

Baylor Lariat

WE'RE THERE WHEN YOU CAN'T BE



OCTOBER 5, 2016

WEDNESDAY

BAYLORLARIAT.COM

Title IX coordinator resigns

KALYN STORY
Staff Writer

Baylor's first full-time Title IX coordinator, Patty Crawford, has resigned. Baylor released a statement late Monday night announcing her resignation.

KWTX reported that Crawford's resignation came after a day of mediation Monday, at the end of which Crawford expressed plans to

speak publicly about her experience with the mishandling of sexual assault cases at Baylor.

CBS later stated that Crawford will speak about her resignation this morning on "CBS This Morning."

Baylor's statement



Crawford

attributed her resignation to the response to the recommendations from the Pepper Hamilton report.

"Our understanding is that Patty was disappointed in her role in implementing the recommendations that resulted from the Pepper Hamilton investigation," the statement announcing her resignation said. "The University is grateful for Patty's leadership in establishing fair and equitable Title IX

processes that are also supportive of the needs of survivors."

The law firm Pepper Hamilton completed its nine-month investigation into Baylor's previous handling of sexual assault cases. It found that Baylor failed to implement Title IX of the Education Amendments of 1972 (Title IX) and the Violence Against Women Reauthorization

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Jessica Hubble | Lariat Photographer

SEEING BLUE Community members had the opportunity to try to dunk Baylor Police Chief Brad Wigtil by throwing a softball at a large dunk tank Tuesday night. Baylor University Police Department's first National Night Out took place at 7 p.m. Tuesday on Fountain Mall.

National Night Out connects police with Baylor community

BROOKE BENTLEY
Reporter

Fountain Mall drew an enthusiastic crowd Tuesday evening, complete with Instagram selfies with Police Chief Brad Wigtil, a dunking booth to dunk Baylor University police officers and parking staff, "drunk

goggle" driving courses and more.

The Baylor University Police Department held its first National Night Out event to join other Texas communities in an effort to focus on creating safer neighborhoods and building relationships with local law enforcement. Catered toward promoting overall campus safety and crime prevention, the event offered

a fun and informative night for the Baylor community.

"We're real human beings and not just cops driving around in cars," said Chris Farr, Baylor Police Department investigator. "We just want everybody to know who we are, what we look

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Inspiring leader, athlete to lecture

KENDRA PELL
Reporter

Tonight, Baylor students have the opportunity to hear from a woman who wears many hats, including CEO, marathon runner and leader.

Amanda Mesler, Microsoft's general manager for Central and Eastern Europe, will speak at 5 p.m. today in 250 Foster for the student-run Professional Development Program. Mesler is also the leader for Lean In and Women Can Ltd. Last year, she became a member of the Seven Continents Club, a special designation for those who have run marathons on all seven continents.

Professional Development Program has hosted several speakers and events at Baylor over the past few years to help encourage and motivate students to lead a successful college-to-career transition.

Dr. Andrea Dixon, executive director for the Center for Professional Selling and Keller Center for Research, said Mesler will provide helpful advice on how to be successful.



MESLER

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Lariat File Photo

FUNDRAISER To raise money for breast cancer awareness, Susan G. Komen East Central Texas foundation held Dine to Donate from 5 to 10 p.m. Tuesday at the Waco Hippodrome.

Locals dine to donate

MEGAN RULE
Staff Writer

The Susan G. Komen East Central Texas foundation partnered with the Waco Hippodrome for the Dine to Donate event Tuesday.

"I'm most excited for just a good turnout and to raise awareness for Susan G. Komen and for breast cancer," said Casey Turner, event coordinator at the Waco Hippodrome.

Dine to Donate is an event that occurs from 5 to 10 p.m. every Tuesday night at the Hippodrome. No ticket is required to attend; anyone who shows up in that time frame is a participant. The Hippodrome donates 15 percent of all proceeds from the bar and dining room that night to the charity it partners with.

This is the first year that the Susan G. Komen East

Central Texas foundation is holding an event like this.

"Obviously with [Susan G. Komen East Central Texas] hosting the event, and with the publicity they're bringing to it, we'll get people to our doors all for a good cause," Turner said.

Mindy Wehrich, development and outreach coordinator with Susan G. Komen East Central Texas, is in her first year of work with the foundation. She is new to Waco and participated in a previous Dine to Donate event when she got the idea to bring breast cancer awareness to the Hippodrome.

"I love their food, and when I came across the give-back nights, I thought, 'It's breast cancer awareness month, this is perfect,'" Wehrich said. "The event lets us be on site, so it's a great way to amp up our presence in the

community and let people know we are still here."

Over an estimated 1.6 million new cases of breast cancer occurred among women worldwide in 2010. The disease is widespread and currently without a cure, but nonprofit organizations like this one bring hope to the cause, according to the foundation's website.

"It's a snowball effect, and it's cool what that can create just by being at one event," Wehrich said. "If someone picks up a flier and they know someone who was affected and want to do something bigger than themselves, it is something lovely to see."

The Susan G. Komen East Central Texas foundation has helped bring publicity to the Hippodrome by telling people to go to the event,

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GOT SOMETHING TO SAY?

We want to hear it. Send us your thoughts: LariatLetters@baylor.edu

EDITORIAL

Take advantage of counseling center

As midterm study guides fill binders and group study sessions consume evenings, this semester's workload starts to take its toll on students. Stress is no stranger to the student body this time of year.

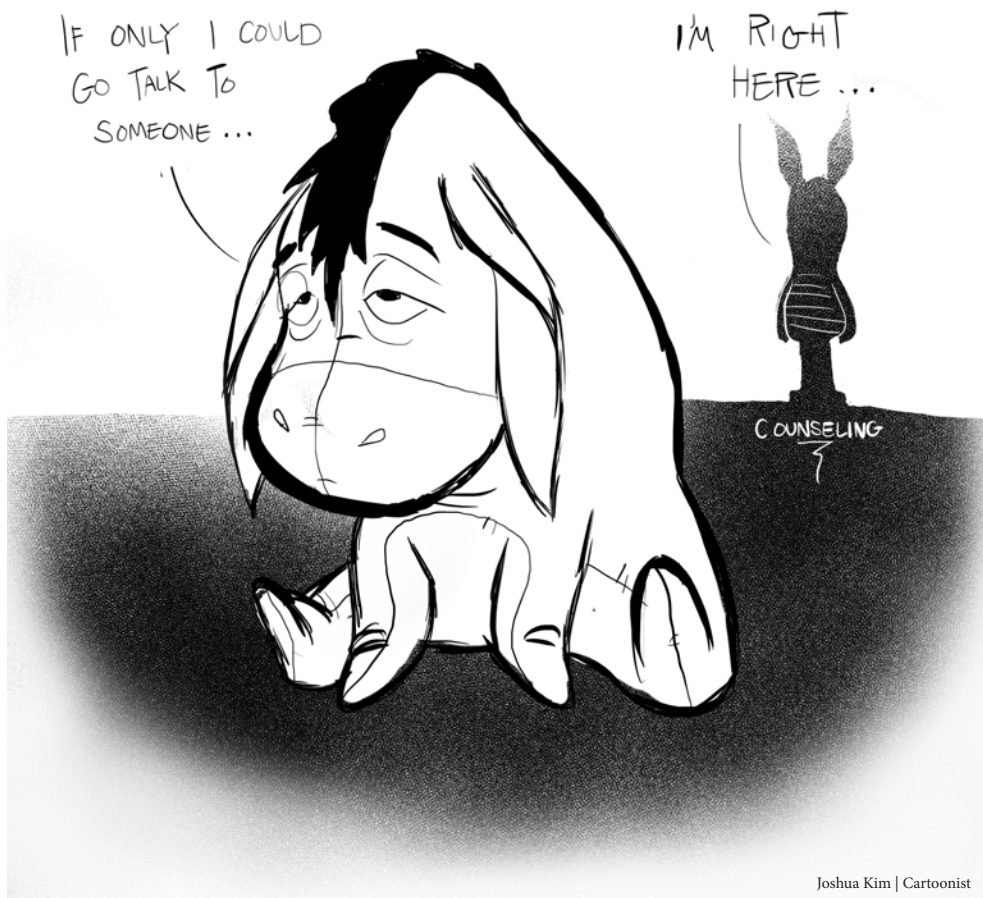
Rather than relying on the weekends to decompress, students should take advantage of the facilities offered by Baylor – specifically their newly revamped counseling center.

Baylor recently implemented a \$5 million plan which expands the Title IX office, counseling center and Department of Public Safety. With their portion, the counseling center has hired more counselors and other staff, lengthened their hours of operation and nixed their session limit. Students can also see a counselor the same day of their first visit via the Walk-In Clinic. The clinic is even open over the summer for those who choose to stay in Waco.

This is a valuable resource available to anyone with a Baylor ID. Once students graduate, this luxury will no longer be available, and one can expect to pay \$100 or more per hour of therapy. Weekly visits to a counselor at that rate amount to \$5,200 per year.

The center also teaches healthy living habits, such as managing a proper diet, sleeping habits and maintaining a balanced lifestyle. At a time when forgoing one's own health for the sake of GPA is normal, students could also benefit from these tips.

What also sets the facility apart is its use of a questionnaire prior to a student's first session. This allows counselors to track their patients' behavioral patterns and monitor improvements. These results are beneficial for students as well, as they allow them to visualize their progress in whatever they are seeking the center's services for.



Joshua Kim | Cartoonist

Those who have never been to a counselor may have preconceived ideas of what going to a session might look like. They may picture themselves lying on a long couch and being asked to describe their feelings, the way it is

portrayed in many movies and TV shows. This is not the case. Rather, students' needs are met based on an initial assessment.

"From the information gained in this appointment, the counselor will make

recommendations to meet your individual needs and provide you with referrals and resources relevant to you," the center's website says. These recommendations may point the individual to a specific counselor, a group therapy session or something else more relevant. This ability to cater to one's specific needs is another reason why students should take advantage of the counseling center.

While one's needs may be met in the office, they may also want to meet in a group setting with people dealing with the same issues. As already mentioned, group sessions can be one of the avenues the counselor will recommend to their patient. This may be a viable alternative for those who prefer working in groups rather than one-on-one meetings.

For those who don't find themselves overly stressed or in need of crisis counseling, the center's services can still be relevant. Setting aside designated time for communicating with a professional can serve as a mid-week respite during the tumult of attending classes and maintaining a social life. Certainly, many people have baggage which they have never dealt with or even known they carried.

The counseling center has clearly equipped itself with better tools to serve the student body. Not only are they open longer on certain days, but they have more staffers to meet students where they are.

Whether it be stress management, serious personal matters or just venting, every student can benefit from the counseling center. It's free, and it is accessible — students should consider taking advantage of it before they graduate.

COLUMN

Stressing out shouldn't be glorified among students

BRIANNA BASSETT
Reporter

We've all reached that point where we feel completely overwhelmed with stress. We feel like there aren't enough hours in the day to study, get that project done, write that essay and whatever else we have to do. Then, when our friends start complaining about how stressed they are, we might think to ourselves, "They have no idea. I'm way more stressed than they are."



It seems like a constant competition of who can be the most stressed. Whether it's in person, your Snapchat story or another form of communication, we're all trying to show the world that we are "so busy."

I'm sure you've seen the graphic that depicts college as having three facets: 'enough sleep,' 'social life' and 'good grades.' It states that you can only choose two, alluding to the fact that balancing all three is nearly impossible.

As we sit here complaining about how busy and stressed we are, all we are doing is making ourselves feel more miserable, and why would we want to do that?

Another statement you hear all the time is "time is money." We hate to waste time in our culture. Everything we do, we do at 100 miles per hour, whether that's speeding to class or your next meeting, typing an e-mail as fast as you can or responding to texts. We even go as far as to want our phones to run as fast as our minds and our fingers.

The bottom line is that people value stress. When we see someone else complaining about how stressed they are or how much they have going on, we feel this need to compete with them and be more stressed than them.

"It seems like a constant competition of who can be the most stressed."

Shouldn't we be valuing quality time with our friends or family, or maybe valuing time where we can relax alone, maybe reading a book or writing in a journal.

Of course there are the people who always seem to be really relaxed, don't complain much and seem to have it all figured out. These are the people that take time for themselves and don't constantly sweat the little things. So why don't we look at them and strive for that, rather than making ourselves feel as miserable as we possibly can?

The competition of comparing your stress to someone else's isn't something that should be valued. Instead, we should be thankful for the things we are able to accomplish and also give ourselves time to rest and relax when it is needed.

So next time you are loaded with homework and a million other things to do, try to remind yourself that it is still important to take some time for yourself, and ultimately remember that someone does have it worse than you.

Brianna Bassett is a senior journalism major from Castle Rock, Colo.

LARIAT LETTERS

Waco churches should act more like Church's Chicken

The sad truth about church involvement

After reading the gushing Sept. 20 column about the immense value of pastors to the nation and community, I wondered something. According to my count from a church-finding website, I am showing almost 300 churches in the Waco area — That's at least 300 pastors. Yet I can't drive so far as Taco Bell without being begged two or three times for money or a meal.

The homeless in our area include hundreds of adults and 1,400 Waco ISD students. These people make homes out of vacant storefronts, bridge underpasses and worse. In 2013, 15,000 school kids in Waco, that's 90 percent, and greater than 30 percent of the general population here in Waco, were at or below the poverty level.

"I hear pastors preaching love and charity and executing some token programs once a week or so, but when it really comes down to it, they're nowhere to be found... my question is, where are they?"

While a 10-Year Homelessness Plan has been put into place by the City of Waco and has showed some success, I'm not certain it's their job. KWTX reports 244 homeless people in the immediate downtown area, so

by my logic, if about two-thirds of churches in the area agreed to "be their brother's keeper" and house literally one homeless person each, Waco's urban homelessness problem would be a fraction of what it currently is. We give unprecedented tax breaks to churches; they pay no property taxes, income taxes, state taxes or even, sometimes, sales taxes.

Donations are tax deductible. They don't have to file 990 forms like any other charity, and this is all done because churches are said to offer a critical public service. My question is: where are they? Our nation could be making \$71 billion a year if we taxed churches. What is our community getting for this revenue sacrifice? I hear pastors preaching love and charity and executing some token programs once a week or so, but when it really comes down to it, they're nowhere to be found.

In contrast, there are three Church's Chicken locations in the Waco area. Just 1/100th of the number of houses of worship. These establishments pay federal taxes, sales taxes, property taxes and more. They provide jobs to the local community and help raise people out of poverty through employment. They offer medical, dental, vision and life insurance, a prescription drug plan, paid vacations, a 401K plan, short- and long-term disability, flexible spending accounts, pre-paid legal and identity theft protection insurance, employee assistance programs and service awards to their employees. And they make food.

Maybe if our churches started acting a little more like our Church's, I'd be willing to give some credit to pastors.

Michael Incavo, Spring senior

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Lariat Letters

To submit a Lariat Letter, email Lariat_Letters@baylor.edu. Letters should be a maximum of 400 words. The letter is not guaranteed to be published.



Dayday Wynn | Lariat Photographer

PRAY FOR CHANGE Dominique Hill, assistant director for intramural sports and faculty adviser to MISTER, prays before 63 African-American Baylor students at Pat Neff Hall for the #100blackmeninsuits challenge on Tuesday.

African-American men suit up to fight stereotypes

JOY MOTON
Reporter

Young men from various fraternities, leadership positions and communities united Tuesday evening wearing suits to demonstrate their status as more than a stereotype. A group of 63 African-American men gathered in front of Pat Neff Hall, accepting a challenge to unite and capture a photo of themselves in suits to represent their resilience against the negative labels that are often stamped on African-American men.

"I want Baylor to know that we're actually on campus and not just a denomination or a minority or a statistic to help Baylor's campus out," Stafford junior Charlz Bisong Jr. said. "We're not all athletes. We actually have real majors. We're actually trying to become real people."

The #100blackmeninsuits challenge was designed to promote awareness that African-American young men can unite to create a positive impact. African-American men from Stephen F. Austin, Prairie View A&M, University of Houston and Lamar University have also posted photos of themselves in suits, united against the violent generalizations about them.

Amid all of the controversy surrounding the negative footage of black men in the media, this challenge serves to show the side of African-Americans that isn't typically documented, according to Houston junior Reginald Singletary, president of Baylor NAACP.

"The point of this challenge is not only just to take a picture and not only just to be something for one day but to really break stereotypes and show the unity amongst black men," Singletary said.



Dayday Wynn | Lariat Photographer

HIGH CLASS A group of 63 African-American men gathered in front of Pat Neff Hall on Tuesday evening wearing suits to represent their resilience against the negative labels that African-American men often face.

The event was coordinated by MISTER, which stands for Males Inspiring Success Through Education and Relationships. It is a support group on campus that creates a safe space for African-American men to discuss minority issues as well as solutions.

"Its primary function is to give students an opportunity to talk about different issues that affect them and give them a space to feel supported in the things they might be dealing with," said Dominique Hill, assistant director for intramural sports and faculty adviser for MISTER.

Geoffrey Griggs, assistant director of multicultural affairs, was inspired to start this group out of his own experiences from a similar support group at University of Kentucky.

"I realized that as African-American males, there are things on a college

campus that we need that may not be readily available to us, and I wanted us to be able to provide a culture where there are other successful African-American men on campus, and we can put that example in front of students while also giving them a time to talk about issues that affect them," Griggs said.

MISTER meets on the third Thursday of each month, and advisers hope it will continue to grow.

"Hopefully, we continue to grow and show that there are good things going on with African-American men at Baylor University," Griggs said.

The men hope that when the picture is displayed across social media, it will represent them for who they are and who they have the potential become.

"This shows that we're here to stay, we are who we are and we're unapologetic about who we are," Singletary said.

GLOBAL BRIEFS

Video of shooting aids police account

LOS ANGELES — Video released Tuesday shows a black man killed by Los Angeles police was armed just before he was shot dead, but the footage failed to capture him when officers say he twice turned toward them holding the loaded semi-automatic handgun.

The video shows the man identified by police as 18-year-old Carnell Snell crouching behind an SUV parked at a strip mall and pulling a handgun from the waistband of his sweatpants.

Snell then tucks the gun back into his waistband and runs around the corner of a strip mall as officers chase him. All then disappear from view because they were no longer within the range of the surveillance camera.

Snell's shooting Saturday came amid heightened tensions over police actions involving black people and other minorities across the country. Snell was the third black man in five days killed in confrontations with Southern California police.

Police said the video — posted to the police department's YouTube channel following pressure by protesters to release it — supports the account LAPD Chief Charlie Beck gave defending the shooting.

Texas ordered to show education benchmark impact

AUSTIN, Texas — The federal government on Monday ordered Texas officials to eliminate an 8.5 percent benchmark on special education enrollment unless they can show it didn't keep children with disabilities from receiving appropriate educational services.

The Houston Chronicle reports that the U.S. Department of Education directed the state to report back in 30 days on the benchmark's impact and on which school districts might have relied on it to deny special education services to children. Its findings on those districts should include "the specific steps" Texas will take to "remedy the effect of such past practices," the department said.

The newspaper revealed the existence of the arbitrary enrollment target last month, reporting that the Texas Education Agency quietly implemented the benchmark.

When the policy began in 2004, about 12 percent of Texas students received some form of special education services such as tutoring, therapies and counseling. That was close to the longtime national average of roughly 13 percent. In the years since, the Texas percentage has plummeted to the lowest in the United States by far. In 2015, for the first time, it reached exactly 8.5 percent.

The TEA has denied that children with disabilities have been kept out of special education but has promised to review the issue. The agency said in a statement that it "welcomes the opportunity" to discuss its policies.

The newspaper found that the agency has required some school districts that serve more than 8.5 percent of children to create "Corrective Action Plans," and schools have responded to the policy by making special education much harder to access.

TEA officials have attributed the dramatic declines to new teaching techniques that they say have lowered the number of children with "learning disabilities."

Since 1975, federal law has mandated that public schools provide specialized education services to all eligible children with any type of disability.

Compiled from Associated Press reports.

Baylor's graduate school to host first open house

CLARISSA ANDERSON
Reporter

Students considering graduate school will have many of their questions answered by attending Baylor's Graduate School Open House on Thursday. The open house is free and will inform prospective students about resources and programs for master's and doctoral studies.

"We are wanting to diversify our recruitment resources that we have at Baylor, and nothing like this has ever been done before," said Emily Corntassel, Baylor graduate recruitment and admissions analyst.

The Graduate School Open House takes place from 10 a.m. to 4 p.m. Thursday, but students can attend as their schedule permits. Although online registration ends today, students are also able to register the day of the event in the Blume Conference Center, 506 Cashion Academic Center.

"It is come-and-go," said Diane Hunt, graduate admissions analyst. "They just show up, and we'll get them registered, and they can come in and view what we have."

There will be a welcome message at 10:15 a.m. from Dr. Denny Kramer, senior assistant dean and coordinator of Baylor-U.S. Military graduate programs.

Most of the graduate departments speak with students at booths. The Baylor Graduate School Association and the Educational Testing Service, the organization that administers the GRE and TOEFL tests, will have booths as well, Hunt said. Graduate Admissions will have a

booth with computers available so students can begin their Baylor Graduate School applications.

Campus tours will leave at 10:30 a.m., 11:30 a.m. and 12:30 p.m. from 506 Cashion. Tours are guided by current graduate students and will last 30 to 45 minutes. The tours will mainly be like the undergraduate tours, but with a graduate student focus.

"I hope that this opportunity will give them the chance to feel at home at Baylor," Corntassel said. "[To] come to campus, be welcomed by us, take a tour and really get to know the culture of what it's like at Baylor as a graduate student, not as an undergraduate."

There will be break-out sessions about getting ready for the GRE and TOEFL exams and about navigating the application process at 11 a.m. and 1 p.m. in 100 Morrison Hall. The breakout sessions will be guided by Corntassel and Julie Shurts, Educational Testing Service associate director of global client relations, in both sessions. Participants will have the opportunity to ask questions about the GRE, TOEFL and graduate applications.

While graduate school is closer in juniors' and seniors' future plans, freshmen and sophomores are recommended to start learning about graduate school and planning early, Hunt said.

"We have heard from our students here that are graduates," Hunt said, "and their wish was that they knew more about graduate school at a lower level in their school, starting to think about it when they were a sophomore instead of their senior year."



Liesje Powers | Photo Editor

LOOKING AHEAD Baylor University Graduate School will host its first open house from 10 a.m. to 4 p.m. Thursday. The come-and-go event is open to undergraduate students and will feature booths from Baylor's many graduate programs, as well as breakout sessions that will help students prepare for graduate-level examinations and applications.

NIGHT OUT from Page 1

like, and hopefully for us to be able to give them a little bit of an opportunity to see what we really do."

Beginning with residential hall safety contests and a philanthropy-themed sorority bake-off competition, students competed for prizes and bragging rights for their residence halls and organizations. Throughout the night, guests were also encouraged to take selfies with Police Chief Brad Wigtil and post them on Instagram for prizes.

"I think events like this are so important because the officers do so much for us, and I think sometimes we don't realize just how much they really do," said Fort Collins, Colo., senior Payton Gray, Baylor Delta Delta Delta president. "I think realizing that they are an incredible resource that we should use

every chance we get is great."

Participants attempted to drive golf carts through a traffic cone course while wearing fatal vision, or "drunk," goggles and then took standard sobriety tests to experience the impairing effects of alcohol. Vendors also handed out cards that detect if drinks have been compromised with certain drugs. The night concluded with rides in the Sky Watch unit to teach students about the campus camera system, as well as bike safety information sessions and complementary bicycle safety checks by Bear Mountain.

"It's so good to get to know the officers like this because I think sometimes there can be a negative relationship there between students and officers, and I don't think that should be the case at all. So it's great to see them in a more casual

environment and get to know them that way," Gray said.

The Baylor Police Department hopes the event will help students better understand topics such as alcohol awareness, texting and driving, bike safety and sexual assault awareness and prevention all in way that promotes fun and community around the campus.

"We want students to know that we're a loving and caring community and that we're here to support each other," said Kandy Knowles, Baylor Police Department crime prevention officer. "If there's anything that they need, we are here for them. That's why we have our jobs, and that's why we work here."

The Baylor Police Department said they are happy with the turnout of the event and are optimistic for its repeated success next year.

Missions, Music and More



Dayday Wynn | Lariat Photographer

JOYFUL NOISE Randall Bradley, coordinator of the Baylor Men's Choir, leads the choir in a few songs at Tuesday's Mission Fair in the Barfield Drawing Room of the Bill Daniel Student Center. Men's Choir will take part in a mission trip to Kenya in May 2017. The event took place from 3 to 4 p.m. to correspond with Dr Pepper Hour.

SPEAKER from Page 1

"She will be sharing about her career across ages and stages ... helping students to understand how you can build a successful career and personal life at the same time," Dixon said. "She has run marathons on multiple continents, so I'm sure she'll inspire our students to go farther than they would even imagine."

Mesler's presentation is titled "Running, Leading, Making an Impact." She will discuss her various experiences and give advice on how students can balance multiple tasks and be prosperous post-graduation.

Livingston junior Melanie Moore, a member of the

Professional Development Program team, said Mesler's speech will give students insight into how to handle various responsibilities at once.

"I feel this benefits students who will be attending this event by allowing them to hear from someone in the corporate world who has done exceptionally well at balancing so much," Moore said.

Mesler began her career at KPMG in 1994 and has 26 years of extensive international leadership and general management experience at the CEO and board level, as well as leadership positions as CEO,

COO, Chief Client Officer and Corporate Strategy Officer, according to her website.

Mesler's daughter, Katy junior Audrey Mesler, is excited for her mother to be speaking at this Professional Development Program event and considers her an inspiration.

"My mom is always striving to go above and beyond in everything that she does, whether it's at home or at her job. She's superwoman, able to face any challenge and conquer it fearlessly," Audrey Mesler said. "She's my role model, and one day I hope to be as successful as her."

DINE from Page 1

while the Hippodrome helped the foundation raise money by advertising the event to their large social media following. Both foundations provide information about the event primarily through social media. The Hippodrome alone can reach 30,000 people through all its social media.

"Paired with [Susan G. Komen East Central Texas], we hope to draw a crowd that would all have one thing in common," Turner said.

According to Turner, the scheduling process is quite simple, but the timelines that some nonprofits have to abide by can create a challenge to find a date to host events.

Turner encourages anyone who wants to

do a similar event to reach out a few months ahead of time to avoid scheduling conflicts.

Each nonprofit charity is allowed to partner with the Hippodrome once a year, so the Susan G. Komen East Central Texas foundation could host another event like this next October.

Turner encourages more nonprofits to reach out because it is a great way to bring publicity to different charities.

The goal of Dine to Donate is to have every week of the year filled with a charity to donate to.

"At the Hippodrome, we enjoy giving back to the community," Turner said. "That's part of why we started the business."

TITLE IX from Page 1

Act of 2013 (VAWA).

Pepper Hamilton provided Baylor with 105 recommendations to improve its handling of sexual assault cases. This led to former head football coach Art Briles, former athletic director Ian McCaw and former President Ken Starr being fired.

In response to the Pepper Hamilton report, the Baylor Board of Regents created the full-time position of Chief Compliance Officer. In February, Baylor announced a \$5 million expansion plan to the Baylor Title IX Office, the Counseling Center and the Department of Public Safety. The expansion plan was designed to "prevent acts of sexual violence on campus and to improve treatment and services for all those impacted by interpersonal violence," according to a statement released by the board on Feb. 12.

Crawford took on the role of Title IX Coordinator in November 2014, becoming the Baylor's first full-time Title IX coordinator.

"Her primary role is to oversee the investigation and resolution of all sex discrimination matters involving sexual violence, including sexual harassment, dating violence, domestic violence and stalking, as well as coordinate the University's Title IX training and outreach in this issue area," Baylor's Title IX website says on the About Us page.

KWTX reported that Crawford initially settled with Baylor but then rejected the \$1.5 million settlement and resigned at the offer of an extra \$50,000 for a confidentiality agreement. Crawford's attorney allegedly counter offered \$2 million but Baylor rejected the offer.

KWTX reported that Crawford told Baylor she plans to talk about her frustration with the Baylor administration and board of regents and the way they handled the sexual assault investigation.

KWTX reported that they obtained a secretly recorded audio tape of a meeting between Crawford and members of the athletic staff in late July.

"[Crawford] told the group she had begun to refuse to share names of those involved in Title IX investigations with Baylor administrators, fearful that the officials might take action before those involved in the investigations receive due process," KWTX reported.

"I said this has to be very clear that at this point, no one is going to know, other than our office, who these people are, what their names are, where this is going," KWTX quotes Crawford saying. "Because there have been occasions where I've been called on my cellphone on a Sunday morning by a board member wanting names."

KWTX also reported that Crawford said she, "felt like the football team had been unfairly targeted, noting just two football players have been convicted of sexual assault during Briles' tenure at Baylor."

"A very small percentage of our cases have anything to do with athletics," KWTX quotes Crawford saying. "And I've made that very clear to our leadership. This is not an athletics issue in the sense of violence and all these things, this is a human issue."

Crawford's resignation came after two more women were added to the Title IX lawsuit against Baylor on June 28, making it a total of eight plaintiffs.

On June 15, three former Baylor students filed a Title IX lawsuit citing that Baylor "failed to take immediate, effective remedial steps to resolve the complaints of sexual harassment, and instead acted with deliberate indifference towards plaintiffs."

Three more plaintiffs joined the lawsuit on June 28. The plaintiffs in the lawsuit cite instances of sexual assault

on and off Baylor's campus from 2004-2015.

The lawsuit alleges that plaintiff No. 7 was raped by two Baylor students in 2009 and that plaintiff No. 8 was sexually assaulted by a Baylor student in 2015.

"We will always seek to continuously improve and are confident that the very capable Title IX staff will continue the important work of educating, supporting and responding to the needs of those impacted by interpersonal violence," Baylor's statement announcing Crawford's resignation concluded.

Baylor is implementing the 105 recommendations, 76 of which have been completed or are ongoing, Tonya Lewis, assistant director of Baylor Media Communications, said in August.

Baylor's Interim President David Garland sent an email to Baylor faculty, staff and students at 5:22 p.m. Tuesday, assuring students that the Title IX office is qualified and able to handle reports of sexual assault.

"The University has invested substantial resources to expand and support the Title IX Office and will continue to do so," Garland wrote. "The staff are equipped and fully available to assist those who make the brave decision to report an incident of sexual violence. Despite this recent personnel change, the office continues to have a capable, professional team to do its work."

Garland was named interim president on May 26 after Baylor fired Starr in response to the Pepper Hamilton report.

"We recognize our responsibility is to seek to prevent sexual assault and to respond with professional care for those who have been affected by it," Garland wrote in the email. "I want you to be assured that our commitment remains resolute as we strive to cultivate a Christian community of care and respect for others."

jobs in TELEVISION

12:30 p.m.
Wednesday, Oct. 5
Castellaw 245

Following the opening session, four breakout sessions begin at 2 p.m. and repeat every half hour until 4 p.m.

- Multimedia Marketing
- Technology - Broadcast Engineering & IT
- News & News Operations
- Sales

This free event is brought to you by **RAYCOM Media** and **LARIAT TV NEWS**

On-The-Go >> Happenings: Visit @BULariatArts to see what's going on in #ThisWeekinWaco BaylorLariat.com

Bull Ridin' and



Mutton Bustin'

Photos by Sarah Pyo | Editor-in-Chief

IT'S TEXAS, Y'ALL The Heart of Texas Fair and Rodeo offers a wide variety of events, including Bull riding, Mutton Bustin', performances by country artists, rides and tasty treats. Chicken wings and caramel apples are just a few of the big hits to try out before making your way into the arena. A few of these signature items from last year's HOT Fair and Rodeo are shown above.

Annual Heart O' Texas Fair and Rodeo rides into town

BEN WOOLLEY
Reporter

Waco's annual Heart O' Texas Fair and Rodeo is quickly approaching. Events including live music, bull riding, mutton bustin' and roping will take place Thursday through Oct. 15 at the Extraco Events Center.

A six-night concert series will entertain fans with performances from Mark Chesnutt, Sam Riggs, Jon Wolfe, Roger Creager, Tracy Byrd and Kevin Fowler. Each of the performers has established himself in the Texas country music world.

"I look forward to the music every year," Houston senior Harrison Hanna said. "There are always big-name artists that I love to listen to."

The Professional Rodeo Cowboys Association and the HOT Fair and Rodeo will host the All American ProRodeo Series Finals.

"Contestants will earn a point for every dollar won at the series events, and 50 bonus points are

awarded for each series rodeo competed in. The top 30 contestants in each event will compete for more than \$500,000 in prize money at the championship event held Saturday and Sunday and Oct. 11-15," the Heart of Texas website said.

Rodeo events will include saddle bronc riding, steer wrestling, team roping, bareback riding, barrel racing, tie-down roping and bull riding, along with the calf scramble and mutton bustin' for children ages 4 to 7 weighing 55 pounds or less.

Other events include a livestock show, creative arts and an academic rodeo where kids from first grade to 12th grade have something to compete in, whether it is a spelling bee, math bee or creative contests. Contestants are eligible to receive cash prizes at all ages along with scholarships if they are in high school. The Heart O' Texas Fair and Rodeo website says the organizers' hope is that the academic rodeo will bring in a crowd that normally wouldn't attend the Fair and Rodeo.

"The Heart O' Texas Fair and

Details

Daily Gate Hours with ticket information available at www.hotfair.com/events

Mutton Bustin' - 7-9:30 p.m. Oct. 8-9 and Oct. 11-15

Performances:
Friday - 10 p.m. Mark Chesnutt performs
Saturday - 8 p.m. Sam Riggs, Dirty River Boys & Shane Smith performs
Oct. 13 - 8 p.m. Roger Creager performs
Oct. 14 - 8 p.m. Tracy Byrd performs
All above artists are free with paid gate admission. More dates available online.

Rodeo provides attractions for everyone: rodeo lovers, concert goers, foodies, carnival ride enthusiasts; there's something for

everyone," said Heart of Texas volunteer Falon Coleman. "The 10 days of the Fair and Rodeo brings community members together to celebrate the beginning of the fall season, to celebrate Waco and that good ol' country lifestyle."

The Heart O' Texas Fair and Rodeo is a non profit organization. It operates year-round alongside over 500 active volunteers, fulfilling Heart O' Texas' mission to produce events for education, entertainment and agricultural experiences at the premier, multi use facility while giving back through providing youth scholarships and a positive economic impact to Central Texas.

In the past 63 years, the Fair and Rodeo has offered Central Texas a place to support the community while enjoying sights, sounds and smells that make the Heart O' Texas Fair and Rodeo what it is. The fair is held annually at the Extraco Events Center in Waco, which brings in an economic impact of over \$47 million each year, according to the Heart Of Texas website.

This week in Waco:

>>Today

11 a.m. - 'Footprints of African-Americans in McLennan County' exhibit. Fort House Museum

3-4:30 p.m. - University wide Majors Fair. Barfield Drawing Room of Bill Daniel Student Center

6 p.m. - Baylor Volleyball vs. Texas Christian University. Ferrell Center

8 p.m. - Open mic night. Common Grounds

>>Thursday

8 a.m. - Store opens for Magnolia Silobration event. Magnolia Market Silos

10 a.m. to 4 p.m. - Baylor Graduate School Open House. Cashion Academic Center and Morrison Hall

5 p.m. - Student Foundation First-Year Follies: Paint War. Fountain Mall

7:30 p.m. - Baylor Theater presents Opera Scenes, performing excerpts from famous classical operas such as Mozart and Rossini. The Waco Hippodrome Theater

5:30-7 p.m. - Opening of TPS:25 The International Competition. Martin Museum of Art

>>Friday

8 a.m. - Store opens for Magnolia Silobration event. Magnolia Market Silos

10 a.m. - First Friday in downtown Waco

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Today's Puzzles

Across

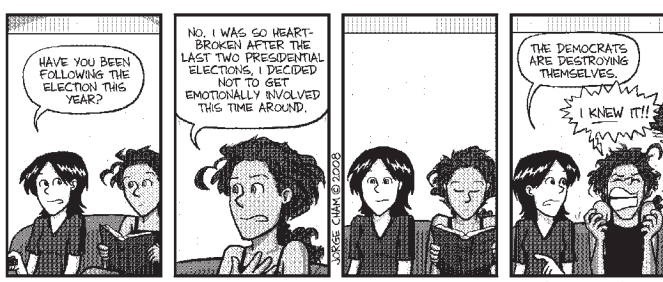
- One of seven in "Jabberwocky"
- Shabbat celebrant
- "Baby ___": 2008 Fey/Poehler comedy
- Like some classroom aids
- Angst-filled rock genre
- Disembarked
- *Project with many obstacles
- Wheels for a star
- ___ Grey tea
- Vacation abode
- *E! talk show focused on celebrity outfits
- Longest reigning Brit. monarch
- Neighbor of Venezuela
- Discriminatory, as in hiring
- Pet adoption org.
- Deg. for a suit
- Annexation
- Put on a pedestal
- Morsel
- Printed scorecard numbers
- Went (on) monotonously
- Monotony
- Gp. with mail trucks
- *Britannica, e.g.
- Cutting
- Leaderless
- Strengthen
- Team up ... or, literally, what the last words of the answers to starred clues can do
- Giggly Muppet
- To and ___
- Poker challenge
- Academic leader in NBC's "Community"
- Author Kesey
- Kind of tax

Down

- "Law & Order: ___"
- It often comes to those who wait
- Volcanic fallout
- Rapa ___: Easter Island
- Popular mall jewelry store
- Mosque-goer's deity

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61					62				63					
64					65						66			

- Like Cain, of Abel
- Leading characters in "Mork & Mindy"?
- Stir-fry pan
- ___ Yousafzai, sharer of the 2014 Nobel Peace Prize
- Cover story
- Copycat
- Make things right
- Course where tangents are relevant
- *1997 movie partly set on a plane called the Jailbird
- Handy "Mr."
- "Master of None" star ___ Ansari
- "Law & Order" gp.
- Couldn't sit still, say
- Exxon, once
- Lustful look
- *High-speed skiing event, familiarly
- Discipline
- Capital of Belarus
- Honk
- Tacks on
- Green land?
- Bridge table quorum
- Vacuum effect
- Ligament kin
- Lo ___: noodle dish
- Threw a fit
- Forced absence
- Terra ___
- Cellphone self-pic of a group, slangily
- Smells
- N.Y. airport since 1963
- Miner's matter
- Chinese zodiac animal
- "The World Factbook" org.
- Inexact fig.
- Get



WWW.PHDCOMICS.COM

For today's puzzle results, please go to BaylorLariat.com

SCOREBOARD >> Baylor volleyball takes on TCU 6 p.m. tonight at the Ferrell Center.

BaylorLariat.com

Shock Linwood receives Big 12 player award

BRIANNA LEWIS
Reporter

Senior running back Shock Linwood was announced as the Big 12 Offensive Player of the Week for the second time in his career Monday. Linwood is also the fifth Baylor football player to be recognized by the conference this season.

Head coach Jim Grobe had nothing but positive things to say about Linwood during Saturday's postgame press conference.

"I told Shock back in the hallway that, 'This is the Shock Linwood everybody told me about. This is the guy that everybody was talking about, and I hadn't really seen that guy early,'" Grobe said. "When he got challenged, when he didn't play a lot last week, he had a great week of practice, and that's typically what happens. You practice well, you play well."

This past weekend, Baylor football was in action on the road in Ames, Iowa, as the Bears battled against the Cyclones of Iowa State. After a hard-fought game, the Bears came out on top against the Cyclones.

Linwood rushed a career best of 237 yards, had a total of 25 carries and added one touchdown that aided in the Bears' 45-42 win over Iowa State on Saturday.

He currently leads the running backs in the Big 12 Conference by having the most rushing yards obtained in a single game.

Linwood is also the current all-time leading rusher in the program's history, recently passing Walter Abercrombie's record in this season's game against Rice University.

Fellow teammate junior running back Wyatt Schrepfer said he has high hopes for Linwood at Baylor and in his future.

"Shock's my roommate whenever we stay in the hotels," Schrepfer said. "He's had an incredible career here at Baylor ... he'll get over 4,000 yards this year in his career if he keeps going at this rate."

Senior offensive lineman Kyle Fuller said he was impressed with Linwood and the ways he is always able to get the job done when it matters most.

"Shock did tremendous; he saw where the holes were at," Fuller said. "The biggest thing was making sure we did our job first, then Shock will take care of the rest."

The Bears will enjoy their first off week for the season before returning back to McLane Stadium on Oct. 15 to host Kansas for Baylor's homecoming game.



Liesje Powers | Photo Editor

RIISING ABOVE Freshman libero Tara Wulf takes a serve on Sept. 20 at the Ferrell Center against the University of North Texas. The Bears won, 3-1.

Rivalry continues: Bears take on TCU

JORDAN SMITH
Sports Writer

Baylor volleyball is set to face off against its biggest in-state rival, Texas Christian University, at 6 p.m. today at the Ferrell Center.

The Bears (14-5, 2-1) are looking to come out strong after their recent defeat against No. 8-ranked Kansas on Saturday, 3-1.

TCU (10-4, 3-1) is coming off of a 3-2 victory over the Oklahoma Sooners and is looking to keep the momentum going, having won five of their last seven matches.

Junior outside hitter Katie Staiger is excited for this matchup against TCU because it is such a huge rival, but she didn't forget to mention how much this is setting a different tone in the locker room and on the court.

"Every Big 12 game we get real excited about, but I think TCU is definitely one that everyone on the team kind of... has the dog in the fight; but everyone seems to know someone on TCU or for some reason really want to beat them. We're excited about it," Staiger said.

Although Baylor leads the all-time series 10-6, the Bears are looking for their first win against the Horned Frogs since 2014. The most recent loss came last season where the Bears

were swept, 18-25, 19-25, 23-25.

Head coach Ryan McGuyre said the Bears are led by Staiger, whose humility goes beyond the court.

"It's a beautiful thing," McGuyre said. "Her instinct is deferred to the others on the team: First to encourage, first to make sure that everyone is getting their fair shake of everything. She has both a protective spirit and just a genuine loving spirit. We want to be quick, we want to be violent, but there is nothing violent about Katie. She hits with great force, but that's a word we use sometimes to describe the impact we can make hitting the ball violently, but it has nothing to do with her character and who she is."

Although the loss on Saturday ended the Bears' 10-game win streak, Staiger said she still feels like there has been no loss in momentum.

"Obviously the loss wasn't good for us, but I think we are coming off of it knowing if we are playing our best, if we are playing the way we should be, that it is a game that we can win and should have won," Staiger said. "So, kind of taking that into these other teams knowing that, if we are playing our best, that any game could be ours."

The Bears look to get back to their winning ways at 6 p.m. today at the Ferrell Center. The match will be aired nationally on ESPNU and on the WatchESPN app.



Liesje Powers | Photo Editor

TURNING HEADS Senior running back Shock Linwood holds off Northwestern State defense on Sept. 2 at McLane Stadium. The Bears dominated the Demons to take the win, 55-7. Linwood rushed for 97-yards.

Tebow heads to Arizona

ASSOCIATED PRESS

NEW YORK – Tim Tebow will test his baseball skills against some of the game's premier prospects.

The New York Mets announced they are sending Tebow to the Arizona Fall League after cutting short their instructional league Tuesday with Hurricane Matthew approaching Florida. Gov. Rick Scott already has declared a state of emergency.

Tebow, the former NFL quarterback and 2007 Heisman Trophy winner, is scheduled to report Sunday and play for the Scottsdale Scorpions. Opening day is next Tuesday in the Arizona Fall League, a competitive proving ground designed to enhance the development of promising minor leaguers.

In a statement released by the Mets, Tebow called it "a great opportunity."

Among his teammates will be New York Yankees first baseman Greg Bird, who hit 11 homers in 46 major league games as a rookie last year before sitting out this season following shoulder surgery.

"We want Tim to play in more games to continue developing his skills on the field while facing advanced competition," Mets general manager Sandy Alderson said.

Tebow's manager in the AFL will be Mets first base coach Tom Goodwin, once his duties with the big league club are done. New York worked out Tuesday at Citi Field to prep for Wednesday night's NL wild-card game against the San Francisco Giants.

Tebow embarked on a professional baseball career last month when he signed a minor league contract with the Mets. The 29-year-old outfielder was sent to their instructional league in Port St. Lucie, Florida, and homered on the first pitch he saw in a competitive game (a 90 mph fastball).

"Working in the instructional league has been a lot of fun and productive," Tebow said. "We worked hard and I was able to see a lot of pitches and work on different things. There was great coaching and I tried to improve every day. I plan to use the Fall League as an opportunity to improve. It's a blessing and a great opportunity."

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