

Isaiah Austin returns from an injury for his sophomore season.



Thursday | December 5, 2013

sex Violation Power

PHOTO ILLUSTRATION BY ROBBY HIRST | LARIAT PHOTOGRAPHER

If we don't know about it,
we can't do anything about it.

BY DAVID TROWER
WEB EDITOR

Ever since the U.S. Department of Education Office for Civil Rights released its Dear Colleague Letter on April 4, 2011, Baylor has taken a proactive approach to addressing how it handles sexual assault and sexual violence cases.

The letter put universities on notice about the need to make a concerted effort on Title IX issues, said John Whelan, Title IX coordinator and associate vice president for human resources.

Title IX is part of the Education Amendments of 1972 and reads, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

Whelan said that for the last 40 years, the focus of universities concerning Title IX has been on the equality of women's sports

with men's sports and this has caused confusion for many people. Within the last few years, the focus of this law has broadened to include the fact that sexual assault victims do not have the same equity in educational environments.

To be progressive in their handling of Title IX on campus, Baylor takes proactive steps when looking into a complaint on behalf of the victims.

The Baylor Judicial Affairs Student Conduct Administration handles the investigation of complaints, including those concerning sexual assault.

The process begins with the initial report of sexual assault that can come from various sources such as the Baylor or Waco Police Departments, a community leader in a residence hall, a resident chaplain or a staff member. If the sexual assault has not been reported to the police, Baylor will then work with the victim to report the crime to the authorities, but they are not required to do so. Judicial Affairs will begin gathering in-

formation related to the complaint to see what steps the university needs to take.

Throughout the process, Whelan along with Bethany McCraw, associate dean for student conduct administration, the Baylor Counseling Center and Baylor Police Chief Jim Doak are in constant communication about the reports that have come forward and the actions taken.

"This is such a sensitive topic and there

SEE ASSAULT, page 6

Part 3 of 4

Friday: Learn about the resources available to sexual assault victims in Waco, plus what is involved in the collection of a rape kit.

Santa's workshop brings Christmas to children

BY HENRY ECKELS
REPORTER

Hundreds of kids from three Texas cities are coming to Baylor on Friday to have fun eating lunch, receiving gifts and meeting Santa Claus himself.

Santa's Workshop is an annual Christmas event that gives children the opportunity to interact with the Baylor community, students and volunteers.

The event will take place from 10 a.m. to noon Friday at the McLane Student Life Center, during which the kids will eat lunch, make arts and crafts and meet Mr. Claus and Mrs. Claus.

Spring junior Megan Hurley, a member of the Santa's Workshop volunteer committee, said the event will host hundreds of children from day cares and Head Start centers across Waco, West and Marilyn.

"At last year's Santa's workshop we

hosted about 275 kids, and this year we're looking at about 600 kids," Hurley said.

Head Start is a federal program that helps kids from low-income families prepare for school by enhancing their cognitive, social and emotional development, according to the program's website.

Vienna, Va., junior Peyton Starr, director of the office of community engagement and service for the Santa's Workshop, Leadership Committee, said Santa's Workshop has evolved as an event in Texas.

"Santa's workshop has been an event hosted at Baylor for 21 years now, since 1992," Starr said.

Although Santa's Workshop petitions various businesses around Waco for assistance and funds, Starr said the vast majority of its funding comes from the Baylor community.

SEE SANTA, page 6



ROBBY HIRST | LARIAT PHOTOGRAPHER

Athletes and politics unite

Sen. John Cornyn chats with junior quarterback Bryce Petty on Wednesday during his visit to Baylor. Cornyn stopped by the university to meet with student athletes and staff and experience the athletics program firsthand.

Baylor extends reach to D.C.

BY MALEESA JOHNSON
STAFF WRITER

Baylor seeks to establish a greater presence in Washington D.C. through a multiphase series of events.

"Our mission statement says that we educate men and women for worldwide leadership and service," said Dr. Karla Leeper, vice president for board and executive affairs and chief compliance officer. "One of the most effective places to have impact as a leader or a servant-leader is in Washington, D.C."

Baylor is starting the second phase of the what Leeper is referring to as the launch. Leeper said the end goal of phase two is establish a physical presence in Washington. In order to do so, there are several events taking place this month to announce Baylor's existence in D.C.

"Phase two is about a broader public announcement of what we're doing and starting to expand the actual physical presence of what we are going to do in D.C.," Leeper said.

For the past few months, the first phase was being carried out, including creating a relationship with the Berkley Center at Georgetown University and the Gallup Poll.

The Baylor Gallup Poll on Religiosity is in the field and data is expected back at the beginning of this month.

The poll surveys what effect religiosity has on global happiness.

According to Gallup's website, the company has built its reputation on delivering relevant, timely and visionary research on what humans around the world think and feel.

The Baylor Institute for Studies of Religion is partnering with Berkley at Georgetown in various religious research endeavors.

Student regent Taylor Hoogendoorn said Berkley expressed its appreciation of the partnership with Baylor during the time he was in D.C. this

summer.

"They said that of all the academic institutes they work with, they have enjoyed partnering with Baylor the most," Hoogendoorn said.

Phase two will feature a breakfast hosted by Baylor in Washington on Feb. 6 for the National Prayer Breakfast. Leeper said they are currently looking for a venue, as many Baylor affiliates will be unable to attend the actual breakfast.

Leeper said a series of events is planned for that week. On Monday, there are plans to present the results of the Gallup poll. Also that week, there will be a watch party for the men's basketball game against Kansas State University. On Thursday or Friday of that week, Leeper said there will be an academic program at Burkley.

"Our hope is that every month after that, Baylor can have an event showcasing research or activities in D.C., but this is really just a big launch to say 'we're here, we're in D.C.," Leeper said.

Leeper said the push to establish a presence in D.C. is to provide opportunities for students and to promote research that Baylor is taking part in.

"Baylor wants to contribute to the national conversation on important issues," Leeper said. "We want to do that through our students, research, president and alumni. So they can help influence where this nation is headed."

Hoogendoorn said he is excited for what is taking place with the launch and encourages students to get involved in Washington. This can happen in a variety of ways.

"The things you can do is one, start to explore possibilities for your own time in D.C., whether that be a summer internship or semester in D.C.," Hoogendoorn said. "I would encourage students to look into their own research as well and see how it ties into things in a national scope."

WEB

Greg and Dan spill their thoughts on possible Baylor bowl scenarios on baylorlariat.com.



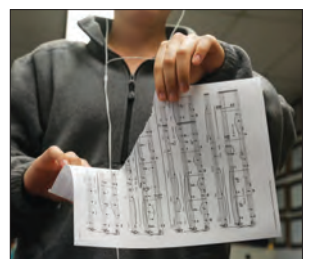
NEWS p. 3

Waco weather is a heaping contradiction that throws many non-Texas students off.



A&E p. 4

Funding cuts in public school fine arts programs goes further than just in the classroom.





ASHER FREEMAN

Let the press in!

Editorial

A controversy is brewing in the White House and it has nothing to do with partisan politics. Credentialed photographers who are paid to cover the events of the White House are frustrated with their lack of access to President Barack Obama.

The White House has made a habit of declaring an event to be closed to the media for national security reasons. However, the official White House photographer, Pete Souza, will still take pictures of the event that was closed off to the media and release them later.

This practice is a major indictment on the freedom of the press. If credentialed White House media cannot be allowed to be present at an event, then Pete Souza also should not be allowed to take photographs and release them to the public via Facebook, Flickr and Instagram, among other outlets.

With the White House electing to close off events to the media and opting to release photographs taken by their own photographer, this limits the transparency of the White House itself and places shackles on the freedom of the press.

The White House countered

that it is not reasonable to give photographers access to every event.

Using national security as an explanation to close events at the White House to the media is more than justified. But using national security as a guise to limit media access is not fair. If an event truly is a matter of national security, then the White House should not turn around after the fact and release its own photos. Either something is a definitive matter of national security and no media are present at all, or all members of the media should be allowed.

It's also dangerous. The administration is going down a slippery slope and creating a new precedent for how the White House will deal with the media. Independent reporters argue the White House is replacing news agency photographers with its own government photographers. This is the United States of America, where freedom of the press is a constitutional right.

Controlling the release of certain images allows the White House to craft its own image and fuel its own propaganda. This practice is eerily and frighteningly similar to communist, socialist and other authoritarian, dictatorial governments.

Thirty-eight major independent news organizations protested the White House as a result of its policies on photographers and the

use of its own White House photographers.

They wrote in a letter to White House Press Secretary Jay Carney expressing their viewpoint: "As surely as if they were placing a hand over journalist's camera lens, officials in this administration are blocking the public from having an independent view of important functions of the executive branch of government."

The media's letter to Carney provided seven recent examples of newsworthy events that photographers were banned from, including meetings with African American faith leaders, Pakistani human rights activist Malala Yousafzai, and members of the Congressional Hispanic Caucus.

In all cases, a White House photographer recorded the event and posted the pictures on social media sites.

The government should not control the image of the president or what is seen from inside the White House. Freedom of the press dictates that Americans deserve to have their government covered by independent media members and not from the government itself. The White House needs to show more transparency and allow the media to fully cover the administration to ensure the viability of America's democracy.

Baylor should charge students for football tickets

The Baylor athletics department releases student tickets for pickup at 10 a.m. Monday in the Bill Daniel Student Center box office. From that point, lines stretched out of the SUB all day. By 2:15 Tuesday afternoon, Baylor had given its full allotment of student tickets for Saturday's game against Texas.

According to Baylor's Department of Institutional Research and Testing, there are officially 13,292 undergraduate students at Baylor. Out of that number, there were 9,943 student tickets issued, according to athletic director Ian McCaw's Twitter account.

The ticket sales in a vacuum are a huge win for Baylor football. It is



Shehan Jeyarajah | Sports Writer

virtually unmatched in the Big 12 to send 75 percent of the student population to a single sporting

event, and Baylor has managed to do that three times this year. The demand for Baylor football has never been higher.

Clouding the positivity is the secondary market that has appeared for Baylor student tickets. On the "Free and For Sale" Facebook group, dozens of students have put their tickets for the game against Texas up for sale. Some student tickets have been sold for upwards of \$100 in the secondary markets.

Baylor football is well on the upswing. The Bears were ranked top 10 for the first time in the Briles era. Additionally, Baylor has recruited higher rated prospects in

the past two classes and will undoubtedly be a factor in the Big 12 for years to come.

With demand at an all-time high, it's time for Baylor to charge students for football tickets.

In the current system, Baylor students get tickets by going to the ticket office and swiping their IDs; the cost of the ticket has been covered in student fees. Because of this, many students have stated that they feel "entitled" to a football ticket to do with what they please.

There are clearly hundreds of students who are already willing to pay big money for tickets this season based on the response to the Texas game. That is money that is

going into someone else's pocket, not Baylor's. As a rule, that's poor business practice.

For Baylor football's image to take the next step, Baylor football cannot be an entitlement anymore. It must become a commodity. We have seen the athletic department take steps toward this during the 2013 season.

During the Iowa State game, Baylor turned away students at the door. In previous years, students could just show up at a game and pick up a ticket there. This weekend, the athletic department chose to sell south end zone tickets to the public rather than using it as overflow student seating.

The Bears have to show that they have a consistently rabid fanbase, not a profiteering one. Baylor fans already have a negative reputation for being unable to fill up their stadium for a decade, and moving to tarp off a side.

If Baylor football is going to reach its ultimate goal of becoming a consistent contender, it will have to prove it has the consistent support of the student body. If the stands are filled with students who went out of their way to be there, perceptions will start to change.

Shehan Jeyarajah is a sophomore political science major from Coppell. He is a sports writer for The Lariat.

Lariat Letters

Free market has helped poor

In his usual inflammatory language, Leonard Pitts again demonizes a system that has done wonders to eradicate poverty in his column "Free market unduly hurts poor," which ran on Wednesday.

Pitts first quotes from the Bible to make the absurd claim that redistribution by the government is somehow sanctioned by religion.

But then he turns and attacks religious people in general, claiming they are mostly interested in "platitudinous generalities."

Pitts then sets up a straw man argument, claiming that all proponents of free markets endorse a "survival of the fittest" economy without compassion or care for the poor.

This accusation is completely unfounded. Do those that shop on Black Friday truly believe that "fulfillment is only found in the things we own"?

Not necessarily.

Just because someone buys an iPad does not

mean they don't care about poor people.

Additionally, raising the minimum wage is hardly an important step in the solution to eradicate poverty. Only 4.7 percent of hourly workers earn the minimum wage, and over half of those minimum wage workers are under 25.

Additionally, a multitude of studies has shown that raising the minimum wage increases unemployment, hurting the exact people Pitts claims to protect.

The free-market system has done wonders to lift millions of poor people out of poverty, while citizens in authoritarian countries with socialist economic systems have suffered in misery.

Pitts should remember that before jumping to conclusions and insulting those who disagree with him.

Danny Huizinga
Chicago junior

An ode to Floyd Casey Stadium

We had some good times, some bad times and some times that felt like the aftereffects of a Gut Pak.

You were merciless, Floyd — beyond merciless. In my lifetime, you ate former Baylor coach Kevin Steele, skin and bone, as Baylor went 1-31 in the Big 12 conference during his tenure. You then, like the Sirens of ancient Greece, coaxed Guy Morriss, the deemed "savior" on his motorcycle, into your depths, only to devour his very soul and sabotage what had been an up-and-coming coaching career (If anyone can get a hold of Guy Morriss' motorcycle, we should burn it in the final game).

Sometimes we hate you, Floyd. Your concrete corridors, outdated scoreboard, trough laden bathrooms and off-campus location made Baylor the armpit of Big 12 stadiums.

But, you have some charm to you, Floyd. You have the secret sauce. You're not the prettiest girl out of the bunch; some have called you "ugly" and not everyone came to your games, but Floyd, by God we love you.

And, to tell you the truth, we're going to miss you. For all the bad memories you hold, you are a museum for the greatness that has been achieved by Grant Teaff and Art Briles.

You've become a symbol of redemption. You've been the stage for a Baylor football renaissance.

You've seen some great things over the past few years. Some plays that will live forever in Baylor folklore.

I wonder what you thought when "The Catch" happened, as Terrance Williams dove in your corner end zone to all but seal the Heisman for Robert Griffin III.

Sorry for keeping you up late with the after party.

Oh and Floyd, did you flinch as you witnessed Dominique Ziegler pull in the two point conversion to beat a ranked Texas A&M in the "Miracle on the Brazos"?

We all jumped in our seats that day, though it only foreshadowed the jumping that would later take place when Baylor knocked off No. 1 Kansas State.

Floyd, you saw miracles happen on your field. You have watched a group of Baylor fans and football players grow old. You've seen us at our best, and at our worst.

So Floyd, thanks for being there throughout the years, thanks for never leaving a game early. You've been our tear jar, our hangout, our trash can, our sounding board and our friend.

You are a gem, Floyd Casey. Thanks for the memories.

Grant Senter
San Antonio senior

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WE'RE THERE WHEN YOU CAN'T BE

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Wednesday	Thursday	Friday	Saturday
			
72° F	47° F	34° F	32° F
daily high temperatures			Source: weather.com

Waco weather keeps it wacky

By REBECCA FIEDLER
STAFF WRITER

Waco weather to some people seems erratic and spastic since it can oscillate from warm to cold temperatures throughout a given week.

According to local Waco specialists, is because of Waco's location on the globe.

"There's this constant battle of cold fronts that want to push down, and at the same time we get this maritime tropical air flowing off the Gulf of Mexico," geology professor Dr. Donald Greene said. "You know the saying: 'If you don't like the weather, just wait a few days and it'll change.'"

Miami junior Alex Parker said he doesn't like the weather in Waco.

"Waco weather is very different than any other place I've experienced," Parker said. "Just in general, Texas is very different. I grew up on the East Coast, and the weather was pretty consistent there. You knew if it was going to be hot that day, you should wear shorts. If it were going to be cold, you'd wear a jacket. Pretty simple."

Monterrey, Mexico, senior Marian Urias said she doesn't understand Waco weather despite her two years at Baylor.

"I have to check the weather forecast every morning because the weather changes so drastically," she said.

Canton, Ga., senior Sarah Johnson said she finds Waco weather ridiculous.

"It should just stay 30 degrees if it's 30 degrees and not shoot up to 70 the next day," she said. "Make up your mind."

Weather professionals agree that temperatures do not always stay consistent during a week in Waco.

"Texas weather changes rapidly over short intervals of time," Greene said. "If you're in the northern tier of the U.S., winter comes and you're kind of in a deep freeze mostly, whereas here in Waco we will have extremely cold weather for a few days, and then three or four days later the temperature might be in the 80s."

Greene said Waco weather

changes frequently because of something called zonal flow. Cold air is trapped up in the Antarctic region of the globe, and tropical air is trapped lower in latitude on the globe. The two types of air don't mix with each other at certain times of year.

"We're blessed here in Central Texas in that we're so close to the Gulf of Mexico that cold fronts just don't last very long."

Andy Andersen | KCEN chief meteorologist

Eventually, though, the line between the two different types of air, called the jet stream, begins to wobble and become wavelike. Cold air flows south and crosses into warm air, and warm air crosses north into cold air.

Waco is in a position along the jet stream to receive the peaks and troughs of these migrating waves of temperature, whereas places on the globe further north or south receive more of just one type of air, Greene said.

This week in Waco, particularly Monday through Wednesday, temperatures ranged between a high in the 80s and a low in the 50s.

A cold front is scheduled to change temperatures, however, starting today. On Friday and Saturday, the high temperatures are projected to be in the 30s, the low temperatures in the 20s.

"We're blessed here in Central Texas in that we're so close to the Gulf of Mexico that cold fronts just don't last very long," said Andy Andersen, chief meteorologist for KCEN Weather. "When we get a cold snap, it'll usually be cold for a couple of days, but then it'll be mild for a period of days. By that time we'll probably get another cold front."

Waco is unlike other places in the U.S., where when it becomes cold for the winter, it generally

stays cold, Andersen said. "We're just not far enough inland or far enough north from the Gulf of Mexico," he said.

January and February are characteristically the coldest times of year, Andersen said. The region is too close to the moist air from the Gulf of Mexico, and usually gets sleet, freezing rain or ice instead of snow, Garrett said.

The ground needs to stay cold for four or five days for snow to really stick, though, he said.

Wacoans can usually count on getting measurable snowfall every other year in Central Texas, he said.

Rusty Garrett, chief weather anchor for KWTX, also said Waco doesn't typically receive much snow during the winter. Central Texas is not in the right geographical location for frequent snowfall, he said.

He projects a winter season this year in Waco typical for the region.

"Which means that we're definitely in for periods of cold, sub-freezing weather," he said. "We're far enough south in latitude that these periods don't typically last too long."

Garrett said, however, that weather in most places can change frequently, too.

"The Earth is a very fragile globe that we live on and subject to a lot of cycles," he said. "We go through hot cycles and we go through cold cycles. Weather on Earth is just a constant situation of change, and here in Texas we get about as much weather change as many other places do."

Andersen also said Waco weather does not appear bizarre to him.

"I've worked forecasting the weather in Texas for over 40 years, and I've forecasted other parts of the country as well, and I see no difference in forecasting the weather in Waco than any other place," Andersen said. "The weather's just very unpredictable. Meteorology is not a science that's as developed as some other branches of science are."

Kings Club groups anytime and are also encouraged to donate supplies at the Bobo Spiritual Life Center.

"It's given me a great community at Baylor by being in this. Being able to see these kids' hearts is the most rewarding thing."

Sarah Rabke | Kings Club Ashton Oaks co-leader

By emailing Burnett or Rabke, students can find out more on how to join or donate supplies. "We encourage consistent volunteers. You can join anytime," Burnett said. "Also, people can donate books, chalk, soccer balls and bubbles. Just kid stuff." Baylor Urban Missions Coordinator Carole Meriwether said Mission Waco is accepting donations as well and she believes the Kings Clubs are great for the kids. "This will be a great way to brighten the kids' day as well as help share the Christmas story with them," Meriwether said.

Million-dollar donation goes to business school

By ADA ZHANG
STAFF WRITER

Baylor announced on Wednesday a \$1 million donation from alumni Steve and Penny Carlile to create the Steve and Penny Carlile Plaza on the Paul L. Foster Campus for Business and Innovation, the new complex to house the Hankamer School of Business.

Terry Maness, dean of the business school, said the plaza, which will be located on the corner of Third Street and Bagby Avenue, will be one of the major entrances into the business building.

"As people come up to the school, the plaza will represent us very well and be an inviting entrance into the facility," Maness said.

He said the Carliles have been heavily involved with the business school in the past several years.

Both have been guest speakers in business classes and Mrs. Carlile served a term on the business school advisory board. In addition, Maness said, the Carliles have provided scholarship funds for business students.

"Steve and Penny Carlile have been remarkably faithful to Baylor University through their advocacy of our mission as an institution of Christian higher education and their generous philanthropy in support of student scholarships and capital projects," said President Ken Starr. "They are shining lights for their alma mater in East Texas, embodying Baylor's commitment to Christ and making a difference in the world through a wide range of business and personal activities."

In a press release, Mr. Carlile said the \$1 million donation goes towards creating one of the



This rendering shows the Steve and Penny Carlile Plaza on the Paul L. Foster Campus for Business and Innovation. The \$1 million donation was announced Wednesday.

finest business school facilities in the nation.

"Penny and I believe that if God blesses you then you should use those blessings in a way that helps others," Mr. Carlile said.

Three generations of Carliles have attended Baylor. Mr. Carlile's father and Mrs. Carlile's father both received business degrees from Baylor, and their son, Lance, graduated from Baylor.

"My father's Baylor education was the foundation of his business career, and his business success provided the foundation of our business career," Mr. Carlile said. "We've worked hard to honor that legacy."

Public fundraising for this project was approved by the Baylor Board of Regents in February.

Baylor alumnus Paul L. Foster gave the naming gift to the university on June 4 to support the \$100 million campaign to construct the 275,000 square foot facility.

The board of regents approved of construction on Oct.

18. Maness said the Board of Regents only felt comfortable approving construction after seeing adequate funding from private resources.

"Anyone that's contributing to the project is important to us," Maness said. "These donations really allow us to move the project forward towards construction."

According to the University Development website, the new complex will expand the size of the school by almost 40 percent.

The architectural design for the new business school facility "features a highly corporate and sustainable business environment, including a centerpiece atrium that will showcase some of the school's signature classrooms, such as the Southwest Securities Financial Markets Center."

Inside the complex will be a 350-seat auditorium and an assortment of classrooms. Construction is expected to be finished in July 2015.

2013



National Champs

BEST OF SHOW
Baylor Round Up Yearbook

Associated Collegiate Press

Kings Club teaches Waco kids about Christianity, Christmas

By ABIGAIL LOOP
REPORTER

Baylor Urban Missions is giving children of the Waco community a chance to have fun while learning more about Christianity and the Christmas story.

The Baylor children's ministry group, Kings Club is partnered with Mission Waco. Kings Club has separated into two groups to further interact, teach and play with the children at Kate Ross and Ashton Oaks Apartments.

Kings Club at Ashton Oaks, which meets on Wednesdays, and Kings Club at Kate Ross Apartments, which meets on Thursdays, are Baylor students who want to make a difference in the lives of children in inner city Waco.

With the end of the semester approaching, the two groups are planning something special for their last meeting with the children to get them into the Christmas spirit.

San Antonio senior Sarah Rabke, co-leader for Kings Club at Ashton Oaks, said one of the main goals of the group is to teach these children about Christianity.

"Next week, we're going to be doing Christmas crafts and have a birthday cake for Jesus," Rabke said. "Our main purpose is to

build relationships with these kids and cultivate an awareness of Christianity in them."

Rabke said for her, seeing these kids participate and learn about the Gospel is one of the best things about being a part of the group.

"It's given me a great community at Baylor by being in this," she said. "Being able to see these kids' hearts is the most rewarding thing."

Kingwood junior Lindsey Burnett, co-leader for Kings Club at Kate Ross Apartments, said she enjoys spending time with the kids, and the meetings with them are good for both children and students.

"I think the simplicity of the relationship with these kids is so refreshing," Burnett said. "At our last meeting we're going to be bringing books for them and have Christmas treats. For them, it's nice to have young adults value them."

Throughout the semester, students who are a part of these groups have gone to these two apartment complexes and have engaged with the children there by reading Bible stories, playing games and having snack time.

Burnett said anyone is welcome to volunteer with both

Public school cuts cause decrescendo in college arts

By HALEY DAVIS
REPORTER

Imagine a world without people such as Beethoven, Picasso, Morgan Freeman and the Beatles.

All of these people are artists. They are painters, musicians and actors — people who create art for others to enjoy. However, all these artists had to learn their craft from somewhere.

A recent bill approved by the House of Representatives committee will cut funding for the National Endowment for the Arts.

Its budget will be slashed to \$75 million for the 2014 fiscal year, a 49 percent decrease from the agency's funding for 2013.

Elementary, middle and high schools fine arts programs are also feeling the pain of budget issues.

Dr. Lynn Gackle, assistant director of choral musical at Baylor, said she wants to remind students they will be in control of eventual cuts or funding in educational budgets through their ability to vote at both the state and national levels.

Closer to Baylor, Waco Independent School District music program has felt the need to cut some of its fine arts programs.

Orchestra programs were cut in fall 2013 at elementary and middle schools in Waco, leaving only two orchestra directors who each split their time between two to three middle and high schools in the district.

Strong fine arts programs in urban areas can help keep students busy and off the streets. The National Education Association reports that the arts give children and teens another outlet to learn and grow.

It helps give them a goal to work toward and helps keep them from getting into trouble.

If fine arts programs continue to be cut in primary and secondary schools, the college arts could suffer.

"Music has always been a large part of my life, which is why I decided to major in it," Houston junior Laura Wohlfort said. "I was born with a natural ear for music and musical talent, which being involved in the arts growing up helped me learn about myself."

If children are not exposed to the arts, it could affect our culture, Tyler junior Mckensey Savell said. The arts touch everyone's life in some form.

"I'm scared that the industry as

a whole will suffer if they proceed with taking these classes out," said said.

Savell, who is a film and digital media major, said she believes entertainment and art are huge industries. Every job within it requires the creativity, fearless expression and skills learned from the fine arts classes that are at risk of being taken away, she said.

In an analysis done by the Americans for the Arts in March 2013, 905,689 businesses in the United States are involved in the creation or distribution of the arts and employ 3.35 million people. This is 4.4 percent of all businesses and 2.2 percent of all employees.

"Just imagine cutting the arts, and all of that potential you would cease to unleash in the minds of young students," Boyd said.

Even with all the benefits that the arts have on students academically, developmentally and socially, programs across the country are having funds cut or programs done away with completely.

Many schools are also cutting programs in order to fund other academic subjects such as math, science and reading. The No Child Left Behind Act that became law in 2002 has schools focus more on core subjects and testing.

However, are these budget cuts actually helping students learn better? Many experts say by cutting fine arts programs, schools are actually hurting students.

"School may be the only way that some students can get an introduction to things like piano lessons or classical music or art, and I think that it should be left open for children to discover," Galveston senior Margaret Patterson said.

The College Board reports that in math and critical reading, students who took four years of arts and music classes while in high school, on average, score 100 points higher on their SATs than students who have taken a year or less of fine arts classes.

"I think art is something enjoyed by the smartest of individuals, and the irony that it's the first thing to be written off as not es-

sential to education highlights an alarming amount of ignorance in the field of education," Dallas senior and Film Digital Media major Ryn Miller said.

Students who are involved in the arts don't just score higher on standardized tests. The College Board also states that students who are involved in the arts have lower drop-out rates and higher GPAs.

"Being involved in music teaches you to set goals, to work hard and continue working hard until you achieve them," Tomball senior Megan Wilkie said. "This is something that translates across all academic courses. Reading music and music theory specifically supplements areas like math and logic."

Americans for the Arts has published several research studies that support this claim that students who are involved in some sort of fine arts program overall do better in school. Its research shows arts education helps close the achievement gap, improves academic skills essential for reading and language development. The arts also help motivate students to learn.

"The fine arts has allowed for me to discover my creative side and how that can also benefit me academically," Coppell junior Calyn Boyd said.

The parents' magazine Primary Times reports having children involved in the arts at a young age allows them to learn how to freely express themselves and gain confidence and overcome shyness. The arts also help foster creativity and imagination in children.

"My trumpet teacher taught me in high school that playing an instrument is one of the only things in life in which there are no shortcuts. You have to be diligent, be responsible for yourself and be a team player," Keller senior Courtney Roberts said.

"Art creates empathy, and a society without compassion is a society that cannot thrive."

Ryn Miller | Dallas senior



Robin Hies | Lariat Staff

Piled Higher & Deeper Ph D.

Your Academic Forecast

TODAY

Busy, with a chance of procrastination. Expect chills.

THE NEAR FUTURE

Scattered showers and low brainstorming. Strong pressure front from your department. Expect a lot of hot air.

LONG TERM

Mostly cloudy hypotheses with dry funding conditions, overnight lows in publication with slippery conditions for graduation or tenure.

IF YOU STAY IN ACADEMIA TOO LONG

Low humidity and bitter coldness. Expect heavy gusts of productivity and a drop in friends. Remain indoors.

JOSEPH CHAN © 2013 WWW.PHDCOMICS.COM

Difficulty: Hard

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DAILY PUZZLES

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- Across**
- 1 "Are you serious?"
 - 5 Handicapper's concern
 - 9 Class ____
 - 14 Doth possess
 - 15 Los Angeles, for one
 - 16 High nest
 - 17 Opposed party
 - 18 "Filet mignon dish named for a goddess
 - 20 Jet sounds
 - 22 Proactive target
 - 23 Was in the vanguard
 - 24 "Emergency supplies
 - 27 Dog in Baum stories
 - 28 Dangerous fly
 - 33 Puffin kin
 - 36 Sizable music combo
 - 39 Planted
 - 40 Troubled youth literally hiding in each answer to a starred clue
 - 44 Fable
 - 45 Makes the scene
 - 46 I trouble?
 - 47 Slob's napkin
 - 50 Spheres studied by Mendel
 - 52 "Pipe-smoking royal
 - 58 Tailless primate
 - 61 Explorer on Nick Jr.
 - 62 Art support
 - 63 "Fictional rank above Padawan
 - 67 Pro ____
 - 68 Where the action is
 - 69 Former Neet rival
 - 70 Similar
 - 71 Face-off locales
 - 72 Low joint
 - 73 Wings, for instance

- Down**
- 1 Marina structure
 - 2 Ho Chi Minh Mausoleum city
 - 3 Rose essence
 - 4 Need of a 53-Down
 - 5 Brief missions?
 - 6 Hi and Lois's daughter
 - 7 Foreboding
 - 8 Cupboard arrangement
 - 9 Officers-to-be
 - 10 Floral wreath
 - 11 Word-of-mouth

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- 12 Riesling product
- 13 Aid factor
- 19 Grow together
- 21 Rock-filled
- 25 It can be viewed with a scanning tunneling microscope
- 26 Column style
- 29 Paranormal ability
- 30 Tip for a croupier
- 31 Large gulp
- 32 Prefix with skeleton
- 33 Book after John
- 34 River through Orsk
- 35 Broccoli relative
- 37 Prefix with skeleton
- 38 Metronome settings
- 41 Prize component?
- 42 "The Lady & Sons Savannah Country Cookbook" author Paula

Dr. Gackle has with in the past year started the Youth Chorus of Central Texas, a choir that targets teaching music to students ranging from the age of 9 to 12. Her and Florence Scattergood, a longtime Waco teacher, started the program because they noticed the gap of opportunities for students in Waco. Both women are passionate teaching the arts to children and supplementing the lack of arts in schools.

"The arts are not a frill or extracurricular, but rather the arts are part of the human experience," Gackle said. "They reflect our minds, our spirits, our dreams, our pain, our hopes, our innermost thoughts."

Gackle calls people to recognize that the arts are valid intrinsically. She said the arts are a part of our human experience and therefore, at the core of a complete education.

"Art is the way that God manifests his beauty in this world of sin," Miller said. "Music, literature, theater and physical artwork all serve to depict the human condition and demonstrate the similarities that all people share. Art creates empathy and a society without compassion is a society that cannot thrive."

Center Isaiah Austin striving to thrive in sophomore season

By SHEHAN JEYARAJAH
SPORTS WRITER

On April 28, center Isaiah Austin surprised Baylor fans by deciding to return for his sophomore season. Ever since being recruited as a consensus five-star prospect, it was assumed that Austin would leave after his freshman season.

Coming off his freshman season, the Basketball Times named Austin a Freshman All-American. The league's media also named him All-Big 12 Second Team center. Austin averaged 13.0 points per game, 8.3 rebounds per game and 1.7 blocks per game on 45.9 percent from the field.

Many outlets listed Austin as a first round pick in the upcoming draft. DraftExpress.com projected Austin as high as the 15th pick in the first round.

ESPN soon reported that Austin had suffered a torn labrum in his shoulder in the lead-up to the decision.

The injury would have kept him out of NBA pre-draft workouts.

"He still could've left school and been drafted," head basketball coach Scott Drew said. "He likes it here. He's enjoyed his time here so far. If he didn't like his teammates and if he didn't like Baylor he wouldn't have come back. I think that says a lot."

"Isaiah has done a great job of maturing and being a great teammate."

Scott Drew | head coach

Austin was forced to rehab his shoulder throughout the summer, and was not able to play basketball.

Teammates said that he would referee their pick-up games in lieu of playing. He was cleared to play

just in time for the first day of practice on Sept. 27.

Through eight games, Austin is averaging fewer than eight shots a game, but has dramatically increased his shooting from 45 percent to almost 51 percent from the field.

Austin has virtually removed the three-point shot from his game. His shot blocking output has almost doubled from 1.7 per game to 3.1 per game.

"Isaiah has done a great job of maturing and being a great teammate," Drew said. "He hasn't played as many minutes as he did last year, or put up as many shots, but I think he's been concerned primarily with winning."

The one part of Isaiah's game that has fallen off mightily is his rebounding.

After averaging more than eight boards a game last season, he is averaging 4.9 per game this year. That statistic does not bother Drew.

"We have more size around

him," Drew said. "You have multiple people grabbing rebounds this year. Last year, if your four or five didn't get the rebound, no one did. Even when he doesn't block shots, he affects shots. I'm really pleased with how he has progressed as a shot blocker."

More important than any production, the Bears have jumped out to a quick 7-1 start despite playing one of the tougher opening schedules.

The only loss for Baylor this season was a loss to then No. 8 Syracuse. Since the loss, Syracuse has jumped up to No. 4 in the nation.

"I'm not playing as well as I did last year but we're winning so I'm not really troubled by it," Austin said. "I just have to get back in rhythm. I know my teammates have my back."

No. 20 Baylor basketball will play No. 3 Kentucky at AT&T Stadium in Arlington at 9 p.m. Friday. The game will be nationally broadcast on ESPN.



TRAVIS TAYLOR | LARIAT PHOTO EDITOR

Sophomore center Isaiah Austin dunks against University of Louisiana-Lafayette in Baylor's 87-68 victory on Nov. 17 at the Ferrell Center.

No. 9 Baylor Lady Bears reliant on experienced guard play

By PARMIDA SCHAHHOSSEINI
SPORTS WRITER

It's a new look for the No. 9 Baylor Lady Bears, without a 6-foot-8-inch center barricading the paint. One thing remains consistent for the Bears and that is heavy guard play. It's not a surprise that head coach Kim Mulkey stresses exceptional guard play because she played the position in college.

At Louisiana Tech, Mulkey led her team to a 130-6 record, two national titles and four final four appearances. She averaged 6.38 assists to hold the second-most all-time assist record.

Mulkey has translated her play

to effective coaching that helps her guards to thrive in her system. This year, Baylor is even more guard heavy because of the small lineup and the speed of the team.

The ability of the team to press and run has been an advantage all season long and other teams have had trouble keeping up. This allows the Lady Bears to go on lengthy runs as the intensity of the defense follows. Baylor thrives off the fast-paced game because it's able to force the opponent into mistakes and use its athleticism to take over the game. Baylor's opponents have turned the ball over 11 more times a game than the Lady Bears. The guard's ability to setup plays quick-

ly and create shots for others has been a strength.

"We're guard heavy and anytime we can get out and run, it's just exciting to watch and just to be out there," senior guard Odyssey Sims said. "You're creating opportunities for another teammate. It's just exciting and a lot of fun. The style of play, anytime we can go out and run we take advantage of it."

With senior guard Odyssey Sims and sophomore guard Niya Johnson dictating the pace of the game, the offense lives or dies by the play of the guards. Against San Jose State, Johnson had a career-high 14 assists with Sims adding 13, to surpass Angela Tisdale's all-

time Baylor assist record of 493. Sims holds the record at 505 and will look to add more to that total with 23 regular season games to play.

"Odyssey is great," senior guard Makenzie Robertson said. "If you're open she will get you the ball. Even if you don't think you're open, she'll get you the ball. Niya is the same way. They're both doing a great job of finding the open player."

Sims' ability to split defenses forces multiple players to guard her, which opens up the floor for teammates. Johnson and Sims combine to average of 3.1 turnovers and 12.4 assists per game.

"That's what you're supposed to do," Mulkey said "When you have the ball in your hands that much, you have to distribute it and you have to make shots easier for your teammates."

Mulkey has emphasized the importance of post touches this season because when opponents are too busy trying to defend the guards, the post players are usually left open. Junior post Sune Agbuke and sophomore post Kristina Higgins have been active on the boards, which has led to Baylor outrebounding opponents by 16.5 a game. This has led to second chance points, putting more pressure on the other team.

The Bears have shot 31.6 percent from beyond the arc. The forwards also have become the beneficiaries as the guards set up effective screens, giving them open looks. Freshman forward Nina Davis has taken advantage by scoring in double-digits in her first seven collegiate games. Sophomore forward Chardonae Fuqua' is becoming a factor at the four spot.

Senior guard Makenzie Robertson has seen the ball more, but Mulkey encourages her to continue shooting. This team can only go as far as Sims and Johnson can take them, but with their dominant play, Baylor's offense has yet to slow down.

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*See Baylor Student Job Board for more information.

SANTA from Page 1

“We solicit business all around Waco, and even have acquired some sponsors from Walmart and Brother’s Management,” Starr said. “However, most if not all of our funds for the actual event have come from Baylor faculty and staff.”

Tuscola sophomore Ashlee Gassiot, who is both a volunteer and the marketing chair of the Santa’s Workshop committee, said in addition to an appearance by the Claus, the event on Friday will feature appearances from other notable figures in the Baylor community.

“The kids will get to meet Baylor athletes, Bruiser the bear and of course Mr. and Mrs. Claus,” Gassiot said.

She said the kids will be presented with gifts at the end of the event.

“First they will make arts and crafts for about half an hour, then after meeting the Clauses and eating lunch, they will each get a gift from the pool we gathered during our toy drive,” Gassiot said.

Students who wish to volunteer to either help decorate on today or set up on Friday just have to show up and volunteer, Hurley said.

“We will be looking for students to help decorate the Student Life Center for the event at 6 p.m. today,” Hurley said. “We will also need help setting up on Friday morning starting at 8 a.m.”

Houston junior Mason Mulloy said he felt inspired by the generosity of the Baylor community in hosting Santa’s Workshop for so many kids.

“It’s really encouraging to see these people pour their love onto these kids who may not get to have a Christmas otherwise,” Mulloy said. “It’s really inspiring for the rest of the student body, and I think everyone should volunteer to help.”

Sugar Land junior Shelby Leblanc said this event will help remind students about what the Christmas season is really about.

“Most students are stressing about finals or their end of semester grade point averages during this time of year, when instead we should all be thankful and joyful,” Leblanc said. “Seeing the smiles on those kids’ faces will make all the stress go away.”

Rockefeller Center rings in season with Christmas tree lighting

By JAKE PEARSON
ASSOCIATED PRESS

NEW YORK — With a flick of the switch, a 76-foot Norway Spruce officially became the Rockefeller Center Christmas tree Wednesday night after it was illuminated for the first time this holiday season in a ceremony that’s been held since 1933.

Mayor Michael Bloomberg turned on the lights just before 9 p.m., setting off a dazzling 45,000 multi-colored LED lights and a 9 ½-foot-wide Swarovski star that topped the 12-ton tree.

Adam Connery, 41, and his wife Kristy Connery, 37, from Tyngsborough, Mass., watched the ceremony on their first vacation to New York City.

“It’s gorgeous, it’s enormous,” said Kristy Connery of the massive tree towering above the hundreds of thousands of people who gathered to watch the ceremony. “Christmas is my favorite time of the year.”

The holiday event in midtown Manhattan also was watched by millions on television. The tree

will be on display until Jan. 7, after which it’ll be milled into lumber for Habitat for Humanity.

Artists such as Mary J. Blige, the Goo Goo Dolls, Jewel, Mariah Carey and Leona Lewis performed.

Lamar Lakins, 37, a housekeeper from Queens, brought his wife, mother, 10-year-old daughter Shanel, and newborn son to watch the performances and see the tree lighting.

He and Shanel danced together in the plaza during a performance of “Jingle Bells.”

“I just love this,” he said of the gathering. “It’s just people out enjoying themselves. I’m definitely a fan of the holiday season.”

The approximately 75-year-old tree made the 70-mile trip to New York City on a tractor-trailer from its home in Shelton, Conn., last month.

Danbury, Conn., resident Mary Hynes, 60, declared the show to be “outstanding.”

“The excitement of the crowd, the brilliance of the lights. It was great,” she said.

“Today Show” personalities



KATHY WILLENS | ASSOCIATED PRESS

The Rockefeller Center Christmas tree is lit during a ceremony Wednesday in New York. Some 45,000 energy-efficient LED lights adorn the 76-foot tree.

Matt Lauer, Al Roker, Savannah Guthrie and Natalie Morales co-hosted “Christmas in Rockefeller Center,” which aired on NBC.

They dedicated the broadcast to James Lovell, 58, a married father of four and a sound and lighting ex-

pert who worked on the tree. Lovell was one of four people killed when a Metro-North commuter train derailed in the Bronx on Sunday. He was on his way to work on the tree when the accident occurred.

ASSAULT from Page 1

are no winners in these cases, everyone suffers in these cases,” McCraw said. “It’s something that we take very seriously, and we are trying to be very careful with it so that everyone is handled very carefully throughout the entire process.”

After Judicial Affairs receives a report, they ask the student to come in so they can gather details about what happened and find out what the victim wants to have happen.

They are careful throughout this process, because they do not want to revictimize the person by making them retell their story repeatedly to multiple people.

“That’s why we are working so closely with Cheryl [Wooten] in the counseling center to try to figure out what would be most helpful to victims and what we can all do to make the process easier for them,” McCraw said.

This is also where they consider schedule changes if the victim and the perpetrator are in the same class or changes in living accommodations if they are living in the same residential building. Baylor takes such steps to help prevent the victim from forced contact with the accused perpetrator.

During the course of the investigation, Baylor will meet with the accused perpetrator to hear his or her side of the story.

Judicial Affairs will then determine whether there is enough evidence to move forward into the student conduct process.

If Judicial Affairs decides to move forward, they send an official charge of misconduct to the accused perpetrator charging the student with sexual assault. The student has three days to respond to the charge.

Most students deny the charge and the case moves into a hearing, said McCraw, where the Student Conduct Board hears most of the cases, although a Judicial Affairs officer can do the hearing.

The board’s decision will be forwarded to both the victim and the accused in addition to the vice president’s office and the associate vice president for student life, who decides the sanctions.

Either the victim or the accused student can appeal the decision. The appeal goes to the vice president of student life who makes a decision on the appeal. If either student disagrees with that decision, they can then appeal it to the president of the university. His decision is final.

During the Student Conduct Board hearing, the victim and the accused perpetrator are not allowed to question each other.

A panel separates the victim from the accused perpetrator so the students cannot see each other but the entire board can see both students at the same time.

The students are able to ask questions, but they have to be directed toward the chair of the board and not to the other student.

If either student believes their rights have been violated and the process was faulty, they have the right to raise a complaint under Title IX with the university.

Students can also raise a complaint with the Office for Civil Rights in the U.S. Department of Education or by going to federal court, according to the Know Your IX web site. Know Your IX is a national campaign that aims to educate all college students in the U.S. about their rights under Title IX.

Baylor investigates every case of sexual assault that comes in, however McCraw and Whelan acknowledge that there are more incidents that occur on campus than are reported.

“Our desire would be to have every single one reported,” Whelan said. “If we don’t know about it, we can’t do anything about it. We try to educate campus so that people will report.”

Both Whelan and McCraw de-

sire to help every student who is sexually assaulted.

“They don’t want to tell anybody,” McCraw said, “and so we can’t help. That’s one thing we tell everyone during orientation. If you don’t tell us, we can’t help.”

While Whelan and McCraw desire to see every case brought forward, they recognize that students may be afraid to do so.

“I think that there is a fear that it’s going to be their word against another’s word and they may not be able to prove it,” Whelan said. “And the fear of sharing their story and wondering if anything is going to happen to him is a risk they may feel is not worth taking.”

While most cases involving sexual assault can come down to he said, she said, Baylor’s decision is based on preponderance of the evidence, not evidence beyond a reasonable doubt. According to the Baylor Judicial Affairs web site, preponderance of evidence means the evidence presented indicating the act of misconduct occurred, “has more convincing force and produces in the mind of the person or persons hearing the case, the belief that the alleged act of misconduct more likely occurred than not.” Preponderance of the evidence is the standards used in civil cases.

Other students may be afraid to report sexual assault because alcohol was involved, particularly if they are underage, McCraw said.

“When it comes to a sexual assault, we’re not even paying attention to an alcohol violation,” McCraw said. That is the least of our concerns. We’re going to focus exclusively on the sexual assault.”

Baylor will not go after the victim for alcohol or drug use, even if they are under age. If the perpetrator provides the alcohol or drugs to an underaged victim or for the purpose of taking advantage of the victim, the perpetrator can have additional charges brought against

them, McCraw said.

Baylor is also not concerned about the gender of the victim and perpetrator.

“We’ve talked about the alcohol, the same thing is if it were male-on-male or female-on-female,” McCraw said. “We are not going to be focusing on that relationship. If we are dealing with sexual assault, we’re going to be focusing on that assault. We are not going to then charge them with something else.”

If the victim and the perpetrator in a sexual assault case are the same gender, Baylor will not charge them with engaging in a homosexual act, McCraw said.

The issue of male-on-male sexual assault is starting to gain traction on the national scene thanks to Tyler Perry revealing that he was sexually assaulted as a boy in addition to efforts by MaleSurvivor, a national organization that provides resources to help with hope, healing and support for male survivors of sexual assault. The issue with Jerry Sandusky and the victims he sexually assaulted at Penn State has helped propel the issue of male-on-male sexual assault into the public’s eye.

“I think Penn State has been really helpful in people becoming more aware of male-on-male cases,” McCraw said.

Students could be hesitant to report the sexual assault because they are concerned about with their parents finding out.

“I think for other students, it’s probably fear that by reporting it, it may get back to their parents, and they don’t want their parents to know that they were in a situation,” Whelan said. “Even if it was no fault of their own, they are still embarrassed by the fact that they were even at a party off-campus drinking alcohol or whatever it might be.”

In addition to concerns about their parents, victims of sexual as-

sault experience other fears concerning coming forward.

“I think a lot of it is the fear of what other people may think and the risk that very often it’s one person’s word against another,” Whelan said.

Many times though, victims of sexual assault do not fully realize the impact the sexual assault has on their life, Whelan said.

“Very often many of those folks, over time, start to realize the effects of the assault,” Whelan said. “And it’s through counseling, and so a number of them come after the fact because they can’t focus in class, and they are struggling, and they realize that they need to tell somebody.”

Throughout this process, Judicial Affairs works with the Baylor Counseling Center.

Dr. Jim Marsh, the director for the Baylor Counseling Center, said it provides numerous group therapy sessions, including one that is specific to female survivors of sexual assault. However, there is currently no survivor group on campus for male survivors of sexual assault. Group therapy session are free and there is no limit in the number of sessions students can attend.

The counseling center also provides individual therapy. The first seven visits are free. Each additional session is \$8. There is a limit of 12 sessions per year.

Marsh said Baylor currently has about one staff psychologist per 1,800 students.

“When I first came here almost 15 years ago, nationally we were at close to the bottom when it came to student counseling centers,” Marsh said. “Baylor has been great about putting resources into the counseling center. Where we stand now, we’re somewhere right in there around the average.”

Dr. Cheryl Wooten, staff psychologist with the Baylor Counseling Center, said, “Probably 95

percent of colleges and universities in the United States do not have an adequate response. I think the majority of higher education is behind the curve on that.”

Wooten also pointed out, “There are numerous people at Baylor right now in positions of authority who are running at this as hard as they can. We are all very concerned about it and there are a large number of professionals here on campus working at this behind the scenes even as we speak, very hard. And I think that we are all hoping to have something very different in place by next fall.”

Wooten compared the process of bringing about change at a university the size of Baylor to changing the direction of a battleship.

“But it’s really complicated because we’re talking about money, time, public relations, and legal statutes,” Wooten said.

Everyone involved is concerned with the issue of sexual assault on campus.

“I think that the administration would like to get this done, and they are very supportive,” Wooten said. “They know it’s a problem because it’s a problem on all college campuses and because we hear the stories from students and we’re all very concerned.”

Wooten is confident, though, that Baylor will come up with a good solution for our campus. She is also confident that students will be playing a role in helping decrease the number of sexual assaults at Baylor.

“I think the students are going to be a big part of helping us turn this around because students lots of times see what’s about to happen and maybe don’t know what to do,” Wooten said.

One area that we will see changes sooner than later, involves training for faculty and staff, Whelan said.

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