,” said Lizzy Davis, coordinator for Leadership Development. “Leadership is a wonderful thing, and we want all students that graduate from Baylor to go out and be worldwide leaders.”

The Academy for Leadership Development invited Foss to speak because he is a leader in reformation of the criminal justice system.

“He and his work are so fantastic. He’s just doing amazing things and really wants to help individuals succeed at life that maybe some other people have already given up on,” Davis said.

Davis recommends that students who missed Foss’ talk attend the next and last Academy Lecture Series talk of the semester, which will occur at 6 p.m. Nov. 8 in Barfield Drawing Room. The lecture will be by Kenton Lee, the Founder of Because International, an organization working on providing children in poverty with an adjustable shoe that grows.

“Anything that doesn’t involve locking people up in a cage with other traumatized people is an alternative to incarceration.”

Adam Foss | Advocate for criminal justice reform

The main issues Foss finds with the criminal justice system are the disproportionate number of African-Americans in jail and how the system

Fact or Fiction

“My Baylor ID picture will be in the yearbook”

Fiction

YEARBOOK PORTRAIT TIME!

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Nov 1th and Nov. 4th
9 a.m. to 6 p.m.
 DEN of the Bill Daniel Student Center

also **Oct. 27th SENIORS ONLY**
Noon to 6 p.m.
 Bear Faire in the Stone Room of the Ferrell Center

Seniors only are encouraged to schedule their appointments online, but walk-ins are welcome.

Sign up at thorntonstudio.com using school code **03545**

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human and avoid getting turned into a zombie. As they got closer to the building, they noticed six figures posted in front of their haven. The individuals wore bold orange bandanas on their heads in rebellion, daring the students to come near the Honors Residential College. Then they saw him and knew all hope was lost. The alpha zombie himself, Grotberg, tagged the students out of the game.

This game always seemed to end with Grotberg rallying his team in triumph over the remaining humans. Hence, the orange bandanas were a symbol that captured the essence of who Grotberg was.

"Everybody put on orange bandanas on their heads just to pay homage to the ultimate alpha zombie – the guy who really is the beginning and the end of what it means to be the best at the game," said Springfield, Mo., sophomore Noah Ward, a friend of Grotberg and fellow honors student.

As shown through his passion for the game, this determined young man turned many of his activities into a demonstration of his relentless resolve to excel beyond the norm. Grotberg's friends described him as distinctive. Grotberg seemed to stand out in everything he did. He could even stand out in a crowd of over 300 band members.

"He played the trumpet, and they said that you could always spot him in the band," said Katy senior Jamie Wheeler, one of Grotberg's friends. "Whenever everyone had their trumpets lifted up, his would be lifted up a little higher. I feel that really encapsulates a lot about him."

As a member of the Honors College,

Baylor's Interdisciplinary Core, the Golden Wave Marching Band and the Ballroom Dancing Society, Grotberg was always on the move. Ward noticed that he was constantly involved, even when it seemed impossible.

Ward described seeing Grotberg in the lobby of Alexander Hall, socializing and doing homework late at night, and waking up to find him dressed and ready to take on the next day.

"He was up later than I was and he was getting up before me," Ward said. "It was absolutely crazy to see his sheer determination to keep doing what he loved, which was learning and to be involved with people."

Still, Grotberg found time for his favorite activity: building relationships. He could be found in the lobby of Alexander Hall waiting for people to interact with, playing a game of pool with Ward or encouraging his peers to join him in his extroverted life.

Waco senior Andrew Baas, one of Grotberg's close friends, said his favorite memory of Grotberg was the way he shared his sense of style. As Baas prepared for the Honors Residential College's annual Fall Ball, he wore a nice button down, slacks and a sweater. He left for the ball content with his outfit until he heard a voice from down the hall say, "Now where do you think you're going?"

"I turned around to see David dressed to the nine: nice suit, matching tie," Baas said. "David looked up with his apparent disappointment with what I chose to wear."

When Baas told Grotberg he didn't have a suit, Grotberg searched all through the residence hall until he found someone with one

that fit him.

"He helped me put together my wardrobe for the evening," Baas said. "I can still remember the look on his face, the look of pride that he was able to get me a suit but also the pride of

"He was a cyclist going 100 miles an hour, but if you looked long enough, you could see him flash by and the smile on his face with that."

Noah Ward | Friend of Grotberg

a somewhat younger brother that was able to learn something new."

Whether through Humans vs. Zombies, a game of pool or something as simple as dressing well for a special occasion, Grotberg

is remembered as one who refused to give anything less than his best.

"I think more than anything else, that encapsulates David – the idea of giving 100 percent at absolutely everything," said Davie, Fla., senior Daniel Notman, Grotberg's former community leader.

The various communities Grotberg left behind can attest to the legacy of his unwavering faith. Even through this difficult time of grief, they reflect on his confidence in God and find hope.

"I have found it comparatively easy to believe that God really does know what he is doing because I think about what David would say and how certain he would be that God knows what he is doing and that this is all going to be made right someday," Wheeler said.

Baas said he will remember a lot of things about David, but above all, he will never forget Grotberg's admiration for God.

"David loved his God with all of his heart, soul, mind and strength and true to that he loved his neighbor as himself and he was the epitome of actually doing good things instead of talking about doing good things," Baas said.

Despite his death, Grotberg's legacy continues on, inspiring individuals within the communities he was a part of. Nothing captivates the narrative of Grotberg's life more than these words of Noah Ward:

"He was a cyclist going 100 miles an hour, but if you looked long enough, you could see him flash by and the smile on his face with that," Ward said.

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Moncada, president of the Hispanic Student Association, said the event highlights the diversity within Hispanic culture as well as the contributions of Hispanic-Americans.

Austin senior Caroline Bentley attended the event last year and said she is looking forward to attending again this week.

"I thought it was beautiful how Baylor celebrated a heritage so important to our nation, state and university," Bentley said. "History and culture were spoken about eloquently, and the preservation of such a rich culture was discussed and thought about."

Each year, the banquet hosts a guest speaker.

"We try to bring in essential speakers. By essential, I mean those that have made a change or an impact in the Hispanic community," Moncada said.

The speaker this year is Rick Najera. His titles include "comedian, screenwriter, director, producer, actor, author, playwright, coach and national speaker," according to Najera's blog.

Najera has spoken to numerous audiences including Google, CNN, NPR, CBS, and multiple universities.

Moncada said Najera is a very funny and charismatic speaker. He hopes that Najera will bring a refreshing perspective that all attendees will enjoy.



Volkswagen makes final emission deal

SUDHIN THANAWALA AND TOM KRISHER
Associated Press

SAN FRANCISCO — A federal judge approved the largest auto-scandal settlement in U.S. history Tuesday, giving nearly a half-million Volkswagen owners and leaseholders the choice between selling their cars back or having them repaired so they don't cheat on emissions tests and spew excess pollution.

U.S. District Judge Charles Breyer said the nearly \$15 billion deal "adequately and fairly" compensates consumers and gets the polluting vehicles off the road as soon as possible.

The German automaker acknowledged last year that about 475,000 Volkswagens and Audis with two-liter, four-cylinder diesel engines were programmed to cheat on emissions tests.

Under the agreement, owners can choose to have Volkswagen buy back their vehicle regardless of its condition for the full trade-in price on Sept. 18, 2015, when the scandal broke, or pay for repairs. Either way, Volkswagen also will pay owners \$5,100 to \$10,000, depending on the age of the car and whether the owner had it prior to Sept. 18 of last year.

SEARCH from Page 1

addition, they have a track record of high placement in university settings. They got and understood what it means to be a Christian research university. The principles on the search were able to speak to their own faith and explain what Baylor means to them."

Baylor also reported that the committee has completed over 80 hours of listening sessions, and it has received more than 600 individual input forms through the presidential search website.

The committee has completed two listening sessions in Dallas, two in Waco, two in Houston and has sessions planned for today in both San Antonio and Austin.

Internally, the committee has

completed 31 listening sessions with faculty by unit, faculty of color and Faculty Senate; 12 staff listening sessions by unit, staff of color and staff council; and six listening sessions with department chairs, center directors and program directors.

Dixon and Brewton both stressed the community's desire for a leader who will further Baylor's Christian mission and principles.

"The faculty are looking for someone who has an understanding of how to bring Baylor's Christian mission to life in a way that is meaningful and fresh as we move forward," Dixon said. "They are looking for someone who can inspire the faculty in our Christian mission,

someone who also can speak to what it means to take Baylor to the next level in terms of being a high-level research institution that still prizes and supports its strong focus on high-quality teaching. That's going to require a different leader – someone who has a real understanding of how the academic mission comes to life in an institution and how to engage faculty."

The committee has also completed 25 interviews with deans and associate deans and 12 interviews with senior leaders.

"The biggest item that we really learned and had magnified for us is that all of our constituents want us to have an unapologetic Christian leader," Brewton said. "Throughout

the last number of months and all of the debacle that Baylor has gone through, they want a strong Christian leader who can address issues that may come up with the university in a strong Christian manner. Someone that won't back down from the press or whomever the focus group may be that happens to be attacking the university."

The email said the committee has "solicited input from more than 85 student leaders representing a wide range of student groups and organizations. The search committee plans to solicit input from more than 50 additional student leaders and hold listening sessions open to all undergraduate and graduate students."

Nashville, Tenn., senior Jonathan Siktberg, a presidential search committee member and a former student regent, has been conducting the student focus groups with Student Body President Lindsey Bacque.

"The overarching theme from students is finding someone with a strong Christian commitment who is dedicated to helping Baylor achieve its mission," Siktberg said. "They've shared issues that are important to them, including interpersonal violence, diversity, affordability and academics. Central to it is finding someone that is a good fit for our university, for our mission and our Christian commitment."

PRAYER from Page 1

"If refugees come to Waco, we pledge to be supportive of them and make this place a home for them," Furlong said. "We're trying to get as many people in the community as possible to pledge to support refugees."

Bears Care will also be hosting a fundraiser for which all proceeds will go to refugees. The Hopeful Wandering will be performing at Common Grounds on at 7:30 p.m. Tuesday, and tickets are \$5 through Common Grounds.

"This is a way to come together for Baylor as a community," said Houston junior Memona Niazi. "People from all different demographics, all different backgrounds, all different states... this is a campus of students and young leaders saying that we support this cause."

Bears Care and Better Together BU are

also planning to host a panel discussion on the refugee crisis toward the end of November, which will include Baylor professors from various studies.

Niazi and Furlong both hope that by organizing these events, Baylor students and the Waco community will recognize that there are not many differences between refugees and themselves.

"Refugees are exactly like you and me. They were in the middle of going to college, or they just graduated high school, or they just started a business, and suddenly their country is thrown into turmoil," Furlong said. "They're smart people they're hopeful people; they're loving people ... they just need some place to live."

WRECK from Page 1

with shovels and tractors. Once the dirt was cleared and minimal shrapnel and debris left at the crash site, the truck was turned over and then towed away. The Dodge Charger was towed away as well. The section of University Parks Drive near Oso Verde Apartments was reopened to traffic around 4 p.m. Waco Fire Department and Waco Police Department were both on the scene.

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Concert spreads hope

SETH JONES
Reporter

The Baylor Concert Choir, made up of 98 male and female students, and the Baylor Bella Voce choir, composed of 34 female students, came together on Tuesday at 7:30 p.m. in Jones Concert Hall to perform their fall concert, titled "Our Hope."

The concert was conducted by Dr. Lynne Gackle, director of choral activities for the Baylor School of Music. The two choirs collaborated to perform one show because there was not enough room on the schedule for two separate concerts. However, Gackle said she believes seeing the two choirs in the same concert proves to be interesting for an audience.

"It really allows the audience to enjoy both types of voices," Gackle said.

Gackle also said she hopes those who attend a show that she conducts carry away a message that they can hold onto and apply to their lives.

"Hopefully [the audience] will walk out having reflected," Gackle said. "I hope they also walk out having their spirits renewed, uplifted by the music and by the text."

Katy junior and Baylor Concert Choir member Meredith Taylor said she sees that the words and the meanings behind the songs are important to Gackle and admires that about her.

"Dr. Gackle is just really good at making you think about ... the text and why you're singing, what you're



Jessica Hubble | Lariat Photographer

SPREADING HOPE ACROSS THE STAGE Baylor Concert Choir and Baylor Bella Voce perform their fall concert, "Spreading Hope," at 7:30 p.m. Tuesday in Jones Concert Hall. Students aim to spread hope and faith through lyrics.

singing and just how much of a gift it is to be able to make music," Taylor said.

While the music presented many themes, the most glaring of them appeared right in the name, and that is hope. According to the program, the central theme of hope was intentional, and the choir's goal was to turn the audience's eyes back towards faith.

"Despite the trying times of this year, experienced both on the Baylor campus and within our country, we are a people called to 'put our hope in Christ' with the knowledge of our redemption through Jesus Christ

(Ephesians 1:12-14)," the program read. "Hope is abiding and is found in the darkest moments as well as in the most joyous of life's experiences."

Keller sophomore Jenna White attended the concert as a former member of the Baylor Concert Choir and said she was impressed with the performance's use of themes.

"They did a really good job of having the overarching theme," White said. "They did a good job of having the fast, fun songs but then also the slow, beautiful songs."

Gackle said that when she hears her choirs sing, she hopes that people feel the authenticity that she and her

choirs aim for because they would have no reason to perform if there were no audience.

"The human voice is the original instrument, and so when they sing ... it's an expression of the heart," Gackle said. "Without the audience ... our work is in vain."

While Gackle said she hopes that the audience carries the messages along, she also said she sees that the choirs are taught valuable lessons from the music.

"I feel that even though we are singing in a performance, that as we sing ... these words become submerged within us," Gackle said.

This week in Waco:

>> Today

11 a.m. - 1p.m. — Zeta Tau Alpha's annual Think Pink Week. Donut you want to find a cure? Vara Martin Daniel Plaza

7-10 p.m. — Zeta Tau Alpha presents Big Man on Campus. Waco Hall

7 p.m. — Hispanic Heritage Month Banquet featuring Rick Najera. Student tickets are \$10 and general admission is \$20, available in the Bill Daniel Student Center. Fifth floor of the Cashion Academic Building

>> Thursday

11 a.m. - 1p.m. — Zeta Tau Alpha's annual Think Pink Week. Cupcakes for a cure. Vara Martin Daniel Plaza

7 p.m. — Baylor School of Music's Lyceum Series: Wind ensemble featuring Michael Colgrass. Jones Concert Hall

8 p.m. — Scary-oke. Free drinks and snacks are provided. Bill Daniel Student Center

7:30 p.m. — "Sweeney Todd" performance. Waco Civic Theatre

8 p.m. — Brady Toops performs. Common Grounds

>> Friday

7 p.m. — "The Rocky Horror Picture Show," screening with the Waco Civic Theatre shadow cast. The Waco Hippodrome Theatre

Treats spread throughout campus

KENDRA PELL
Reporter

Every October, the students in each residence hall on campus celebrate "Treat Night" by passing out Halloween treats from their dorm rooms to the children of Baylor's faculty and staff.

The event took place from 6:30-8 p.m. Tuesday.

This has been one of the many fun and family-friendly traditions Baylor has hosted for many years, and parents come back annually with their children dressed up in their best Halloween costumes.

Elisabeth Uecker, mother of three and wife of Baylor



Timothy Hong | Lariat Photographer

TRICK OR TREAT Children collect candy at 6:30 p.m. Tuesday from residents of South Russell Hall. Baylor hosts Treat Night each year so families can bring their children trick or treating in the dorms across campus.

sociology professor Dr. Jeremy Uecker, says this is a family tradition, and her

children look forward to this event each year.

"This is our fourth year

at Treat Night, and it's the highlight of the girls' year, and they wouldn't miss it," Uecker said.

"It's fun for our kids to see college students and their dorm rooms and to see the students interact with the children."

Colorado sophomore Allie Morosini, Community Leader of Collins Residence Hall thinks this event is a great way for children to get in the Halloween spirit and interact with students currently living in the dorms.

"I wasn't able to be at Treat Night last year because I was back in Colorado, so this year it's been so fun to see all the little kids come through, and

it makes campus a lot more lively," Morosini said. "It's an awesome way to celebrate Halloween and the upcoming holiday season."

Dorm residents play a major role in this event as they open up their doors and welcome the many families by showing off their decorated rooms and passing out candy.

Abilene freshman Sydney Grant also enjoys participating in this campuswide event.

"I think it's exciting to see all the faculty and staff's kids come through dressed up and asking for candy," Grant said. "It's great to be a part of something like this at Baylor."

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Today's Puzzles

Across

- Wander (about)
- Fragrant bloom
- Utter disorder
- Second person in Eden
- Kitchen sponge brand
- Full of moxie
- Like many a gray day
- Peanuts
- Sales meeting aid
- Feel crummy
- Coal
- Most populous continent
- Date night destination
- One of a gallon's 16
- Like a successful business, presumably
- Stand against
- Northern California city
- Birch family tree
- Peanuts
- Hardly fresh
- Bit of photography equipment
- Southern California team
- Inside information
- Copper source
- Hits the road
- Albany-to-Buffalo canal
- Former Air France jet
- Geologist's division
- Tops by a slight margin
- Peanuts
- Picnic invader
- Ready to hit the hay
- Invalidate
- Maiden name preceder
- Used up
- Pond critters
- Mexican Mrs.

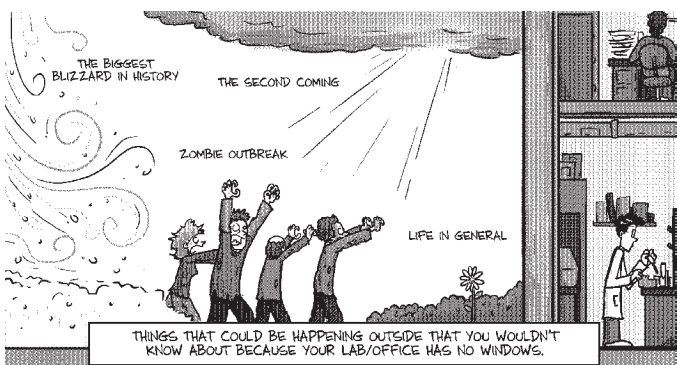
Down

- Gaudy trinket
- Opposed
- Enlargement advantage

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	54		55		56				57			
58				59				60	61		62	
63						64					65	
66						67					68	

- Scot's swimming spot
- German "I"
- Welcoming wreath
- Highway through the Yukon
- Newsman Roberts
- "Erin Burnett OutFront" channel
- Pick up with effort
- Geographically based trio
- Makes trite, in a way
- Hoff who wrote the "Henrietta" children's books
- Red "Sesame Street" puppet
- Light beer?
- Biceps exercise
- Not at all handy
- "Trainwreck" director Judd
- Pay-_-view
- Kings, e.g.
- Lumbered

- "MASH" setting: Abbr.
- Lopsided
- Sci-fi fleet vessel
- Leave no doubt
- GI addresses
- _-mo
- What a freelancer may work on
- Hearts, but not minds
- Ballpark snack
- Lipton rival
- Lindsay of "Mean Girls"
- Foolish
- Anti-counterfeiting agts.
- Slim swimmers
- Euro divs.
- West Coast hrs.
- Houston-to-Dallas dir.
- Belly



For today's puzzle results, please go to BaylorLariat.com

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Bears set national standard

JORDAN SMITH
Sports Writer

Baylor has run the football better than any Big 12 team this season, rushing for a total of 1,697 yards on 300 carries with 16 touchdowns. However, that success goes further back than just this year. Ever since the win over TCU on Nov. 30, 2013, Baylor has scored at least one rushing touchdown in every single game, putting its streak to 35 games in a row with a rushing touchdown, which is the longest streak of any team in a Power Five Conference.

Head coach Jim Grobe said that running the football will help the passing game be able to lead the offense during games.

"That's a pretty amazing stat. I will say that our throw game generally gets better if our running game is going good. As I mentioned before, for defensive coaches, ours included, if you can hone in on one or the other, run game or throw game, then that makes it a lot easier to play defense," Grobe said.

Since 2013, the Bears have led the nation in the number of games reaching or exceeding 50 points. They stand at the top of this category with 18 wins reaching or exceeding 50 points during a game. Behind the Bears at second with 50 or more point games is the University of Oregon Ducks with 16.

"For me as a head coach, our most rewarding times out on offense is when you look at the final stats and it's about 50-50. That's when I think your offense has clicked," Grobe said. "I think we are an offense that we feel like we've got to be able to throw the football to be a good offensive football team, but I think we feel like if we run

the football it gives us a better chance to throw it."

Senior quarterback Seth Russell credits Baylor's recent success that the Bears have had to the defensive play over the years.

"They've done a great job of getting the ball back to us and allow us to make plays on the offensive side of the ball. Just as long as we do what we do, execute at a high level, you can score 50 points. It doesn't matter how many points you score on offense as long as you score more points than the other team," Russell said.

With these two stats, success should be prominent with any team, and this has rung true for Baylor. Since 2011, Baylor has become the best in Texas, as they have the best win-loss record of any team in the state of Texas since 2011 with a record of 56-15. The University of Houston Cougars come in second with a record of 53-21.

Senior linebacker Aiavon Edwards says he is fortunate to have been a part of this program while it has been enjoying the most successful run in Baylor's history as well as the most successful run in Texas right now.

"It means a lot, especially with the conference that we play in. There's a lot of teams in Texas, and being able to just focus in on what they are doing and limit what they are able to do is just huge, and it's awesome to see how far that this program has come over the years and even as the best record in Texas over the last few years," Edwards said.

Baylor looks to keep its undefeated season intact as it travels to Austin at 2:30 p.m. Saturday to take on the University of Texas Longhorns and possibly try to sneak into the top-five ranking in the country.



Liesje Powers | Photo Editor

CHARGING THROUGH Junior running back Wyatt Schrepfer braces for the Kansas Jayhawks defender on Oct. 15 at McLane Stadium. The Bears won 49-7.



Liesje Powers | Photo Editor

AHEAD OF THE REST Senior quarterback Seth Russell runs the ball against the Kansas Jayhawks on Oct. 15 at McLane Stadium. The Bears' next test comes on the road at 2:30 p.m. Saturday against the University of Texas Longhorns.

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