Baylor softball gets national ranking

USA Today has named the softball program among the top ten Division I programs

SEE **SPORTS**, page 6

baylorlariat **•** cor

The Baylor Lariate cor WE'RE THERE WHEN YOU CAN'T BE Former Fed chairman Ben Bernanke enters the blogging scene. Will this undermine the Fed? SEE **BUSINESS**, page 3

Thursday | April 9, 2015

Baylor shows high percentage of white faculty, report shows

By Shannon Barbour STAFF WRITER

At 88 percent white faculty, Baylor is tied with Loyola University Chicago for having the highest percentage of white faculty among all universities that have 700 to 1,000 faculty members, according to data collected by the Chronicle for Higher Education.

The chronicle's most recent report released in 2011, found Baylor was whitest in terms of percentage of Texas universities in the study, which included Southern Methodist University, Rice University, Texas A&M University and the University of Texas at Austin. The percentages for these universities were 79 percent for both SMU and Rice, 75 percent for Texas A&M and 69 percent for UT.

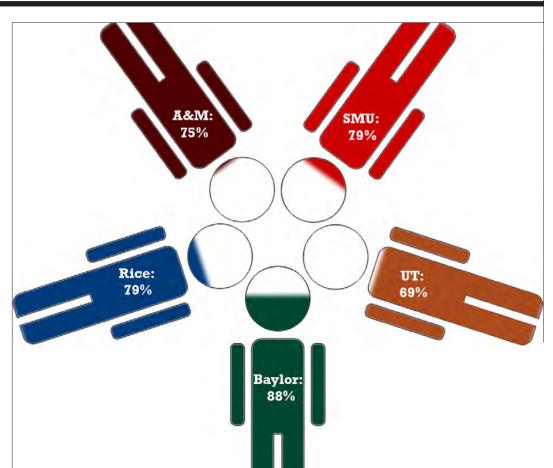
"That is really sad to see, especially because we have faculty meetings once a year where they talk about our peer aspirant universities," said Jerry Park, associate professor of sociology. "Compared to our peers, we're still super white. It feels as if Baylor is about 30-something years behind its competitors."

In fall 2014, the white faculty rate was 87.5 percent. In the same academic year, Rice had 79 percent white faculty while SMU had 78.14 percent and UT had 77.8 percent. In fall 2013, Texas A&M had a white faculty rate of 62.3 percent. These percentages are all according to reports released by each school.

Despite the fact that the university has a high percentage of white faculty, Dr. Mia Moody-Ramirez, associate professor of journalism, public relations and new media, said the university is working to increase the minority presence among faculty.

"We have more diversity in students than we have in faculty

SEE REPORT, page 4



ART BY KEVIN FREEMAN I LARIAT PHOTOGRAPHER This graph show the percentage of white faculty among various Texas universities, according to a report released by the Chronicle of Higher Education.

Senate to vote on changes to constitution

By Reubin Turner and Rebecca Flannery CITY EDITOR AND STAFF WRITER

Exactly 800 changes to the Student Body Constitution are up for approval at Thursday's Student Senate meeting, some of which have drawn scrutiny from both members of Student Court and the Senate.

Among the proposed amendments are those in Article IV pertaining to the judicial branch, which Humble sophomore Memona Niazi stated were "preposter-

One of the proposed changes is to strike the allowance of "other individuals as authorized by the Chief Justice" from attending the hearings, meaning only those directly involved in the case and student government advisors would be able to attend hearings. "This is ridiculous," Niazi

wrote. She also wrote that the importance of the student body being able to hold all forms of student government accountable, and that being able to attend hearings was vital to transparency.

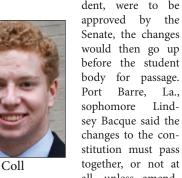
"By closing the meetings, the

selves from being held accountable by the student body," Niazi wrote.

Other amendments to the constitution deal with changes to the student body election processes, as well as concerns senators had about the Electoral Commission's interpretation of the Electoral Code.

According to the

constitution, if the changes proposed by Arlington senior Domi-



approved by the Senate, the changes would then go up before the student body for passage. Port Barre, La., sophomore Lindsey Bacque said the changes to the constitution must pass together, or not at all, unless amendments are made.

These proposed changes come after Senate representatives met in

the commission's stance on the campaigning section of the Electoral Code.

Roswell, N.M., junior Cody Coll, who serves as chief justice for Student Court, said the case is still pending approval from Dr. Elizabeth Palacios, dean for student development.

"We've heard the oral arguments and are in the process of writing an opinion," Coll said.

Lombard, Ill., senior Danny Huizinga, representing Frisco junior James Porter, argued his stance against Electoral Commis-

Prior to the court hearing, the Electoral Commission stated candidates and campaign workers for the upcoming Student Senate elections were not allowed to use their social media platforms to campaign

Huizinga said the rule interfered with the rights of those campaigning.

"To my knowledge, all of the candidates in this year's election support our side and have been trying to fight for free speech against the Electoral Commission's

South Carolina police shooting starts debate

By Bruce Smith and Jeffrey Collins Associated Press

NORTH CHARLESTON, S.C.

- A young man whose cellphone video put a South Carolina police officer in jail on a murder charge said Wednesday that he gave the recording to the dead man's family because if it was his relative who was killed, he "would have liked to know the truth."

Feidin Santana told NBC News that while walking to work, he noticed Officer Michael Thomas Slager controlling Walter Lamer Scott on the ground, and began recording when he heard the sound of a Taser. "Mr. Scott was trying just to get away from the Taser," Santana said.

Slager initially claimed he fired in self-defense after the suspect he had pulled over for a broken brake light grabbed his Taser.

Santana's recording documented a different scenario. It begins at a moment when both men standing, as Scott pulls away from the officer and an object appearing to be a stun gun falls to the ground, trailing wires. As the unarmed man runs away, Slager then pulls out his Glock pistol and fires eight times at the back of the 50-yearold man, until he crumples to the ground about 30 feet away.

After the video was made public Tuesday by a lawyer for the dead man's family, Slager, 33, was swiftly charged with murder and fired, and a judge ordered him jailed without bond on the charge that could carry a sentence of 30 years to life in prison.

But that did little to quell the outrage of an angry crowd at North Charleston's City Hall, where the mayor and police chief were shouted down with calls of "no justice, no peace."

Not once in the moments recorded by Santana can the officer be heard yelling "stop" or telling the man to surrender. Moments after handcuffing the dying man face-down on the ground, Slager walks back to pick up what appears to be the Taser, then return and drop it at Scott's feet as another officer arrives to check the dying man's condition. Then he picks it up again after exchanging words with the other officer.

The video changed everything, authorities and advocates said Wednesday.

"What if there was no video? What if there was no witness, or 'hero' as I call him, to come forward?" the Scott family's lawyer, L. Chris Stewart, told The Associated Press. "We didn't know he existed. He came out the blue."

Mayor Keith Summey announced that he's ordering 150 more body cameras so that every uniformed officer on the street will wear one, a key demand of the Black Lives Matter movement that is growing nationwide. For his part, Police Chief Eddie Driggers said "I have watched the video.

SEE POLICE, page 4



SKYE DUNCAN | LARIAT PHOTO EDITOR Crawfish Camaraderie

Houston junior Ben Martins grabs a crawfish at the Sigma Alpha Epsilon and Kappa Kappa Gamma Crawfish Boil Mixer Wednesday evening at Russell Field

Answers sought after Utah inmate's death

By Michelle L. Price ASSOCIATED PRESS

SALT LAKE CITY — Utah's governor called for answers Wednesday in the death of an inmate whose dialysis providers failed to show up for treatment.

A few hours after the governor's statement, the corrections department said that inmates have complained before about dialysis providers not showing up for appointments.

Gov. Gary Herbert's office called the situation tragic.

"It is unacceptable the inmates did not receive the medical care they needed when they needed it," Herbert spokesman Marty Carpenter said in a statement. "The governor has called for a full investigation by the Dept. of Corrections Law Enforcement Bureau, so we can fully understand what went wrong, who was responsible and determine the appropriate actions to make sure it never happens again."

Earlier Wednesday, Herbert told KSL Radio that inmate's death is "hard to comprehend."

"I would expect even the inmate themself would say, 'I'm supposed to have a treatment. Where is the guy? Why is he not here?' " Herbert said.

Tony Yapias, who directs the advocacy group Proyecto Latino De Utah, said he has called the governor's office to ask for a full investigation. Yapias told The As-

sociated Press it is an issue of concern to his group if a Latino dies as a result of inadequate medical attention or supervision.

The nonprofit Disability Law Center and Americans Civil Liberties Union of Utah said Wednesday called for changes and accountability at the prison to avoid a similar incident.

The ACLU may consider a lawsuit in the incident, but it must find out first if there was deliberate indifference in failing to give the inmates dialysis, said ACLU Utah Legal Director John Mejia.

A medical examiner will autopsy Estrada's body, but it appeared he died Sunday of an apparent heart attack related to kidney failure, the Utah Department of Corrections said.

Officials are still trying to figure out if anyone tried to contact the missing dialysis providers and when they might have done so, department spokeswoman Brooke Adams said Wednesday.

Adams said some staff members were aware the technicians did not show up, but the department is still investigating what action, if any, they took and why. "There was an obvious breakdown in communication," she said in an email.

Kathy Wilets, a spokeswoman for the University of Utah's health care system, said the system has

SEE UTAH, page 4

Opinion Thursday | April 9, 2015

The Baylor Lariat

Reprioritize schools: Standardization stinks

Editorial —

In a case that started in 2011, 11 former employees from the Atlanta public schools have been found guilty of racketeering in a case that started out as a cheating scandal in which 35 people were originally indicted

According to reports, the incident involved various employees changing answers and cheating on standardized tests.

Although the actions taken by all those involved in the scandal were wrong, there is much to be said about what might have motivated the district to resort to such extreme measures.

Typically, standardized tests are put in place in order to "set the bar" for education. In other words, these tests are supposed to measure how well a school is doing in teaching its students core subjects relative to their grade level.

Although this might sound good on paper, standardized tests such as these are known to put extreme pressure on educators. To put it in perspective, those who work within a school district are expected to make a collaborative effort to ensure that hundreds of children pass their exams in a way that puts a concrete "score" on their understanding of rudimentary concepts every year.

Yes, perhaps the whole point of going to school is to ensure that children obtain an education that will enable them to apply their understanding in the real world; however, this idealistic dream takes a questionable turn when there is money involved.

In a trickle-down effect, the whole affair starts at a federal level. Initiatives such as No Child Left Behind and Race to the Top, both of which were started to ensure that children receive an adequate education within the American school system, put a price tag on

learning. With programs like these, states as a whole are given federal funds based on how well their collective districts do on standardized tests.

From this money given to the state, districts are allocated funds based on how well their kids do on tests. With the money in hand, the districts then get to decide how to divide it among schools, and often this decision gets tied to testing performance.

All this money exchange and distribution is perhaps the greatest cause for the breakdown of the logic behind standardized testing. In addition, it creates rifts between all levels of education - the federal, state, district and school.

While some argue that the money merely serves as an incentive to get schools to keep their scores up, it is actually counterintuitive. By reserving funds for schools with scores that meet state requirements, schools that might have soley had an educational issue now have a monetary one as well. This lack in funds will be felt by the school administration, teachers and students who will all have think of ways to make up for the scores or else risk another year of budget cuts, which could be detrimental to more than one area of the school.

Furthermore, the kind of pressure that these kinds of cuts pose distract from classroom learning as more time will be dedicated to passing the test, rather than building on fundamental knowledge within each grade level. A tradition of barely getting by should never be the objective of education but sadly has become all too common among various schools across the nation who have faced a similar ordeal.

Although there have been rumors of an "opt-out" option for the state of Texas, a look at a 2014 document by the Texas Association of School Boards on the matter specifically outlines that choosing not to take the test is not a right, and failure to take certain standardized tests could be taken into consideration in a



student's grade promotion and graduation.

What those involved in the Atlanta Public Schools cheating scandal was wrong. However, the extreme actions taken by these employees serve to point out a breakdown in one segment of America's educational system - where kids become numbers, teachers are judged by scores, and districts are constantly competing in order to ensure that they can operate another day.

Standardized tests can marginalize the value of learning and turn schools into little more than minibusinesses whose objectives are to generate funds. This is why we should reconsider the way our nation prioritizes standardized testing.

How I See It -

— A column by Jonathon S. Platt

You deserve to love Mondays

"Is it 5 'o clock yet?" "Oh how I hate Mondays." "One more day until the weekend." "I'm probably calling in sick tomorrow."

These are phrases used to describe our time at work - something that, according to numerous studies, consumes more of our life than sleep. Every day at 8 .m. the masses drag themselves into high rises, cubicles, factories and assembly lines and every day at 5 p.m. (sometimes 4:55 p.m.) the masses rejoicingly rush out the doors. Work is something to despise. Work is what keeps us from what we love. And we've been taught there's no way to escape the 9-to-5 grind. For over a century now, we've been coaxed into believing that work is something we do to pay for the things we love: making art, helping the world and connecting with others. Since first grade, each of us has been taught to show up on time, sit in an assigned seat, go where we're told, produce what is asked and then leave. Then repeat, like shampoo.

"Make it consistent, make it replicable, make it scalable," was the answer. Intentions were honorable, but when factory processes are repeated in education, it only makes sense that mass-produced replicas of nearly the same student are what comes out.

As public education grew, andardized testing, uniform

he wrote. "The business model should be such that the employees needed possess the lowest possible level of skill necessary to fulfill the functions for which each is intended."

Read that again: "... the lowest possible level of skill necessary to fulfill the functions."

It's no wonder that

It's Winston Churchill Day Quotes from Churchill

"Success is not final, failure is not fatal: it is the courage to continue that counts."

"You have enemies? Good. That means you've stood up for something, sometime in your life."



The dream is to one day break free and become an artist someone who makes their art for a living.

"I'm just waiting on the right person to pick me," we tell ourselves

This ideology can be traced back to the time of heavy industrialization. When educators and legislatures were piecing together public education policies, they asked factory owners how to expedite the process of educating dozens of children in a consistent fashion.

classroom seating and universal grading policies continually contributed

> to the one-size-fits-all mantra. From the perspective of a 1900 fac-

tory owner, the more alike his workers are, the more easily they can be replaced.

Students leave school having been told how to work, not

how to think. Jonathon S. Platt | News editor

Remember back to fifth-

grade math, when you might have been told that it wasn't the answer that mattered, it was the process.

That mindset enters the workforce and makes workers think of themselves as means to an end, instead of valuable pieces of the process.

We weren't born to be cogs, but we've been molded into them.

Fewer and fewer people in America work in factories, but the idea is still the same: show up, do the work you're told to do and then leave. Do what is needed with the least amount of resistance.

Even modern, highly praised business books, such as Michael Gerber's "The E-Myth Revisited," promote the idea of replaceable employees for maximized productivity.

"If you're model depends on highly skilled people, it's going to be impossible to replicate,"

are so hated. Who wants to show up where you're seen as a plugand-play piece of a machine?

Because there have always been gatekeepers, people who let the selected in and keep the unworthy out, we've rarely gotten to make art for pay without numerous levels of red tape.

Until recently, you needed an agent to publish a book, a newspaper to mass-circulate your opinion or a television or radio station to have your voice broadcast. But now we're in a new era.

You don't have to wait for a gatekeeper to say yes. Go start a blog and tell the world your story or your opinion. Create a You-Tube channel or a podcast and let the world hear your ideas.

What keeps more people from doing this - from betting the farm, swinging for the fences and being free?

Fear.

Fear of failing. Fear that it's not possible. Fear of going outside the

But, historically, until modern we were button pushers.

the rat race.

up at 8 a.m. You deserve to love Mondays. You deserve to be cherished and invaluable, not treated like a replaceable cog.

someone to pick you. Pick yourself and go make art.

"Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen."

Quotes from http://www.goodreads. com/author/quotes/14033. Winston_S_Churchill

On Dec. 26, 1941, British Prime Minister Winston Churchill addresses a joint meeting of Congress on Capitol Hill in Washington, D.C.

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Opinion

The Baylor Lariat welcomes reader viewpoints through letters to the editor and guest columns. Opinions expressed in the Lariat are not necessarily those of the Baylor administration, the Baylor Board of Regents, the student body or the Student Publications Board.

Editorials, Columns & Letters

Editorials express the opinions of the Lariat Editorial Board. Lariat letters and columns are the opinions of an individual and not the Baylor Lariat

Lariat Letters

To submit a Lariat Letter, fill out the Letter to the Editor form at *baylorlariat.com/contact*information. Letters should be a maximum of 400 words. The letter is not guaranteed to be published.

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norm. Fear of instability.

times, instability was life. We were hunters. Then we were farmers. Then we factory workers. Then

Now, the gates are open, and we can all be artists. It's a scam that you've got to stick around in

You deserve to love showing

So stop waiting around for

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Business Thursday | April 9, 2015

The Baylor Lariat

Imagine: Waco to receive facelift

By Kalli Damschen STAFF WRITER

The Business Resource Center will hold four community meetings throughout Waco next week to gather insight about updates to Imagine Waco, the plan for development in greater downtown Waco.

The Imagine Waco Plan was adopted in 2010 and has since influenced a number of projects in the downtown area, including new bike lanes, the Hippodrome, Franklin Place, Dichotomy, Lula Jane's, Muddle, Tinsley Place and Barnett's Pub. Other projects are still ongoing.

One of these ongoing projects is the Stratton Building, which is in the early stages of its transformation from a vacant building to a downtown arts and dining center.

'The goal of the Imagine Waco Plan is to put into clear and actionable terms the collective vision of the community for its downtown," said Business Resource Center Executive Director Megan Henderson.

Because the majority of the projects are still ongoing, Henderson said it may seem like little progress has been made.

"I know it can seem like all we do is plan," said Willard Still, president of the Business Resource Center. "Every time we turn around

NEW YORK — Deal news gave the stock market a lift Wednesday. Health care stocks rose after

Corporations worldwide are seeking to increase growth through acquisitions and have announced almost \$1 trillion of deals so far this year. That's giving a boost to stock markets as the ac

ELLIS ISLE EQUITIES, LLC

are implemented. That's why it's

important for the community to

know how deeply their feedback,

as reflected in the Imagine Waco

Plan, has made its way into the de-

cisions of public and private sector

entities - and into the landscape of

downtown buildings, businesses

Preston Rucker is an intern at the

Business Resource Center through

the Baylor School of Social Work.

Rucker also points out that the

Imagine Waco Plan has been useful

was developed in 2010 and just

sat on a shelf somewhere," Rucker

said. " It's a plan that has been ac-

tively used. Some of that work has

been unseen, behind-the-scenes,

involved in policy. Other times

it's been very proactive in saying

Stocks edge higher as health

care gains on deal news

"The plan isn't something that

throughout the past five years.

Fort Worth graduate student

and public spaces."

short term it is generally good for markets."

Investors were also parsing the minutes from the latest Federal Reserve meeting for clues about the



we're studying something else, and these are the stated goals we have it's not always clear how those plans in mind."

The rendering of Stratton Square Development is one example of the improvements planned for greater downtown

Waco through the plan Imagine Waco. Stratton Square is vacant, but there are plans to transform it.

Stratton Square Development

The community meetings next week will allow the Business Resource Center to gain input from

"The plan isn't something that was developed in 2010 and just sat on a shelf somewhere."

Preston Rucker | Business Resource Center intern

the community about updates to the Imagine Waco Plan.

"Now that we've had nearly 70 percent of those action plans in either a completion phase or in some sort of a work phase, it's time to update that plan again," Rucker said. Rucker said the Business Resource Center is "a nonprofit organization that works to provide catalytic projects that develop downtown Waco."

COURTESY AR

The first meeting will be at 6 p.m. Monday at the Jubilee Theatre. Tuesday's meeting will be held at 6 p.m. at the Cen-Tex Hispanic Chamber of Commerce. The third meeting will be at 10 a.m. Wednesday at the Greater Waco Chamber of Commerce, and the final meeting will be at 6 p.m. Thursday at the Eastern Waco Development Corporation.

ty's input to continue the movement of revitalization," said Business Resource Center Main Street Manager LaRaine DuPuy, "and we want to make sure that the community is involved because they live here, they work here, they play here. It's crucial that they are involved with the future development."

"We really need the communi-

A Student Economist's View Blogging or undermining?

The Bottom Line

By Reubin Turner CITY EDITOR

There's a new blogger online, and he's created quite the excitement in the world of economics where speculation rules. Former Fed Chairman Ben Bernanke announced last week that as he is now a private citizen, he will start blogging about a range of issues regarding the econo-

my and from time to time, baseball.

Make no mistake about it - someone as experienced as Bernanke will definitely have a large following, especially those looking to see what the Fed's next move may be with regard to monetary

policy. It's no secret that some of the current members of the Fed shared similar policy views, and it's possible it could even come to influence the market. But, the question remains — what type of precedent is Bernanke setting with his blog, and will it open up windows to undermine the Fed?

One of the greatest tools of the Fed is the ability to be able to influence the markets through interest rates, and public announcements at quarterly meetings where they devise a plan to combat inflation and unemployment. After these meetings, economists and financiers across the world look at the press releases to analyze the Fed's agenda.

Because so many look to it before making important financial decisions, it is quite effective in directing the markets the way the Fed wants them to go.

Since this is the first time a former Fed chair has taken to a public platform like a blog, it will be interesting to see whether or not Bernanke has influence over the markets, with regards to

blogs he posts on the direction of the economy. He certainly could set a dangerous precedent, however, if he publishes opinions that are contrary to the Fed's course of action, given his former position. If economists and the general public begin to look at his blogs rather than looking to the Fed when making decisions

about the future, it's possible that he could undermine the authority of the Fed.

In addition, there has been an increasing amount of lawmakers such as Sen. Lindsey Graham who have begun to question the amount of power the Fed has, claiming the Fed should be held more accountable. Many lawmakers have disagreed about certain courses of action Yellen has taken, and think there needs to be a Congressional element added to the powers given to the Fed. If Bernanke disagrees with the Fed on a certain course of action, he will undoubtedly be used as a pawn in the game of political economics.

Associated Press



generic drugmaker Mylan bid \$29 billion for rival Perrigo. That offset a slump in energy stocks prompted by a big drop in oil prices.

By Steve Rothwell

AP MARKETS WRITER

In Europe, oil company Royal Dutch Shell agreed to buy BG Group for \$69.7 billion in cash and stock.

quiring companies typically offer a premium for their targets.

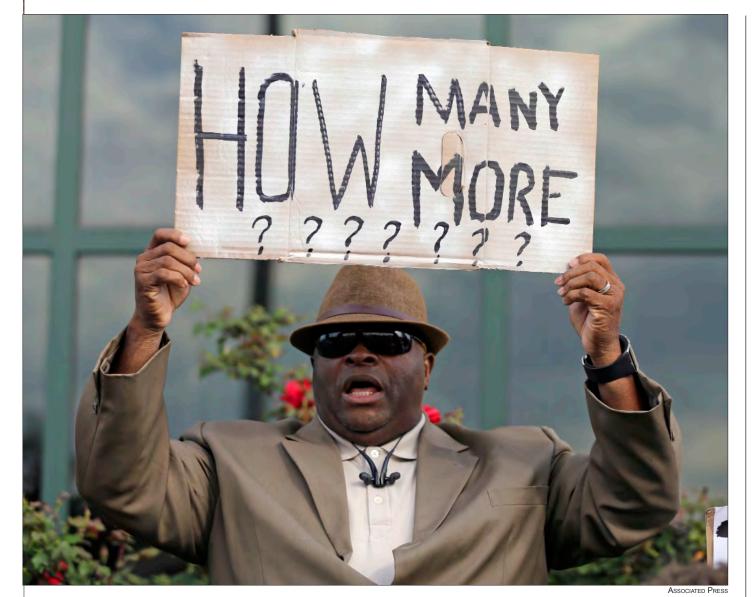
"There's obviously the big debate about whether (deals are) value-creating or value-destroying," said Dan Morris, Global Investment Strategist at investment company TIAA-CREF. "But in the

timing of a possible interest rate in crease, and waiting for companies to start reporting their first-quarter earnings.

Alcoa, a metals maker, one of the first major companies to report earnings, said after the close that its revenue fell short of analysts' expectations. cents, or 3.6 percent.

U.S. stocks opened higher Wednesday as investors waited for the release of minutes from the Federal Reserve's latest meeting. Investors were also waiting for companies to start reporting their first-quarter earnings.





Rev. Arthur Prioleau holds a sign during a protest in the shooting death of Walter Scott on Wednesday at city hall in North Charleston, S.C. Scott was killed by a North Charleston police officer after a traffic stop on Saturday. The officer, Michael Thomas Slager, has been charged with murder.

Tsarnaev found guilty on Boston bombing charges

By Denise Lavioe Associated Press

News

BOSTON - Dzhokhar Tsarnaev was convicted on all charges Wednesday in the Boston Marathon bombing by a jury that will now decide whether the 21-yearold should be executed for what his lawyer says was a crime masterminded by his big brother.

The former college student stood with his hands folded, fidgeted and looked down at the defense table in federal court as he listened to the word "guilty" recited on all 30 counts against him, including conspiracy and deadly use of a weapon of mass destruction. Seventeen of those counts are

later during the brothers' getaway attempt.

"It's not a happy occasion, but it's something," said Karen Brassard, who suffered shrapnel wounds on her legs and attended the trial. "One more step behind us."

She said Tsarnaev appeared "arrogant" and uninterested during the trial, and she wasn't surprised when she saw no remorse on his face as the verdicts were read. She refused to say whether she believes he deserves the death penalty, but she rejected the defense argument that he was simply following his brother's lead.

"He was in college. He was a grown man who knew what the

though the defense argued that Tamerlan downloaded the mate-

rial and sent it to his brother. Tamerlan, 26, died when he was shot by police and run over by his brother during a chaotic getaway attempt days after the bombing.

The government called 92 witnesses over 15 days, painting a hellish scene of torn-off limbs, blood-spattered pavement, ghastly screams and the smell of sulfur and burned hair.

Survivors gave heartbreaking testimony about losing legs in the blasts or watching people die. The father of 8-year-old Martin Richard described making the agonizing decision to leave his mortally

failed."

Some of the most damning evidence at the trial included video showing Tsarnaev planting a backpack containing one of the bombs near where the 8-year-old boy was standing, and a confession scrawled inside the dry-docked boat where a wounded and bleeding Tsarnaev was captured days after the tragedy.

"Stop killing our innocent people and we will stop," he wrote.

Tsarnaev's lawyers barely cross-examined the government's witnesses and called just four people to the stand over less than two days, all in an effort to portray the older brother as the guiding force in the plot.

Diversity from Page 1

members. But I know that all departments are working on recruiting professors of a diverse nature," said Moody-Ramirez in a previous article published by the Lariat on faculty diversity. "It's a process."

Moody-Ramirez, a member of the committee who searches for diverse faculty, also said in a previous article that the university is working against negative perceptions of Waco in trying to recruit diverse faculty.

"There is still that perception that Waco is unsafe. So we have to work against that. We have to let people know that it's a good place to live. Dallas doesn't really have that negative connotation," Moody-Ramirez said.

Despite efforts to increase minority diversity, Park said the diversity issue is still present and isn't only about full-time faculty, but diversity among tenured and tenure-track faculty as well.

"Not to disrespect or disregard the adjunct faculty, but much of the drama is about who's going to have these sweet jobs, the tenure track and the tenure faculty," Park said.

Tenure is achieved after a faculty member submits annual reports, receives peer reviews, gets evaluated by students and publishes research, according to Baylor policy.

Tenure can be a way to ensure diversity by allowing professors to express diverse, sometimes unpopular, opinions without the threat of losing their jobs, but Baylor's administration must do something to promote diversity in addition to what individual departments are already doing, Park said

When contacted by the Lariat for statistics on minority tenure, Baylor administration and the Baylor Institutional Research and Testing declined to release data on the diversity of tenure faculty because of its sensitive nature.

"In order to protect confidentiality, if we have data in which there are very small numbers of people in categories, then we could be breaking confidentiality for them if we release those data," said Dr. James Bennighof, vice provost for academic affairs and policy.

"The purpose of tenure is to

Police from Page 1

And I was sickened by what I saw. And I have not watched it since."

The video also prompted the

But Stewart appealed to keep protests peaceful, saying any violence will undo the family's suc

make sure that our higher education institutions are able to make opinions that run contrary to our political structure," Park said. "Minority voices presumably would have voices that differ from the mainstream. So if we have minority faculty, we can generally expect some kind of diversity of opinion."

Bennighof said someone who serves as a resource could be helpful to departments wanting to find ways to increase their faculty diversity.

"It could easily be the case that particular resource people could be helpful to department chairs in knowing how to find diverse candidates," Bennighof said. "That's one of many possibilities."

However, Bennighof said there could be issues with hiring someone as a resource for diversity information because of department budgets.

"Departments and schools use their budgets in various ways to support their search processes, and that could include using advisers or other resources to enhance the diversity of their candidate pools," Bennighof said.

Park said he feels welcome and accepted at Baylor, but has noticed this pattern and decided to gather data from the Chronicle for Higher Education and compare Baylor to other similar institutions to find that Baylor is behind its competitors.

Fontana, Calif., junior Dominique Houston said she'd like to see more diverse faculty, but the lack of diversity inspires her to do better.

"I'd love to see more [black] people wanting to teach higher education," Houston said. "It makes me strive more. If my industry doesn't have many people like me, I need to create a path to show others that it's possible."

In addition to hiring a diversity dean, Park said he suggests training older faculty to be mentors, recruiting professors from faith-based conferences and suggests Baylor think about its public image

"In terms of general public image, I think we'd want Baylor to give off this impression that we are world class, and that means recognizing that we are part of a very diverse country," Park said.

of other officer-involved killings.

cess so far in making the system

work. He also plans to sue the

police department, which he ac-

cused of acting decisively only

because the video exposed what

ing a police dash-cam video that

may show the beginnings of the

traffic stop, police said, and audio

of the police radio traffic revealed

the sounds of Slager breathing

heavily as he chases Scott into the

empty lot and calls for backup,

among other things. A passenger

in Scott's car also was detained,

according to the police reports.

Investigators also are review-

really happened.

punishable by death.

The verdict, reached after a day and a half of deliberations, was practically a foregone conclusion, given his lawyer's startling admission at the trial's outset that Tsarnaev carried out the terror attack with his now-dead older brother, Tamerlan.

The defense strategy is to try to save Tsarnaev's life in the upcoming penalty phase by arguing he fell under Tamerlan's evil influence.

The two shrapnel-packed pres-'sure-cooker bombs that exploded near the finish line on April 15, 2013, killed three spectators and wounded more than 260 other people, turning the traditionally celebratory home stretch of the world-famous race into a scene of carnage and putting the city on edge for days.

Tsarnaev was found responsible not only for those deaths but for the killing of a Massachusetts Institute of Technology police officer who was gunned down days

consequences would be," Brassard said. "I believe he was 'all in' with the brother."

Tsarnaev's lawyers left the courthouse without comment.

In the penalty phase, which could begin as early as Monday, the jury will hear evidence on whether he should get the death penalty or spend the rest of his life in prison.

Defense attorney Judy Clarke argued at trial that Tsarnaev was led astray by his radicalized brother, telling the jury: "If not for Tamerlan, it would not have happened." She repeatedly referred to Dzhokhar — then 19 — as a "kid" and a "teenager."

Prosecutors, however, portrayed the brothers - ethnic Chechens who moved to the United States from Russia more than a decade ago — as full partners in a brutal and coldblooded plan to punish the U.S. for its wars in Muslim countries. Jihadist writings, lectures and videos were found on both their computers,

wounded son so he could get help for his 6-year-old daughter, whose leg had been blown off.

In the courtroom Wednesday, Denise Richard, the boy's mother, wiped tears from her face after the verdict. The youngster's father, Bill Richard, embraced one of the prosecutors.

In Russia, Tsarnaev's father, Anzor Tsarnaev, told The Associated Press in recent days that he would have no comment.

The others killed in the bombing were Lingzi Lu, a 23-yearold Chinese graduate student at Boston University, and Krystle Campbell, a 29-year-old restaurant manager. MIT Officer Sean Collier was shot to death at close range days later.

In a statement, Collier's family welcomed the verdict and added: "The strength and bond that evervone has shown during these last two years proves that if these terrorists thought that they would somehow strike fear in the hearts of people, they monumentally

According to defense testimony, phone records showed Dzhokhar was at the University of Massachusetts-Dartmouth while his brother was buying bomb components, including pressure cookers and BBs. Tamerlan's computer showed search terms such as "detonator" and "transmitter and receiver," while Dzhokhar was largely spending time on Facebook and other social media sites. And Tamerlan's fingerprints, but not Dzhokhar's, were found on pieces of the two bombs ..

Tsarnaev's lawyers tried repeatedly to get the trial moved out of Boston because of the heavy publicity and the widespread trauma. But opposition to capital punishment is strong in Massachusetts, which abolished its state death penalty in 1984, and some polls have suggested a majority of Bostonians do not want to see Tsarnaev sentenced to die.

The 12-member jury must be unanimous for Tsarnaev to receive a death sentence.

UTAH from Page 1

provided dialysis services and other medical services to the prison for about 14 years

Technicians with Sandy-based South Valley Dialysis, a University of Utah medical clinic, were scheduled to arrive at the prison Friday and Saturday did not show up. South Valley is one of 17 dialysis clinics the hospital system operates in Utah, Idaho, and Nevada.

A phone number for the clinic was disconnected Wednesday. A ²message left at a number listed for the director of the hospital's dialysis program was not returned ¹Wednesday afternoon.

Technicians with the South Valley clinic have been traveling to the prison in the Salt Lake City suburb of Draper to treat inmates

for about seven years.

Dr. Richard Garden, the prison's medical director, told the Deseret News in 2008 that the prison

switched to the on-site hemodialysis because it saved money and was safer for the public than driving inmates to the clinic several times a week.

The prison made the switch after an inmate escaped and fatally shot a prison guard in 2007 while being escorted to a doctor's appoint-

ment. Garden had been put on leave

while the department investigates, Adams said. "Given the magnitude of this situation, that was appropriate to have him on leave

> the bottom of what happened here and where the communication failures were and what happened," she said.

Estrada had been in prison since August 2005 on a rape conviction, Adams said. He was scheduled to be paroled on April 21.

Estrada was from Mexico and believed to have been in the coun-

try illegally, Adams said. He would have been turned over to the U.S.

Marshals Service when his sentence was complete, she said. Randall W. Richards, a lawyer

who represented Estrada in 2005, did not return messages seeking comment Tuesday and Wednesday. It was unclear if Estrada had an attorney at the time of his death

Six other male inmates had been waiting for dialysis treatment and were taken to a hospital for evaluation. Four of them were treated and returned to their cells Tuesday, Adams said.

Adams did not have details about how long the four admitted to the hospital went without dialysis treatment. The other inmates' identities were being withheld for privacy reasons, she said.

FBI and the Justice Department's civil rights prosecutors to announce a federal probe Wednesday. At the White House, spokesman Josh Earnest said the video is "awfully hard to watch" and said he wouldn't be surprised if President Barack Obama has seen it, "given the amount of media attention that this issue has received."

Outside City Hall, local organizer Muhiydin D'Baha repeatedly hollered, "Eight shots in the back!" through a bullhorn. The crowd yelled, "In the back!" in response, aiming to coin a new phrase to supplant the "hands up, don't shoot!" refrain that grew out

Vote from Page 1 -

overreach," Huizinga said. "This is a constitutional issue, not a political one."

The court decision will mandate whether or not using social media will be allowed in the campaign strategy by campaign workers.

According to section 3.2.6 of the Electoral Code, non-campaign workers can't be restricted from campaigning by making a public statement on their own behalf in support of a candidate, wearing T-shirts or using other campaign materials.

"If Student Court rules in our favor, as we anticipate they will, candidates and campaign workers will once again have their free

speech rights restored," Huizinga said.

Huizinga said his argument was met with slight push-back Tuesday night.

"The Electoral Commission tried to argue that they had the dangerous power to prohibit candidates and campaign workers from speaking on their personal Facebook pages," Huizinga said. "They also claimed that this policy was nothing new."

However, Huizinga said he was able to show evidence of candidates' social media campaigns from the past three election years.

Park could not be reached for comment.

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Estrada

while we try to get to

Arts & Entertainment

Thursday | April 9, 2015

The Baylor Lariat



Associated Press

The old courtroom in Monroeville, Ala., served as inspiration for the novel and movie "To Kill A Mockingbird." Each spring, volunteers join together annually to perform a stage version of "Mockingbird," but the production may be coming to an end.

Curtains might close on 'Mockingbird' play

By JAY REEVES ASSOCIATED PRESS

MONROEVILLE, Ala. — Each spring when the azaleas bloom, attorney Atticus Finch, daughter Scout and other characters from "To Kill a Mockingbird" come to life on the courthouse lawn in the Alabama hometown of author Harper Lee, who will release a sequel to her classic novel in July.

Yet the play, now in its 26th season, may eventually be coming to an end.

Townspeople, all volunteers largely without theater experience, join together annually to perform a stage version of Lee's story of racial injustice in the Deep South. The play opens outside the courthouse and ends in the same courtroom that was a set model for the Hollywood version of the book.

Organizers haven't been able to obtain rights to produce the play beyond 2015, records show, and a person involved in the delay is the same person who came under scrutiny after discovering "Watchman" and alerting a publisher: Lee's attorney Tonja Carter.

Probate Judge Greg Norris in Monroe County is working with Carter to obtain permission to stage "Mockingbird" in 2016.

Tonja Carter's husband has been appointed to the board that oversees the play, but the future of the production is in "limbo," according to minutes from a March meeting of directors of the Monroe County Heritage Museum. The museum puts on the play each year.

Norris declined comment on specifics of the talks Fuesday, saying only that he's hopeful the play will continue in the downtown amphitheater where it's currently staged.

Carter, who has handled business affairs for the famously private author for several years, didn't return a message seeking comment. Neither did the president of the Illinois-based Dramatic Publishing Co., which licenses the play.

But friction isn't anything new between Lee and the museum, located in the old Monroe County Courthouse where the play is put on each year.

In 2013, Lee sued the museum over "Mockingbird" souvenirs sold in its store after seeking a federal trademark for the title of her book when it is used on clothing. The suit came after the museum opposed the application, saying souvenir sales were vital to its operation.

The legal dispute was settled, but news of the unexpected follow-up novel by Lee once again put a spotlight on Monroeville's most famous resident.

Questions arose among some friends and longtime acquaintances about whether the 88-year-old author - who hadn't previously revealed plans to publish a second book and now lives in an assisted living center — was competent to make the decision to release "Watchman," which was written in the 1950s before "Mockingbird."

The upcoming book is described as being set 20 years after Finch — based upon Lee's attorney father - defended a black man wrongly accused of raping a white woman in Maycomb, a fictional town based upon Monroeville. In "Watchman," Finch's daughter Scout returns home to her childhood home as an adult.

The state of Alabama has closed an investigation into possible elder abuse involving Lee, but the author has yet to comment publicly aside from statements released by Carter or publisher Harper-Collins. Lee has suffered a stroke and is nearly deaf; friends say she reads with large magnifier.

Secret Service taught Malia how to drive, says first lady

By DARLENE SUPERVILLE Associated Press

WASHINGTON — Some teenagers get driving lessons from their parents. Other teens are taught by licensed instructors.

But Malia Obama is not your average 16-year-old: Her driving lessons were provided by the U.S. Secret Service.

Asked who taught Malia how to drive, first lady Michelle Obama told celebrity chef and daytime talk-show host Rachael Ray in an interview that it was the armed agents who provide 24-hour security for the family.

"The Secret Service, actually, because they wouldn't let me in the an excerpt of the interview. The full interview is set to air

Thursday.

Mrs. Obama hasn't driven herself in seven or eight years, she said.

She added that driving gives Malia "a sense of normalcy," helping her feel like the rest of her friends who are also driving. "And my kids have got to learn how to live in the world like normal kids."

lady replies that her "hope is just

car with her," Mrs. Obama said in to make sure that they (her daughters) come out of this thing as functioning adults, you know?'

> Mrs. Obama, whose younger daughter Sasha is 13, said Malia drives herself around Washington.

"She always has security around but in order for her to learn how to drive she had to drive on her own," the first lady said during a separate interview on "Live! With Kelly and Michael" earlier

When Ray says that the Obam- this week. "So once she was legally as seem "so grounded," the first permitted to drive on her own, she gets in her car."

Malia Obama



Crowder hour

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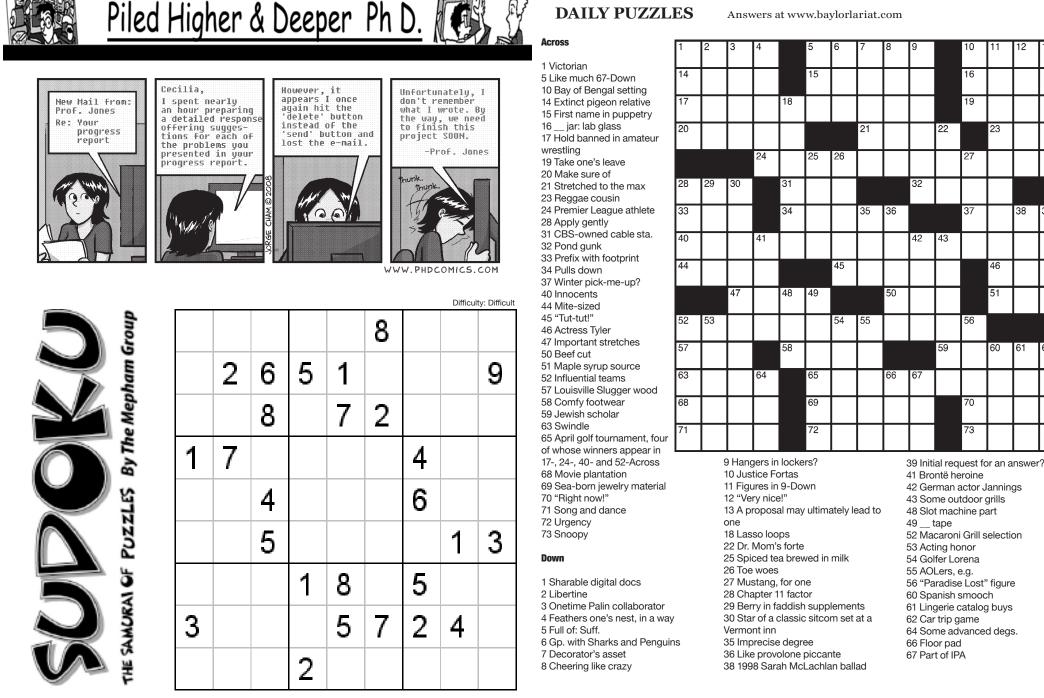
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"We want the play for our community. It makes people proud," Norris told The Associated Press.

Baylor alum and recording artist David Crowder returned to campus for a concert Wednesday night in Waco Hall as part of his "Neon Steeple" tour. In March, Crowder told the Lariat he couldn't "wait to see that front porch at Waco Hall."

DAILY PUZZLES



Sports Thursday | April 9, 2015

Pacers' Copeland stabbed

By Colleen Long and Verena Dobnik Associated Press

NEW YORK — Indiana Pacers forward Chris Copeland, his girlfriend and another woman were stabbed early Wednesday following an argument on the street near a Manhattan nightclub that also led to the arrest of two Atlanta Hawks players, authorities said.

The violence erupted just before 4 a.m. outside 10ak Club, a trendy Chelsea spot where celebs such as Justin Bieber and Snoop Dogg mingle with partygoers, police said.

The couple was arguing on the street as the attacker eavesdropped and started to interfere, according to police. The dispute escalated until the 22-year-old suspect pulled out a knife and started slashing, police said. Copeland's driver grabbed the suspect and held him until officers arrived.

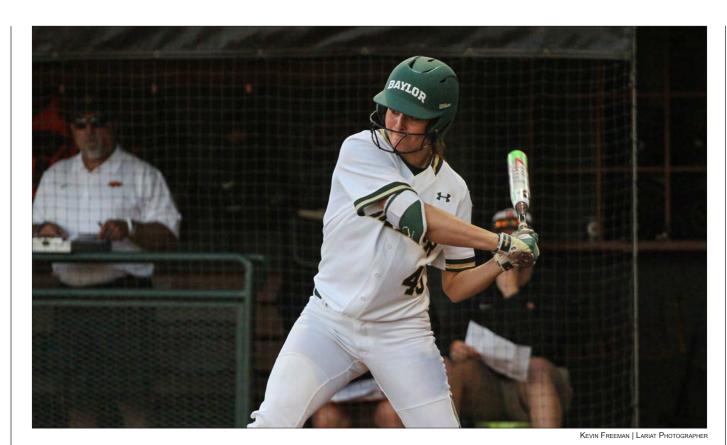
The suspect, Shezoy Bleary, was in custody, authorities said. Police said charges were pending.

Copeland, 31, a former member of the New York Knicks, was stabbed in the left elbow and abdomen and Katrine Saltara was slashed in the arm and across the breast. The second woman, who was believed to be with the attacker, was slashed in the abdomen. The victims were hospitalized and in stable condition, police said. Police recovered a switchblade.

Pacers coach Frank Vogel said Copeland had surgery on his elbow and abdomen and would be hospitalized overnight.

In a statement, the club disputed the police account. It said the altercation stemmed from a dispute at a public housing project about two blocks away from the nightspot and that Copeland's driver grabbed the suspect.

The nightclub had been cited at least 10 times for altercations and four times for noise in 2014, according to data obtained by the New York Post from the State Liquor Authority.



Junior designated player Linsey Hays eyes the ball against Oklahoma State during the Bears 2-1 win on March 27. Baylor was named one of the top 10 schools for Division I college softball by USA Today.

Softball emerging as elite

By Cody Soto Sports Writer

USA Today named No. 14 Baylor softball one of the top 10 college for women's Division I softball. Recently, it has shown why.

The Bears (28-7, 5-1 Big 12) are in the midst of a five-match non-conference slate this week as they travel to three schools, but the determination is still there. The winning mindset won't go away.

While the Bears have had some tough showings against several ranked opponents, the physical and mental toughness comes out of the relatively young Baylor roster when the time comes. Baylor handed conference opponent Texas Tech three straight losses last weekend at Getterman Stadium, but the final game wasn't easy.

It tested the team's ability to get down to the grind, and the Bears walked away with a 6-5 extra-inning win on Sunday.

"That win showed how well

we could come together as a team," senior outfielder Kaitlyn Thumann said. "I think we used every single person on the bench, and we found a way to score that winning run. It shows a lot about our team. We're not giving to give up or give in. We're going to respond well under pressure."

Although the team is not in conference play, it is using this opportunity to boost its level of play and prepare itself for the postseason. No. 9 Louisiana-Lafayette stands at the end of its five-game road trip as both top 15 teams meet in Lafayette, La., this weekend for a three-game series.

"When you're playing on the road, there are no distractions. It's good bonding, and we play some good teams," Thumann said. "It's going to be a tough series because we're in their ballpark. They're a good power hitting team, but we can compete with them and beat them."

It's not just a road series; it's another chance for the Bears to

prove themselves.

"It puts us in the position to really doctor our resume to benefit us in the postseason," head coach Glenn Moore said. "To go down [to Louisiana] to get a win or two would be special for us, but we're going to have to play really well to win in that environment."

The Bears are pushing toward making another postseason run, but they will have to overcome a wrinkle that Moore has tried to iron out: inconsistency.

"I've preached that a lot over the past couple of weeks, and I feel like we've been swinging the bat really well but haven't had a lot to show for it," Moore said. "I would like to see more consistency in the circle. I want our pitchers to be in sync."

Despite the bouts of inconsistency at times throughout this season, Moore and the Bears have won 13 of their last 15 games. As exciting as that sounds, they feel like they haven't reached their maximum potential, Thumann said. "We still haven't completely busted open yet," Thumann said. "We haven't come what we could be, but we're going to get there. This trip could be that point for us. It's all about finishing strong. We're about to bust through that wall."

Thumann has also been named a finalist for the Senior CLASS Award given by the NCAA to Division I softball players. The winner is evaluated in four areas: community, classroom, character and competition. When asked about the honor, all she could do was smile.

"I'm very humbled by it. It's a cool experience and an honor even to be considered in the top 10," she said. "There are so many great girls out there, and in this sport you need to stay true to yourself to be good in softball. Better person, better player."

Baylor heads to McNeese State for a 6 p.m. game today, and quickly travels to Lafayette, La., for a three-game matchup with the Ragin' Cajuns on Friday and Saturday.

Cannon, Platt to run track

By Jeffrey Swindoll Sports Writer

Baylor track will add Baylor football players KD Cannon and Chris Platt to their roster for the remainder of the season. Cannon and Platt each won state titles in track in high school.

"We're just so grateful to Coach [Art] Briles and Kendal and everyone who made the decision to let these guys be out here," head coach Todd Harbour said. "We're definitely happy to have them."

Cannon won the Texas Class 4A state title in the 100-meter dash last year. Platt won the 400-meter state title



Harbour's intention is to build Cannon and Platt up to speed order to have them ready for the NCAA champion-

ships.

three times.

Cannon

"It's a different kind of running [than football]," Harbour said. "It's a little longer, more sustained, rather than the shorter 30- to 40-yard bursts you might go in football. It takes some time to make that transition and get your legs adjusted. The key word with these guys is patience. We want to be patient, because once they make the adjustment they could be awesome."

The window is open for Cannon to compete in the 100-meter as well as the 4x100-meter relay event. Platt expects to compete in the 400-meter and 4x400-meter event.

Harbour said that the decision to race Cannon and Platt will eventually come down to director of track & field Clyde Hart and associate coach Michael Ford.

"If they say they're ready, then we'll cut them loose. I trust those guys. They know what they're talking about."

Adjustments lead to WBB success

By Jeffrey Swindoll Sports Writer

Baylor head coach Kim Mulkey is a household name in women's basketball. She has achieved great success at nearly every level possible in a basketball career. In Northwestern State head coach Brooke Stoehr's own words, "She has got her fingerprints all over women's basketball."

Even a women's basketball legend like Mulkey has to face her fair share of setbacks as coach. College sports are a constant cycle of players coming in for a few years and leaving only a few years later.

After losing Brittney Griner and Odyssey Sims, two All-American, once-in-a-lifetime players, many expected Mulkey's program to go into rebuilding for a few years.

Two seasons after Griner's departure and just one season removed from Sims, the Lady Bears claimed their fifth-straight Big 12 conference regular season and tournament, producing another All-American in sophomore forward Nina Davis. Mulkey proved, once again, she's still got some new tricks. Her trick this season – transformation.

Though Mulkey's been at it for a while (34 years as a coach to be exact), she still found a way to keep things fresh this season. The key to her team's success in 2015 was her ability to shake things up on her end, rather than hide behind her team's youth as a caveat for failure.

"While there are still things that aggravate me and frustrate me, I think a sign of a good coach is 'adjust yourself' and maybe I need to make some adjustments and let these guys do what they do best and play," Mulkey said.

This season dealt Mulkey a dif-



No. 4 freshman guard Kristy Wallace breaks past an OU defender during the Lady Bears' 89-66 win on Feb. 11.

ficult task. The sheer mystery of her team's identity was an issue from the start. Who would score? Who would make plays on the defensive end? Who would run the ship?

The 2014-15 season for the Lady Bears was a year of adjustments and self-discovery across the board.

"They've just made me play a lot of players," Mulkey said. "They all bring something different to the table. I've played more players than what I've played before and because they've all demanded that," Mulkey said. "They've all earned it and they've all helped us win games."

Mulkey did things she had never done before and extrapolated the positives of her team to construct the best style of play.

"I'm talking about a team that had to play some zone [this season], and I'm not a zone coach," Mulkey said. "I'm talking about a team that is too young to know some of the things we need to do to win a national championship and a Big 12 championship, but they give me everything they have on the floor."

With late-blooming personalities on the team and an everchanging game plan for the Lady Bears, Mulkey was patient in figuring out the best way to play her team.

"It's a team that doesn't talk very much," Mulkey said. "They're not loud. It was a struggle to get them to all talk. It was a struggle to find a captain because I think they have this notion that a captain separates themselves from the rest of the team. 'Well, okay. Whatever y'all are doing is working so everybody just be the captain and lead each other.""

Mulkey said her focus was to let the players decide how she would play them in order to avoid a trend in college sports: coaches making players adjust to them rather than the coach adjusting to the players.

"I appreciate that this team has made me step back and just let them evolve and become who they are," Mulkey said. "Sometimes we can put an identity on a coach and on a program. Some coaches go and recruit styles of players that cater to their style of players. I've won with the big post players. I've won with the athletic post players, and I [won] with undersized players [this season]. You have to adjust and change as a coach to what they do well."

It has never been "The Kim Mulkey Show" for the Lady Bears. Though she obviously plays a pivotal role in putting the Lady Bears in winning position, Mulkey has never made the game about her. Mulkey has always been about bringing the absolute best out of her players.

"I think that she pushes us so hard, and expects so much of us that I think sometimes it's frustrating for some of us that we can't meet those expectations," freshman guard Kristy Wallace said. "But I think it makes us better people and better players as well."

Mulkey's patience clearly paid off for the Lady Bears this season. Numerous players had breakout seasons, including Wallace, sophomore guard Imani Wright and freshman post Dekeiya Cohen. Each of those players flourished into key contributors for the Lady Bears this season and, at times, were even in the starting five for Mulkey.

"What is enjoyable about this team is I have absolutely no issues away from the basketball," Mulkey said. "When you can coach a program and a team, and you don't have to discipline. You don't have to worry about grades. They're respectful of people. To watch them do what they're doing right now at the age they are, it's going to be fun the next two years."



For complete coverage of Baylor athletics, visit baylorlariat.com/sports and follow us on Twitter: @BULariatSports, @ShehanJeyarajah, @JeffreySwindoll and @BUCodySoto.

