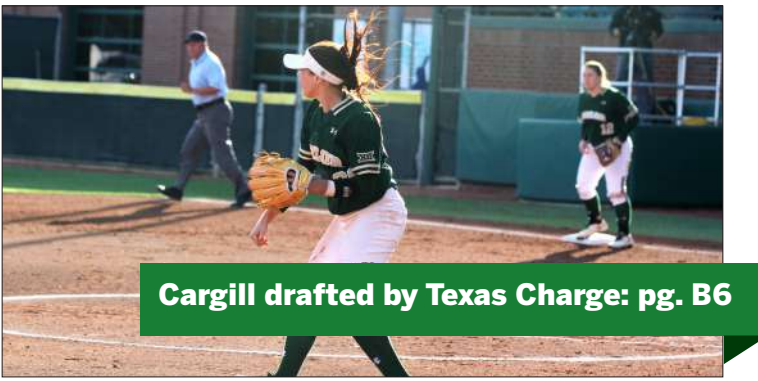


Baylor Lariat

WE'RE THERE WHEN YOU CAN'T BE



Cargill drafted by Texas Charge: pg. B6

APRIL 28, 2017

FRIDAY

BAYLORLARIAT.COM

Unity and Respect

Organizations collaborate to promote voices of diversity

JOY MOTON
Staff Writer

The LatinX Coalition, Better Together BU and the Hispanic Student Association collaborated to host an event called P.U.R.E., which stands for Promoting Unity and Respect for Everyone.

The event took place from 10 a.m. to 3 p.m. Thursday on Fountain Mall. It involved Baylor students sharing stories to increase social awareness and encourage students to respect each other.

Houston junior Damian Moncada, president of the Hispanic Student Association, said the event occurred for the first time as a collaborative effort of students who have a desire to promote unity and respect on campus. Moncada said Baylor has been having these conversations for a really long time, but this event serves to actually put how students feel into perspective.

“While we were implementing more diverse and inclusive policies and statements across our university, at the same time we saw a lot of violence and a lot of disconnect between students. I think now that we’ve had time to reflect on the year, we can actually look back and maybe start the conversation again,” Moncada said.

The event set a platform for students to express themselves and call for unity and respect on campus. People from groups such as the African-American, Muslim, Latino and LGBTQ communities shared brief stories about their experiences at Baylor from their diverse perspectives.

“We can have very narrow views about all the people at Baylor University. We can typically think a person is just a Baptist coming from a Christian school coming



Photos by Liesje Powers | Photo Editor

HANDFUL OF LOVE Scottsdale, Ariz., freshman Annie Bailey (top left) and Bellaire freshman Claire Hudson (top right) dipped their hands in paint and used their handprints as a stamp to signify them taking a pledge to respect each other at the Promoting Unity and Respect for Everyone event Thursday afternoon on Fountain Mall.



Photo Courtesy of Robert Rogers

LOOKING AHEAD Baylor’s 15th president, Dr. Linda A. Livingstone, will take office on June 1.

Livingstone envisions bright future

BAILEY BRAMMER
Page One Editor

Dr. Linda A. Livingstone is set to take office on June 1, and was selected as president on April 18. Livingstone will be Baylor’s 15th president, as well as the university’s first female president. The Lariat spoke with Livingstone about her plans for the future of the university, her background at Baylor and her qualifications for the position.

When you first came to Baylor as a professor and associate dean in the business school, what originally drew you to the school?

When I first started my Ph.D. at Oklahoma State, probably in my first or second year of that program, one of my faculty members asked me what schools I was thinking about in terms of a faculty position for when I finished my Ph.D. We talked about some schools and then she said, “Well, have you thought about Baylor University?” and I said “Well, no, I really haven’t,” because we were in separate conferences at the time, and so it was not a university that I was that familiar with. I think she suggested Baylor because she knew I was a Christian, she knew my faith was important to me and she just thought culturally that it would be a really good fit for me. And so, very early in my Ph.D. program, Baylor was sort of on my radar screen as a potential university to go to look for a faculty position.

LIVINGSTONE >> Page A6

Texas bill seeks to end local nondiscrimination

RYLEE SEAVERS
Staff Writer

A Texas House of Representatives bill that would not allow political subdivisions to protect classes of people from discrimination was left pending in committee on April 19.

Texas House Bill 2899 would not allow local governments to adopt

nondiscrimination policies, reduce or expand the classes of people protected from discrimination and void any policy relating to protecting groups of people from discrimination that was adopted by a political subdivision before the bill is passed. A political subdivision is defined as a local government of a city or municipality, according to the bill.

Currently, Texas state law prohibits discrimination based on race, color, disability, religion, sex, national origin or age. This means that nondiscrimination policies or protected classes adopted by local governments would be void, the two most notable being nondiscrimination laws affecting members of the LGBTQ community and veterans.

Austin, Dallas, El Paso, San Antonio and Fort Worth are among the cities in Texas that have nondiscrimination policies that do not allow people to discriminate based on gender identity or sexual orientation, according to Freedom For All Americans. San Antonio and Austin also have nondiscrimination policies for veterans.

Dr. Pat Flavin, Baylor professor of political science, said HB 2899 is an attempt to reserve for the state the power to decide what classes of people are protected from discrimination.

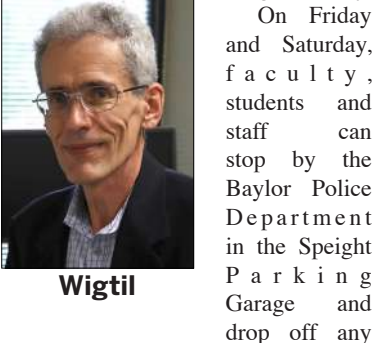
“A county government, a school district, a local city government

BILL >> Page A7

BU police to host drug take-back event

KALYN STORY
Staff Writer

For the first time, the Baylor Police Department is participating in a Drug Take-Back Program today.



Wigtil

On Friday and Saturday, students and staff can stop by the Baylor Police Department in the Speight Parking Garage and drop off any old prescription drugs or expired over-the-counter drugs.

Lilly Ettinger, Baylor’s recovery support coordinator in the Wellness Department, is helping organize the event.

“It is generally not a good idea to keep drugs around that no one is

using,” Ettinger said. “It leaves the opportunity for pets and children to get into them accidentally, and it is just best to properly dispose of any medication as soon as you no longer have the need for it or it is expired.”

Ettinger also said it is not good for the environment to throw away drugs for several reasons, one being that drugs have harmed animals that find them looking for food, so it is best to dispose of them at the event rather than throw them out.

Baylor Police Chief Brad Wigtil said he thinks this event is a great way for the police department to serve the community, and he hopes students, faculty and staff will take advantage of this opportunity.

“The police department is always looking for unique ways to serve the community, so we are happy to partner with the [Drug Enforcement Administration], Voices Against Substance Abuse and Baylor’s



Jessica Hubble | Lariat Photographer

GIMME THE DRUGS The Baylor Police Department will collect unwanted drugs at the Drug Take Back Program, taking place on Friday and Saturday.

DRUGS >> Page A7

>>WHAT'S INSIDE

opinion

Thank you for reading the Lariat this semester. Pass on some gratitude to teachers, friends and family. **pg. A2**

arts & life

The Black Glasses Film Festival will take place at the Waco Hippodrome at 7 p.m. tonight. **pg. B1**

sports

No. 13 softball to take on Oklahoma State at home in a three-day series this weekend. **pg. B8**

GOT SOMETHING TO SAY?

We want to hear it. Send us your thoughts: LariatLetters@baylor.edu

COLUMN

A graduating senior gives some advice

DAYDAY WYNN
Lariat Photographer

I have spent the last four years of my life at this school searching for answers to questions I have about this thing we call life. And after all this time, I have found that there is no one way to live. The answers to life are situational, and



there are different answers for different points in your life. These are some lessons I learned that will help me get through the next chapter of my life, and I hope they can do the same for you.

1. Don't worry
Believe me, college can be stressful. Every day you can find yourself wondering what the future holds. With statistics being thrown in your face every day about things like job placement, financial security, etc., college life can be overwhelming. Your future is uncontrollable, whatever is meant to happen will happen, and the only thing you can worry about is the present. It's important to remember that truth. When things don't work out the way you expect, don't take that as something that might keep you from being the person you want to be. Keep your head up, move forward and try to do better the next time. Everything happens for a reason, you can only get better from here.

2. GPAs are not the end of the world
We have all heard the saying "GPAs do not determine your intelligence," and that saying couldn't be any closer to the truth. Some of the brightest people I have met are people who either never finished college or attended college but had below a 2.5 GPA while they attended. I once knew a guy in high school that was in an AP pre-calculus class. He sat in the back and never took notes. One day he was in an accident and broke his hands. Which means that he couldn't use his calculator without help.

So, on our next test he had our teacher write his answers down, but told her to leave the calculator in his backpack because he said it was too much work. He finished the test before the rest of the class with no calculator and made an A. He didn't go to college — he stayed at home and decided to pursue a different path and is currently financially stable, has found time to care for his family and lives a healthy, happy life.

Then there are the people who need a good GPA to be admitted into the post-bachelor school of their choice. Their GPAs are very important, but it's important that they understand that just because something doesn't work out once, doesn't mean it won't happen at all. Your GPA not being what is expected doesn't mean you aren't intelligent enough, and it doesn't mean you aren't good enough. Just keep working. God has a plan for everybody. Eventually you will find yours, but only if you are patient and keep your head up.

3. College is what you make of it
When I came to Baylor, I had no idea what to do. Nobody in my family had ever attended college so I showed up here blind. I had no vision for what college, should be. The only idea I had was what I saw on TV: Go to parties, drink, smoke, spend time with different women and graduate with honors and all that good stuff. I watched a few of my friends live that lifestyle, and most of them didn't last the semester in school.

I saw others live a completely opposite lifestyle and struggle to keep a healthy balance in their life.

The one thing I learned from them was to make college exactly what I want it to be.

DayDay Wynn is a senior accounting major from Waco.

EDITORIAL



Joshua Kim | Cartoonist

Thank you for tuning in: H.A.G.S.

Dear Readers,

We, the Lariat editorial board and the staff, would like to extend our gratitude. Yours are the hands that pick up the Lariat, your eyes scan our website and our social media daily. Regardless of your extensiveness — there is an entire portion of Lariat readers who simply pick up the paper for the crossword — we cherish you just the same.

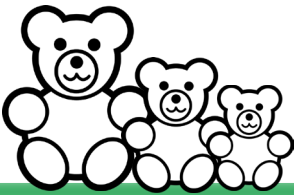
You give us something to work for, if not only ourselves. Without your interest in the paper, we would have no reason to go to print or to exist online. Not only do you participate in the news we cover, you choose to read about it the following day. Because of this kindness, we felt the need to highlight how much it means to us that we have such a reliable audience.

We hope to encourage the continuation of your news consumption on campus, and for those of you who are graduating, we hope you continue to invest in our online presence.

In the spirit of goodwill and thanks, we would like to extend the chance for you to write thank you letters to all your friends and loved ones. This could be useful for the upcoming summer, whether to thank your professors for not having a deathly final exam or to begin your pen pal-ing for the time you'll spend apart from your roommates. There's something nostalgic and personal about scripting a letter in the middle of your daily life, and the lucky recipients of these letters will have a bit of added brightness to their day.

An outline, similar to the format we used here, awaits you on the Lariat website. Feel free to send us a note, or print as many as you like to use for the ones who have helped you through this year.

In the wise words of every sixth-grade student, "H.A.G.S.," (or "Have A Great Summer") and stay safe while doing so.



Sincerely,

The Lariat Editorial Board and Staff

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Opinion

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Editorials, Columns & Letters

Editorials express the opinions of the Lariat Editorial Board. Lariat letters and columns are the opinions of an individual and not the Baylor Lariat.

Lariat Letters

To submit a Lariat Letter, email LariatLetters@baylor.edu. Letters should be a maximum of 400 words. The letter is not guaranteed to be published.

Internships go beyond coffee runs, small daily errands

MEGAN RULE
Staff Writer

The image that comes to mind when many people say “internship” is a young college student frantically running around getting coffee and not getting paid to do so, but the intern experience is much more than that, according to students and professors.

“I think there is no such thing as a bad internship because even a bad one will teach valuable lessons,” Macarena Hernandez, the Fred Hartman Distinguished Professor of Journalism, said. “When I was a sophomore in college, I went to Washington D.C. thinking I would eventually work in politics in some capacity, but I came away realizing what I really wanted to be was a journalist.”

The intern experience can be a significant investment for any company, as they take time and care to recruit and train interns for the hope the intern will come back for a job, according to Forbes.

Dr. Cassy Burleson, a senior lecturer in The Department of Journalism, Public Relations and New Media, also said companies are more likely to hire someone that has already interned with them because the companies know that the employee already knows the skills necessary for that company.

As Hernandez said, internships can show students where they do want to work, which is just as valuable as learning where a student does want to work. Forbes said the internship experience is mutually beneficial as the company can

invest in potential full-time hires and interns can get necessary career experience.

“I think the job market is so competitive that people want to know that you know how to work in an actual environment because a classroom is very different from an office,” Hernandez said. “A company wants to know if they hire you that you’ve already had a three-month experience with a real job. In the long run, that can help you land a better job. It wasn’t enough 20 years ago to graduate with a diploma, so it’s certainly not enough today.”

Another beneficial part of the intern experience is the plethora of opportunities it provides to students. Burleson and Hernandez both said internships are a great way to begin networking and meeting people that may be good connections in the future. Burleson said internships serve as a transition between the school world and the work world as they are a learning experience that teach interns the skills necessary for the career world.

“Through my experiences and conversations with people who are really experts in education in general, it became quite clear that students needed to have more affiliation and experience in work,” Burleson said. “Sort of one foot in the classroom and one foot in the workplace before they actually graduated from both high school and college to make that transition much easier for them and to also show them what they didn’t know.”

Waco senior Mackenzie Stone spent last summer interning with Sewell Infiniti of Dallas and enjoyed it, so she decided to

come back for another summer at Sewell Subaru of Dallas. Stone is double majoring in marketing and management and said internships are crucial in her field because they provide a hands-on experience that is not available in a classroom. The benefits from this internship have included networking and applications of theories and ideas learned in class, Stone said.

“When you’re looking for internships, never count anything out,” Stone said. “If you asked me two years ago if I wanted to work at a car dealership, I would say absolutely not. Now, I’m returning for a second internship with Sewell and I could not be happier. It’s also important to pay attention to the people you’ll be surrounded by. Culture is such a major part of a career, and if you don’t like the people you work with, you’re going to have a bad time.”

Burleson said internships are helpful for students of all majors because there are multiple levels to internships. The best way to prepare is to have a good resume that is free of typos and up to date on what qualifies as a good resume, both Burleson and Hernandez said. Don’t wait until the last minute, Hernandez said, because it is a competitive world and it is obvious if a student procrastinated on gathering their materials. Students should have a specific idea for what type of internship they desire and never be intimidated by an internship, Hernandez and Burleson said.

“Be ready to work and learn as you go,” Burleson said. “Be self-sufficient as much as possible- you need to know how to learn.”



Didi Martinez | Digital Managing Editor
LIFE OF AN INTERN In fall 2016, Katy junior Didi Martinez, Lariat digital managing editor, had an internship in Washington, D.C., with NBC.

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OALA golf carts provide services to injured, disabled students

MEGAN GARLAND
Contributor

When his disabled mother struggled to navigate her way around campus and his residence hall, the eyes of Old River-Winfree junior Joel Polvado were opened to the world of disabled students on campus. This was the beginning of Polvado’s mission as he entered student government at Baylor.

“Watching my mom try to navigate my residence hall and the rest of campus, the curbs on Seventh Street, was really difficult for her,” Polvado said. “Things that we don’t think about as abled people, people who are disabled struggle with.”

The Office of Access and Learning Accommodation (OALA) is the resource on campus that aids students with disabilities, whether learning or physical. It is also the department in charge of the golf carts that drive injured students to class, according to the OALA webpage on Baylor’s website.

“My part in this has been helping the office learn what the office needs to address,” Polvado said.

One of the issues Polvado brought to OALA’s attention was the low number of golf carts available to drive injured and disabled students. Before fall 2015, OALA had only one golf cart available to students with injuries or disabilities. According to Polvado, the waitlist to establish a rider schedule during this time took four to five weeks. Since then, the OALA offices have raised the number of golf carts from one to seven, providing more availability and services to students, Polvado said.

Not only were students with physical injuries and disabilities affected by this increase in carts available, but so were students looking for work study jobs on campus. With an increase in the number of carts, more jobs became available for students like St. Louis sophomore Jack Watkins.

“I just like meeting new people. I get to hear about all these funky injuries,” Watkins said. “During football season, every week there was a new person or two who hurt themselves running the Line. ... It’s always something new.”

Houston sophomore Andi Perkins requested OALA’s services last semester after breaking her fifth metatarsal, a bone in the foot, during her tennis lifetime fitness class.

“My experience with OALA was pretty rocky, because a lot of people come into Baylor with the injury already, whereas mine



Photo Illustration by Penelope Shirey | Lariat Photographer

HAVE WHEELS, WILL TRAVEL The Office of Access and Learning Accommodation serves students with disabilities and provides the golf cart service that drives injured and disabled students to and from class.

was pretty sudden,” Perkins said. “It’s a lot more complex than it should be for people who just have little mishaps like I do.”

Perkins said she had to go through a lot of paperwork and documentation to prove she was really injured and to ultimately receive OALA’s help.

“I understand they have to have all of the documentation, but I would definitely make it more accommodating to sudden injuries that happen,” Perkins said.

Candice Coulter, the accessibility coordinator for OALA, said OALA works for students with permanent disabilities and injuries.

Coulter said for students with recently incurred injuries, like Perkins, OALA refers them to the Baylor University Shuttle (B.U.S.). She said most students are familiar with Baylor University Shuttle, but don’t know how to use or that it is a free service that is Americans with Disabilities Act (ADA) accessible. She also said that in emergency situations, students can call the Baylor Police Department for a ride.

“I don’t think Baylor students understand just how many transports a semester we do,” Coulter said. “I think most would

be surprised that we do 5,000 transports a semester. That basically means two things. One, we’re meeting a need that wasn’t met before; this is a pretty new service. Two, keeping that in mind, their individual schedule has to be coordinated with 50 other students that have to be in class at the same time. That just takes time, especially because the medical documents are necessary.”

Despite the changes OALA has made in an effort to better serve the students at Baylor, the department still has many changes ahead, according to Polvado. He said the student government recently donated \$15,000 to OALA for another golf cart that is wheelchair accessible. Polvado said it is scheduled to arrive at Baylor on or before May 31 and will be the second wheelchair-accessible cart on campus.

One thing both Perkins and Polvado agreed upon was that OALA needs to take steps toward becoming more accommodating.

“If Baylor really wants to embrace it’s call as a Christian community, it should be more than compliant with the ADA. It should be accommodating,” Polvado said.

Transportation Resources

Baylor Disability Shuttle: Injured and disabled students can apply for this on-campus golf cart service. 254-710-4500

Baylor University Shuttle (BUS): All students can use this fixed-route transportation system for free. <http://www.baylor.edu/dps/index.php?id=869807>

Parking Considerations: Information about the Four-Week Temporary Disability Parking Permit or state-issued ADA parking placards can be found on the OALA website. <http://www.baylor.edu/oala/index.php?id=934569>

Baylor charters 19 new student organizations

KALYN STORY
Staff Writer

Baylor has a club for everyone, and on Monday, the student organization list expanded by 19.

Hutto junior Victoria Ellison noticed other schools had a group she felt was missing from Baylor’s campus. Through social media, she saw other universities have clubs celebrating natural hair, so she started one at Baylor.

ROOTS Natural Hair Club is a club that will celebrate diverse hair textures with a special focus on people of African descent, Ellison said.

“Often, the natural state of black people’s hair is seen as unprofessional or as a reflection of poor grooming,” Ellison said. “This club will be place where anyone can learn about what it takes to maintain and grow natural hair. This education component will hopefully help to de-stigmatize natural hair in professional settings.”

Ellison said students should join ROOTS if they’ve ever been curious about natural hair, have natural hair or support the idea of natural hair. She said the club is open to all students, and she plans to hold educational events for those unfamiliar with natural hair or the role of hair in the black community.

“When I thought about Baylor’s commitment to



Liesje Powers | Photo Editor

GAME ON Baylor chartered 19 new student organizations on Monday. One of the newly chartered clubs is beach volleyball club.

inclusivity and diversity. I thought this campus would be a great place to establish a natural hair club of our own,” Ellison said. “Recently on Baylor’s campus, I have seen many black women embracing their natural hair, and I wanted to establish an organization that would serve as a source of support and to celebrate this special piece of identity.”

Ellison said she believes men and women with natural hair should have a support system to exchange products that work well, techniques for maintenance and encouragement to embrace

natural hair while being a professional. She said she hopes this club will provide all of those things. “I want to develop confident, young, black leaders who are proud of their hair and everything about themselves,” Ellison said. “I also want a plethora of allies to be a part of this organization. I strongly believe that two key components of reconciliation are education and conversation.”

Another new organization started by Las Vegas senior Jordyn Farewell is the Baylor Walking Club.

Farewell said she was inspired by the Fitbit craze last year to start walking with her friends and creating step goals. She said her walking group kept growing, and she enjoyed walking around the Bear Trail and through Cameron Park with her friends. She said she even built many newer and stronger friendships through walking.

Farewell said she and her friends joked by calling it a “walking club” and joked about making it an actual club, and then they decided to get it chartered by the university.

“Our goal of our club

is to foster friendships and deeper relationships while being active through walking,” Farewell said. “Our walking meetings are the perfect study break and a way to get fresh air and meet new friends.”

Farewell said she hopes lots of students join the club and see all the benefits of walking that she and her friends have seen.

Beaumont junior Krishna Singh said he and his friends started the Baylor Video Game Club with the hope of bringing together competitive and casual video game players to enjoy games in a communal environment

“Video gamers are a huge part of the Baylor student body, and we want to create

a club to represent them, their interest, and tailor fun events to involve them as a whole,” Singh said.

As a club, Singh said it organizes events for the community and has already had two game days and one tournament.

On game days, the club votes on a theme and then plays six games related to that theme. For the tournament, it held a bracketed competition but added a twist to the competition so that competitive and casual players had equal opportunity to win.

Singh said he hopes the club can grow in the coming years and start hosting larger events for all members of the Baylor community.

New student organizations

- Baylor Beach Volleyball
- Baylor Walking Club
- Baylor Intellectual Property Organization ROOTS
- Natural Hair Club
- Baylor Video Game Club
- Baylor Irish Dance Society
- Baylor Libertarians
- Baylor Third Culture Kids
- Baylor University Skeet and Trap Club
- Baylor Nutrition Outreach Waco
- Central Texas Astronomical Society
- First in Line Student Society
- Hankamer Consulting Group
- IEEE – Microwave Theory and Technologies
- National Association of Black Accountants
- Oso eSports
- Sigma Gamma Epsilon
- Sociology of Undergraduate Lives
- Baylor United for UNICEF



Photo courtesy of Emily Iazzetti

MAKING STRIDES Emily Iazzetti (pictured above), a Baylor alumna and current stay-at-home mom, conducted research with Dr. Cindy Riemenschneider, associate dean for research and faculty development and professor of information systems, by interviewing and analyzing female chief information officers in the IT field.

Research shows women breaking glass ceiling in IT

MEGAN RULE
Staff Writer

Although information technology may historically be known as a male-dominated field, a recent graduate and Baylor professor found that the female presence in IT leadership is slowly but surely growing.

“One of the things we were trying to do with the chief information officers is show that these are women that have made it to the top, broken barriers and moved through boundaries that are out there for women in the IT field,” Dr. Cindy Riemenschneider, associate dean for research and faculty development and professor of information systems, said. “Essentially, we wanted to visit with these ladies and find out what their stories were and what types of things allowed them to reach the place where they were in their career.”

As a master’s student, Emily Iazzetti, a Baylor alumna and current stay-at-home mom, was required to do an independent study and worked closely with Riemenschneider to conduct these interviews and do analysis and coding from a research standpoint. The women interviews were CIOs from higher education, construction engineering firms, real estate, transportation, entertainment and healthcare. Riemenschneider has looked at the challenges women face versus men in the IT field. This particular study, however, focused just on female CIOs, which was different from other

studies Riemenschneider had done with females in a wide range of positions.

“There were so many things I found interesting,” Iazzetti said. “I really loved all the passion that the women had. They were all in different industries and had done very different things, but they were all so passionate about it and about their work, and that was really inspiring to me to see women who were really leading in their field and making strides in information technology.”

“I really loved
all the passion
that the women
had.”

Emily Iazzetti | Baylor alumna

Iazzetti had been a television news anchor before starting graduate school. Iazzetti said she enjoyed the information that came from interviews as a journalist, so when the opportunity presented itself to do research with Riemenschneider, Iazzetti agreed in hopes of hearing all the stories of the CIOs. Iazzetti’s goal going into the project was to get information

that would help other women start with their IT careers.

“At the end of all the interviews, Emily asked for advice they had for women in college,” Riemenschneider said. “They would all say, ‘don’t be limited, go out and take advantage of opportunities, explore different areas and don’t let structures that have been in place be inhibitors to you.’”

Riemenschneider said in this study, they found that a commonality for women who have reached such roles was the presence of mentors in their life to help them. Only 26 percent of workers employed in computer and mathematical occupations are women, according to the United States Department of Labor. Riemenschneider said that many women fear that they cannot have a family, but many of these CIOs said that it is possible to have a family and a career. Some things have to change, but families can actually be supportive structures in a careers, Riemenschneider said. 70 percent of women with children under the age of 18 are in the labor force, and this number has been growing, according to the United States Department of Labor.

“I think the conversation is not over, it is still very much happening, of how can women get more involved in information technology and how can more women become leaders,” Iazzetti said. “I was glad to be able to publicly have that conversation and bring more attention to not just women working in IT, but women becoming leaders in IT.”

North Korea’s nuclear tests raise tensions with China

RICHARD LARDNER
Associated Press

WASHINGTON – U.S. Secretary of State Rex Tillerson said Thursday that China has threatened to impose sanctions on North Korea if it conducts further nuclear tests.

“We know that China is in communications with the regime in Pyongyang,” Tillerson said on Fox News Channel. “They confirmed to us that they had requested the regime conduct no further nuclear test.”

Tillerson said China also told the U.S. that it had informed North Korea “that if they did conduct further nuclear tests, China would be taking sanctions actions on their own.”

Earlier Thursday, the senior U.S. Navy officer overseeing military operations in the Pacific said the crisis with North Korea is at the worst point he’s ever seen, but he declined to compare the situation to the Cuban missile crisis decades ago.

“It’s real,” Adm. Harry Harris Jr., commander of U.S. Pacific Command, said during testimony before the Senate Armed Services Committee.

Harris said he has no doubt that North Korean leader Kim Jong Un intends to fulfill his pursuit of a nuclear-tipped missile capable of striking the United States. The admiral acknowledged there’s uncertainty within U.S. intelligence agencies over how far along North Korea’s nuclear and missile programs are. But Harris said it’s not a matter of if but when.

“There is no doubt in my mind,” Harris said. The Trump administration has declared that all options, including a targeted military strike, are on the table to block North Korea from carrying out threats against the United States and its allies in the region. But a pre-emptive attack isn’t likely, U.S. officials have said, and the administration is pursuing a strategy of putting

pressure on Pyongyang with assistance from China, North Korea’s main trading partner and the country’s economic lifeline.

With international support, the Trump administration said Thursday it wants to exert a “burst” of economic and diplomatic pressure on North Korea that yields results within months to push the communist government to change course from developing nuclear weapons.

Susan Thornton, the acting top U.S. diplomat for East Asia, said there’s debate about whether Pyongyang is willing to give up its weapons programs. She said the U.S. wants “to test that hypothesis to the maximum extent we can” for a peaceful resolution.

But signaling that military action remains possible, Thornton told an event hosted by the Foundation for Defense of Democracies — the Washington think tank has advocated tougher U.S. policies on Iran and North Korea — that the administration treats North Korea as its primary security challenge and is serious that “all options are on the table.”

“We are not seeking regime change and our preference is to resolve this problem peacefully,” Thornton said, “but we are not leaving anything off the table.”

Tillerson took a similar stand in the Fox News interview Thursday, saying: “We do not seek regime change in North Korea. ... What we are seeking is the same thing China has said they seek — a full denuclearization of the Korean peninsula.”

In a separate interview with National Public Radio, Tillerson said the U.S. remains open to holding direct negotiations with North Korea.

Multi-nation negotiations with North Korea on its nuclear program stalled in 2008. The Obama administration attempted to resurrect them in 2012, but a deal to provide food aid in exchange for a nuclear freeze soon collapsed.

Trump’s tax plan explained

STEPHEN OHLEMACHER
Associated Press

WASHINGTON — President Donald Trump’s plan to overhaul the nation’s tax code could provide significant tax cuts for the working-class voters who elected him, but the unknowns could end up hurting many of these core supporters of the president.

THE WORKING CLASS – Trump’s proposal, a one-page outline short on detail, says he would double the standard tax deduction, which could provide significant relief to working-class families. But Trump’s top economic adviser used some bad math to describe the proposal, raising questions.

Gary Cohn said the standard deduction for a married couple would be doubled to \$24,000. But that’s not double. The standard deduction for a married couple is \$12,700, so double would be \$25,400.

Cohn said the deduction would create “a zero tax-rate for the first \$24,000.”

That sounds great, but very few families making \$24,000 a year pay federal income tax, said Robertson Williams, a fellow at the nonpartisan Tax Policy Center. In fact, 44 percent of all U.S. households pay no federal income tax, though most pay other taxes.

Trump’s one-page sketch is silent on whether the tax code would still include the personal tax exemption, which allows most families to exempt \$4,050 in income for each spouse and dependent child. In big families, this tax exemption can add up.

THE MIDDLE CLASS – The median household income in the U.S. is about \$55,000, though people living in high-cost areas can make much more than that and still feel like they are in the middle class.

Doubling the standard deduction — or at least raising it to \$24,000 — could provide significant tax relief to middle-income families. But whether they pay more or less depends largely on details that have yet to be released.

HIGH-INCOME FAMILIES – These are the 1 percenters, people like Trump who make millions a year and are worth even more. Trump’s plan has the potential to provide big tax cuts to high-income families — unless you live in a state with high state and local taxes.

Trump calls for eliminating the Alternative Minimum Tax, which was enacted in 1969 to prevent high-income people from paying no income tax. It has evolved over the years and now impacts about 5 million households, most of them making between \$200,000 and \$1 million a year.

On the flip side, Trump wants to eliminate the deduction for state and local taxes, a big tax break that benefits millions, especially people living in Democratic-controlled states with high local taxes such as New York, New Jersey and California. Last year, more than 43 million families claimed the deduction, saving them nearly \$70 billion.

THE SUPERRICH – Trump is proposing big tax cuts for the super-rich, including repealing the estate tax.

Trump also wants to reduce the top income tax rate from 39.6 percent to 35 percent. But perhaps the biggest windfall for rich people could come from Trump’s plan to lower the top tax rate for small business owners from 39.6 percent to 15 percent.

Treasury Secretary Steve Mnuchin said Trump will propose safeguards that would prevent rich people from taking advantage of the tax cut, but he provided no details on how that would work.

Fun in the Sun



Liesje Powers | Photo Editor

DOGGO Alico, a 12 month-old golden retriever puppy, takes a walk around Fountain Mall with her owner, Scottsdale, Ariz., senior Kathryn Gleason.

LIVINGSTONE from Page A1 —

The primary reasons I was interested were obviously it is a high quality university with a great reputation, but the fact that it was a Christian university with a faith-based mission that was really trying to get people to think about how you integrate your faith perspective with your academic life as a scholar and a teacher was really very important to me. Then when we visited the campus and I met the faculty, I was really excited by the opportunity to go there when the offer was made to me in 1991.

You mentioned you went to Oklahoma State for your Ph.D. as well as your undergrad, and you played varsity basketball there. I have to ask, when Baylor women's basketball plays OSU next season, who are you going to be rooting for?

Oh, I will absolutely have to root for Baylor. When we were there originally and we would play Oklahoma State- it was before they were in the same conference, but they played a couple of times. I always made sure to wear my green and my husband would wear his orange, but I told him that he must wear green now and he doesn't have any excuses this time around. Since we're going to be the president and the first gentleman, we must support Baylor and wear our green. The only place I'll have challenges is if Baylor plays volleyball against Rice, where my daughter plays volleyball, then I might have to wear a "Rice Mom" hat with my Baylor shirt. ... We'll see how that goes.

As far as your role as a president, how is that going to affect students in their day-to-day lives?

One of the roles of the president is to really set the overall strategic direction and tone for the university, and obviously you want that to soldier down into all aspects of university life. In terms of students, we really want to focus on academic excellence and high quality academic life. Hopefully, then, that means that students are getting an exceptional experience in the classroom, and that the support they're getting outside of the classroom is of the highest quality.

We also want to ensure that we're maintaining the integrity of and continuing to enhance the Christian mission of the institution, and so again, that filters down into day-to-day student life, and we want students to have experiences in and outside of the classroom that reinforce the values that underlie us as a university and our Christian mission. So that should really be embedded in the experience that students have on a day-to-day basis, sort of in the life of students, related to their campus experience.

Obviously, given the circumstances that have happened over the last year and a half at Baylor, we also need to continue to focus on and emphasize the safety, health and well-being of our students along multiple dimensions. ... At a strategic level that will be a priority, but on a practical level, that will be important as well.

We also want the co-curricular student experience to be really exceptional and to really excel in the other aspects of student life, whether that's the arts experience the students have, the student life experience, the athletic experience. ... We want those to be high-quality, exceptional experiences, whether the students are actually participants in those, or whether students are experiencing that because they're going to these events. We want to be exceptional at those. We want those to be healthy and fun and a positive experience for students.

You have some pretty big shoes to fill when it comes to President Ken Starr being

your predecessor. Do you think that you'll be out running the Baylor Line before football games?

I certainly want to find important and significant way to engage with students on campus, at the Albritton House and in other ways. ... Whether I will run the Baylor Line- that may not be what I am best at doing, but I will find other ways to engage with students. ... I certainly want to be visible on campus to participate with students in meaningful activities and get to know them. I know my husband, Brad, is also looking forward to that. The university experience is very much about students at its core. We will definitely find ways to engage with students and watch them as they participate and support them in the things that they are doing on campus.

Coming from Washington, D.C., you've certainly had a front row seat to the recent presidential election and inauguration. For your own presidential position, what would you like to accomplish in your first 100 days?

Much of my first hundred days will be over the summer since I start June 1, so I think a lot of it will be getting to know people on campus, and certainly spending a lot of time out among our alumni and friends. Beginning in that context to say, what are our priorities as we go forward. ... We certainly in the first 100 days will continue to work through some of the issues and challenges that the university is dealing with in regards to investigations. ... Those will be important priorities to work through and hopefully begin to bring closure to. ... Then we will also begin to put in place what financial base we need from a fundraising perspective or in other ways. ... It will be a lot of gathering information, getting to know people and then beginning to build out priorities and action plans if we decide to move forward.

I'm sure you've been asked multiple times what it feels like to be Baylor's first female president. In your own words, what difference does the gender make for the role, or is there a difference?

I'm extremely excited about the opportunity, and I have certainly been the first female in other situations. For me, I think that's less significant than what are the priorities we need to focus on and what are the activities that are going to be significant to move the university forward. I'm certainly proud to be in that position as a role model and as the representation that anybody can accomplish these positions over time, regardless of their gender or their background or ethnicity. At the end of the day it's about your skills and the background and experience you bring to the job, and so I hope to use the skill set I've developed to really move the university forward.

What do you want students to know about you?

I love working with students. They bring a great joy to the life of a university, and that's why we're there, to help them grow and develop, so I want students to know that I look forward to getting to know them, and I would say that I hope that my family gets to know our students. My husband is fabulous, he's a high school teacher and a dean of students. He's a lot of fun; students are going to love him. Our daughter is a junior at Rice University, and she has lots of friends that attend Baylor that she went to high school with, so she loves the university as well. Students should just know that we look forward to being a part of the community and being a part of student life on campus and working with the students to make the university an even better place than it already is.

Panel says rape culture can be curbed by open dialogue about sex

JOY MOTON
Staff Writer

A panel of faculty from the religion, public health and sociology departments hosted a discussion about how people relate to sex as the concluding part of a series about sexual assault and rape culture Thursday evening in the Baylor Sciences Building.

The series of conversations was part of an initiative for the It's On Us Student Advisory Council during Sexual Assault Awareness Month. Throughout this month, members of Baylor faculty have engaged in public discussion about the role of sex education through the perspectives of spirituality, science, and society.

Faculty concluded the series by addressing the significance of sex education.

Dr. Beth Lanning, associate professor and director of the public health undergraduate program, advocates strongly for parents to initiate discussions about sex with their children.

"It's not a one-time deal. It's something you should start from birth," Lanning said. "I don't think of it as a class or a time, I think of a lifetime of communication between the parents and their child."

Lanning said people miss significant opportunities to talk about sexual topics because they focus on more drastic issues than relationships.

"We focus on things like teen pregnancy, but we don't talk about relationships," Lanning said.

Lanning said there needs to be education about physical and emotional sexual health in relationships. She said people do not realize that relationships are costly because they do not recognize the subtle red flags that indicate problems in a relationship.

Lanning also said men should engage in discussion about the culture they grow up in.

"Guys should feel empowered to be able to say no to being sexually active. Guys receive a lot of pressure to prove their manhood and show their masculinity," Lanning said.

She concluded by sharing that often people use sex as a tool, not a gift, and using it as a tool to keep someone or get back at someone can affect not only physical health, but also emotional health.

Dr. Christopher Pieper, lecturer



Penelope Shirey | Lariat Photographer

GET EDUCATED Dr. Beth Lanning, associate professor and director of the public health undergraduate program, and Dr. Christopher Pieper, lecturer of sociology, stress the importance of maintaining open dialogue about sex and relationships on Thursday evening at the BSB.

of sociology, said it is important to expand the definition of education to the forming of a person and to look at responsible behaviors and boundaries. He said conversation can be limited to medical or highly technical terminology, and it prevents people from desiring to engage in conversation.

“We focus on things like teen pregnancy, but we don’t talk about relationships.”

Dr. Beth Lanning | Associate professor and director of public health undergraduate program

"This is a lifelong process of forming not only knowledge, but values about the topics we engage in," Pieper said.

Pieper said it is especially important for men to engage in discussion about sex because they are raised in a culture where they are viewed as weak if they are not dominant.

"We need to have the goal of achieving a society where we raise young men with the value of equality, respect and affection," Pieper said.

Pieper said the fundamental way in which people think about sex in general has to become less violent and assaultive.

"The idea of rape permeates society. Colonialism is built on the same logic — to take something that doesn't belong to you. It's no wonder why we look at women as another land of conquest," Pieper said.

Pieper said it is the responsibility of other men to create an anti-rape, intimacy culture where women are not viewed as territory.

"Too much of this topic has been put on the women to protect themselves. No one has frank conversations with men about how they think about women," Pieper said.

Pieper said speaking frankly in a Christian context about what healthy sexuality looks like will help as the university moves forward. He also emphasized the importance of speaking up and letting people know when something is not OK.

"Whenever you have the opportunity to stand up for something you believe in, you're making cultural change," Pieper said. "This is not somebody else's responsibility. We perpetuate the culture by being quiet or fight back. If you're silent, you're endorsing it."

For more information about the It's On Us BU campaign, visit itsonus.org.

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UNITY

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here to praise God and have that sort of mindset from your typically white, middle class family, and that is a large portion of Baylor, and they’re great people, and they add a lot to this university,” said Springfield, Mo., junior Noah Ward, co-president of Better Together BU. “But there are a lot of other people at Baylor University who often get pushed to the sidelines, who don’t quite fit in with the normal crowd, that we want to bring them back in and help everybody recognize that they, too, make Baylor what it is.”

Students from various multicultural organizations had the opportunity to share about the work they are doing on campus. Ward said this served to inspire people to attend multicultural events so they can witness how full of diversity Baylor actually is.

“There are so many other opportunities to learn rather than just from a classroom or from a professor. You can learn from your fellow students about the world you live in, about the university you go to and about where you fit in that society,” Ward said.

Ward said students who attended looked forward to food, conversation, friends and artwork. There was a creative and interactive display where students dipped their hands in paint and used their handprints as a stamp to signify them taking a pledge to respect each other.

“Our organizations are dedicated to creating an inclusive, collaborative and educated environment, seeing that our students also continue to thrive academically, spiritually and socially. We are truly excited to host this event that calls on unity and respect,” Moncada said.

DRUGS

from Page A1

Wellness Center for this event,” Wigtil said.

Wigtil said the event will be open on Friday from noon to 5 p.m. with students, faculty and staff in mind, thinking it might be more convenient to have the option to drop off drugs on a Friday rather than a Saturday.

Ettinger said Baylor is one of seven police departments in McLennan County to hold this event this year.

The Baylor Police Department lobby is always a “safe place of exchange” where members of the community can meet to exchange items bought on sites such as Craigslist, Facebook or other online sites, according to the department website. Wigtil said the department views this event sort of as an extension of its “safe place exchange” designation.

After the drive, the DEA will come to Baylor Police Department and pick up the drugs and dispose of them properly.

Students with any questions about the drive should contact the Wellness Center.

“The police department is always looking for unique ways to serve the community.”

Brad Wigtil| Baylor Police Chief

BILL

from Page A1

like Waco, for example, only exists because the state of Texas allows them to,” Flavin said. “It’s a very different relationship than the relationship between the federal government and the states. The states do have constitutionally enshrined protections and authority.”

Carmen Saenz, director of InterWaco-LGBTQ, said that HB 2899 is a much worse bill than Senate Bill 6, relating to transgender bathroom rights, which it is replacing, because it is much broader and would affect much more than bathroom rights for transgender people. She also said that the bill would essentially legalize discrimination.

“What 2899 will allow is for any place that is a public space to discriminate against people who are

LGBT, which is why, in my opinion, it’s worse than SB 6,” Saenz said.

Texas Rep. Larry Phillips, co-author of HB 2899, said the ramifications of protecting classes of people need to be considered.

“I think we need to have these issues reserved for the state so we will have uniformity of the laws related to these issues,” Phillips said.

If HB 2899 is passed, the Legislature could file legislation to add a group of people to the already protected classes, but the deadline to file bills passed on March 10. Flavin said that a special session could be called to amend the current protected classes, but it would be much more difficult to accomplish than if a bill were filed at the beginning of a legislative session.



McKenna Middleton | News Editor

WILL IT PASS? Texas House Bill 2899, which would not allow political subdivisions to protect classes of people from discrimination was left pending in committee on April 19.

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